

## VOTE SUMMARY REPORT

REPORTING PERIOD: 12/31/2022 to 12/31/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

### SimCorp A/S

**Meeting Date:** 03/23/2023      **Country:** Denmark      **Ticker:** SIM  
**Record Date:** 03/16/2023      **Meeting Type:** Annual  
**Primary Security ID:** K8851Q129

**Shares Voted:** 28,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
5.A	Reelect Peter Schutze (Chair) as Director	Mgmt	For	For	For
5.B	Reelect Morten Hubbe (Vice Chair) as Director	Mgmt	For	For	For
5.C	Reelect Simon Jeffreys as Director	Mgmt	For	For	For
5.D	Reelect Susan Standiford as Director	Mgmt	For	For	For
5.E	Reelect Adam Warby as Director	Mgmt	For	For	For
5.F	Elect Allan Polack as Director	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
7.a	Approve Remuneration of Directors in the Amount of DKK 882,000 for Chair, DKK 588,000 for Vice Chair and 294,000 for Other Directors	Mgmt	For	For	For
7.b	Authorize Share Repurchase Program	Mgmt	For	For	For
8	Other Business	Mgmt			

### BFF Bank SpA

**Meeting Date:** 04/13/2023      **Country:** Italy      **Ticker:** BFF  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** T1R288116

**Shares Voted:** 558,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

## BFF Bank SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Approve Severance Payments Policy	Mgmt	For	Against	Against
5	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Piaggio & C SpA

**Meeting Date:** 04/18/2023      **Country:** Italy      **Ticker:** PIA  
**Record Date:** 04/05/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** T74237107

**Shares Voted:** 1,888,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5.1	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Reply SpA

**Meeting Date:** 04/20/2023      **Country:** Italy      **Ticker:** REY  
**Record Date:** 04/11/2023      **Meeting Type:** Annual  
**Primary Security ID:** T60326112

Shares Voted: 18,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
3	Approve Remuneration of Directors	Mgmt	For	For	For
4a	Approve Remuneration Policy	Mgmt	For	Against	Against
4b	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Siegfried Holding AG

Meeting Date: 04/20/2023

Country: Switzerland

Ticker: SFZN

Record Date:

Meeting Type: Annual

Primary Security ID: H75942153

Shares Voted: 4,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Allocation of Income	Mgmt	For	For	For
2.2	Approve CHF 15.2 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 3.40 per Share	Mgmt	For	For	For
3	Approve Creation of Capital Band within the Upper Limit of CHF 71.8 Million and the Lower Limit of CHF 65.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	For	For
5.3.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.6 Million for Fiscal Year 2024	Mgmt	For	For	For

## Siegfried Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3.2	Approve Short-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 2.4 Million for Fiscal Year 2022	Mgmt	For	For	For
5.3.3	Approve Long-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 3.1 Million for Fiscal Year 2023	Mgmt	For	For	For
6.1.1	Reelect Alexandra Brand as Director	Mgmt	For	For	For
6.1.2	Reelect Isabelle Welton as Director	Mgmt	For	For	For
6.1.3	Reelect Wolfram Carius as Director	Mgmt	For	For	For
6.1.4	Reelect Andreas Casutt as Director	Mgmt	For	For	For
6.1.5	Reelect Martin Schmid as Director	Mgmt	For	For	For
6.1.6	Reelect Beat Walti as Director	Mgmt	For	For	For
6.2	Elect Elodie Cingari as Director	Mgmt	For	For	For
6.3	Reelect Andreas Casutt as Board Chair	Mgmt	For	For	For
6.4.1	Reappoint Isabelle Welton as Member of the Compensation Committee	Mgmt	For	For	For
6.4.2	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	For	For
6.4.3	Reappoint Beat Walti as Member of the Compensation Committee	Mgmt	For	For	For
7.1	Amend Articles Re: Share Register	Mgmt	For	For	For
7.2	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For	For	For
7.3	Amend Articles Re: Compensation of Board and Senior Management	Mgmt	For	For	For
7.4	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
8	Designate Rolf Freiermuth as Independent Proxy	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Siegfried Holding AG

**Meeting Date:** 04/20/2023

**Country:** Switzerland

**Ticker:** SFZN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H75942153

**Shares Voted:** 4,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

## FILA - Fabbrica Italiana Lapis ed Affini SpA

Meeting Date: 04/21/2023

Country: Italy

Ticker: FILA

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: T4R96P184

Shares Voted: 948,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Shareholder Proposals Submitted by Pencil Srl	Mgmt			
4.1	Appoint Sonia Ferrero as Internal Statutory Auditor	SH	None	For	For
4.2	Appoint Gianna Luzzati as Alternate Internal Statutory Auditor	SH	None	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Biesse SpA

Meeting Date: 04/26/2023

Country: Italy

Ticker: BSS

Record Date: 04/17/2023

Meeting Type: Annual/Special

Primary Security ID: T2060S100

Shares Voted: 144,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
4	Amend Articles of Association Re: Articles 2 (Corporate Purpose)	Mgmt	For	For	For

## Biesse SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Articles of Association Re: Articles 11	Mgmt	For	For	For
6	Amend Company Bylaws Re: Article 15-bis	Mgmt	For	For	For
7	Amend Articles of Incorporation Re: Article Articles 16, 19-bis, 15-bis, and 16-bis	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Barco NV

**Meeting Date:** 04/27/2023

**Country:** Belgium

**Ticker:** BAR

**Record Date:** 04/13/2023

**Meeting Type:** Annual

**Primary Security ID:** B0833G105

**Shares Voted:** 228,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.44 per Share	Mgmt	For	For	For
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Remuneration Report	Mgmt	For	Against	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Discharge of Auditors	Mgmt	For	For	For
7.1	Reelect Frank Donck as Independent Director	Mgmt	For	Against	For
7.2	Reelect Charles Beauduin as Director	Mgmt	For	For	For
7.3	Reelect An Steegen as Director	Mgmt	For	For	For
7.4	Reelect Adisys Corporation, Permanently Represented by Ashok K. Jain, as Independent Director	Mgmt	For	For	For
7.5	Elect James Sassoon as Independent Director	Mgmt	For	For	For
8	Approve Remuneration of Directors	Mgmt	For	For	For
9	Approve Stock Option Plan	Mgmt	For	For	For

## Salcef Group SpA

Meeting Date: 04/27/2023

Country: Italy

Ticker: SCF

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: T8228Q118

Shares Voted: 48,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4.1	Approve Remuneration Policy	Mgmt	For	For	For
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5	Approve Stock Grant Plan 2023 - 2026	Mgmt	For	Against	Against
6	Approve Performance Share Plan 2023 - 2024	Mgmt	For	Against	Against
7	Approve Regulations on General Meetings	Mgmt	For	For	For

## Lectra SA

Meeting Date: 04/28/2023

Country: France

Ticker: LSS

Record Date: 04/26/2023

Meeting Type: Annual

Primary Security ID: F56028107

Shares Voted: 68,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 0.48 per Share	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Daniel Harari, Chairman and CEO	Mgmt	For	For	For
7	Elect Karine Calvet as Director	Mgmt	For	For	For
8	Elect Pierre-Yves Roussel as Director	Mgmt	For	For	For

## Lectra SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration Policy of Daniel Harari, Chairman and CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	For
12	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## MARR SpA

**Meeting Date:** 04/28/2023      **Country:** Italy      **Ticker:** MARR  
**Record Date:** 04/19/2023      **Meeting Type:** Annual  
**Primary Security ID:** T6456M106

Shares Voted: 348,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
	Shareholder Proposals Submitted by Cremonini SpA	Mgmt			
3.1	Fix Number of Directors	SH	None	For	For
3.2	Fix Board Terms for Directors	SH	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
3.3.1	Slate 1 Submitted by Cremonini SpA	SH	None	Against	Against
3.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposals Submitted by Cremonini SpA	Mgmt			
3.4	Elect Andrea Foschi as Board Chair	SH	None	For	For
3.5	Approve Remuneration of Directors	SH	None	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.1.1	Slate 1 Submitted by Cremonini SpA	SH	None	Against	Against
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by Cremonini SpA	Mgmt			



# MARR SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
5	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

# CGG

**Meeting Date:** 05/04/2023      **Country:** France      **Ticker:** CGG  
**Record Date:** 05/02/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F1704T263

**Shares Voted:** 8,888,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Reelect Colette Lewiner as Director	Mgmt	For	For	For
5	Reelect Mario Ruscev as Director	Mgmt	For	For	For
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
7	Approve Compensation Report	Mgmt	For	For	For
8	Approve Compensation of Philippe Salle, Chairman of the Board	Mgmt	For	For	For
9	Approve Compensation of Sophie Zurquiyah, CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize Capitalization of Reserves of Up to EUR 712,357.32 for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 3,561,786.61	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 712,357.32	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 712,357.32	Mgmt	For	For	For
19	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Knorr-Bremse AG

**Meeting Date:** 05/05/2023

**Country:** Germany

**Ticker:** KBX

**Record Date:** 04/13/2023

**Meeting Type:** Annual

**Primary Security ID:** D4S43E114

**Shares Voted:** 88,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.45 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For

## Knorr-Bremse AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
8	Approve Creation of EUR 32.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 16.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Approve Affiliation Agreement with Knorr-Bremse Systeme fuer Nutzfahrzeuge GmbH	Mgmt	For	For	For

## Allfunds Group Plc

**Meeting Date:** 05/09/2023

**Country:** United Kingdom

**Ticker:** ALLFG

**Record Date:** 05/04/2023

**Meeting Type:** Annual

**Primary Security ID:** G0236L102

**Shares Voted:** 8,457

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
5	Authorize Board to Determine Remuneration of Auditors	Mgmt	For	For	For
6	Grant Board Authority to Issue Shares	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights to Finance an Acquisition or Capital Investment	Mgmt	For	For	For
9	Authorize Repurchase of Shares	Mgmt	For	For	For

## Allfunds Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Authorize the Company to Call General Meetings on Short Notice	Mgmt	For	For	For

## Gestamp Automocion SA

**Meeting Date:** 05/09/2023      **Country:** Spain      **Ticker:** GEST  
**Record Date:** 05/04/2023      **Meeting Type:** Annual  
**Primary Security ID:** E5R71W108

**Shares Voted:** 1,888,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Dividends Charged Against Unrestricted Reserves	Mgmt	For	For	For
5	Approve Remuneration Policy	Mgmt	For	For	For
6	Advisory Vote on Remuneration Report	Mgmt	For	For	For
7	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
8	Receive Information on the ESG 2025 Strategic Plan	Mgmt			
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
10	Approve Minutes of Meeting	Mgmt	For	For	For

## Melexis NV

**Meeting Date:** 05/09/2023      **Country:** Belgium      **Ticker:** MELE  
**Record Date:** 04/25/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** B59283109

**Shares Voted:** 38,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting	Mgmt			
	Ordinary Part	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			

## Melexis NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.50 per Share	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Discharge of Directors	Mgmt	For	For	For
7	Approve Discharge of Auditors	Mgmt	For	For	For
8	Ratify PwC as Auditors and Approve Auditors' Remuneration	Mgmt	For	For	For
9	Approve Change-of-Control Clause Re: Agreement with Belfius Bank NV	Mgmt	For	For	For
10	Approve Change-of-Control Clause Re: Agreement with BNP Paribas Fortis NV	Mgmt	For	For	For
11	Approve Change-of-Control Clause Re: Agreement with ING Belgium NV	Mgmt	For	For	For
	Extraordinary Part	Mgmt			
1	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	Against	Against
2	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	Against	Against
3	Approve Deviation from Article 7:91 BCCA	Mgmt	For	Against	Against
4	Approve Vote by Correspondence	Mgmt	For	For	For
5	Amend Articles of Association	Mgmt	For	Against	Against

## Rheinmetall AG

**Meeting Date:** 05/09/2023

**Country:** Germany

**Ticker:** RHM

**Record Date:** 04/17/2023

**Meeting Type:** Annual

**Primary Security ID:** D65111102

**Shares Voted:** 8,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For

## Rheinmetall AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

## Imerys SA

**Meeting Date:** 05/10/2023      **Country:** France      **Ticker:** NK  
**Record Date:** 05/08/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F49644101

Shares Voted: 88,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.85 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
6	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of CEO	Mgmt	For	For	For
11	Reelect Annette Messemer as Director	Mgmt	For	For	For
12	Reelect Veronique Saubot as Director	Mgmt	For	For	For
13	Elect Stephanie Besnier as Director	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

## Imerys SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 75 Million	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	Mgmt	For	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 10 Percent of Issued Capital	Mgmt	For	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15-17	Mgmt	For	For	For
19	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 75 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 75 Million	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Kinopolis Group NV

**Meeting Date:** 05/10/2023

**Country:** Belgium

**Ticker:** KIN

**Record Date:** 04/26/2023

**Meeting Type:** Annual

**Primary Security ID:** B5338M127

**Shares Voted:** 68,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Annual Meeting Agenda	Mgmt			
	Receive Directors' Reports (Non-Voting)	Mgmt			

# Kinepolis Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.26 per Share	Mgmt	For	For	For
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
5.1	Approve Discharge of Pentascoop NV, Permanently Represented by Joost Bert, as Director	Mgmt	For	For	For
5.2	Approve Discharge of Eddy Duquenne as Director	Mgmt	For	For	For
5.3	Approve Discharge of Philip Ghekiere as Director	Mgmt	For	For	For
5.4	Approve Discharge of PGMS NV, Permanently Represented by Philip Ghekiere, as Director	Mgmt	For	For	For
5.5	Approve Discharge of SDL Advice BV, Permanently Represented by Sonja Rottiers, as Director	Mgmt	For	For	For
5.6	Approve Discharge of Mavac BV, Permanently Represented by Marleen Vaesen, as Director	Mgmt	For	For	For
5.7	Approve Discharge of 4F BV, Permanently Represented by Ignace Van Doorselaere, as Director	Mgmt	For	For	For
5.8	Approve Discharge of Marion Debruyne BV, Permanently Represented by Marion Debruyne, as Director	Mgmt	For	For	For
5.9	Approve Discharge of Pallanza Invest BV, Permanently Represented by Geert Vanderstappen, as Director	Mgmt	For	For	For
6	Approve Discharge of Auditors	Mgmt	For	For	For
7.1	Reelect 4F BV, Permanently Represented by Ignace Van Doorselaere, as Independent Director	Mgmt	For	For	For
7.2	Reelect Marion Debruyne BV, Permanently Represented by Marion Debruyne, as Independent Director	Mgmt	For	Against	Against
8	Approve Remuneration Report	Mgmt	For	Against	Against
9	Approve Remuneration of Directors	Mgmt	For	Against	Against
10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For



## Kinepolis Group NV

Meeting Date: 05/10/2023

Country: Belgium

Ticker: KIN

Record Date: 04/26/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: B5338M127

Shares Voted: 68,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
1	Authorize Share Repurchases Re: Hedging New Stock Options	Mgmt	For	Against	Against
2	Authorize Share Repurchases Re: Hedging Stock Options Under New Stock Option Plans	Mgmt	For	Against	Against
3	Amend Articles Re: Insertion of an Additional Article in the Transitional Provision on Disposing of Own Shares	Mgmt	For	Against	Against
4	Approve Coordination of Articles of Association, Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	Against	Against

## NV BEKAERT SA

Meeting Date: 05/10/2023

Country: Belgium

Ticker: BEKB

Record Date: 04/26/2023

Meeting Type: Annual

Primary Security ID: B6346B111

Shares Voted: 38,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Approve Financial Statements, Allocation of Income and Dividends of EUR 1.65 per Share	Mgmt	For	For	For
4.1	Approve Discharge of Directors	Mgmt	For	For	For
4.2	Approve Discharge of Auditors	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6.1	Reelect Gregory Dalle as Director	Mgmt	For	Against	Against
6.2	Reelect Maxime Parmentier as Director	Mgmt	For	Against	Against
6.3	Reelect Oswald Schmid as Director	Mgmt	For	For	For
6.4	Reelect Caroline Storme as Director	Mgmt	For	Against	Against

## NV BEKAERT SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.5	Reelect Jurgen Tinggren as Independent Director	Mgmt	For	For	For
6.6	Reelect Mei Ye as Independent Director	Mgmt	For	For	For
7.1	Approve Remuneration of Non-Executive Directors for their Performance of the Duties as Members of the Board of Directors	Mgmt	For	For	For
7.2	Approve Remuneration of Non-Executive Directors for their Performance of the Duties as Member or Chairperson of a Committee of the Board of Directors	Mgmt	For	For	For
7.3	Approve Remuneration of Chairman of the Board of Directors for the Performance of His Duties in the Company	Mgmt	For	Against	Against
7.4	Approve that Without Prejudice to His Remuneration in His Capacity as Executive Manager, the Chief Executive Officer Will Not Receive Remuneration for His Mandate as Director	Mgmt	For	For	For
8	Approve Increase in Remuneration of the Auditor	Mgmt	For	For	For
9	Approve Change-of-Control Clause Re: Credit Contract of 23 December 2022	Mgmt	For	For	For
10	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			

## Mersen SA

**Meeting Date:** 05/16/2023      **Country:** France      **Ticker:** MRN  
**Record Date:** 05/12/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F9622M146

Shares Voted: 36,152

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Elect Emmanuelle Picard as Director	Mgmt	For	For	For

## Mersen SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Reelect Denis Thiery as Director	Mgmt	For	For	For
7	Reelect BPIFRANCE INVESTISSEMENT as Director	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
9	Approve Remuneration Policy of CEO and/or Executive Corporate Officers	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Compensation Report	Mgmt	For	For	For
12	Approve Compensation of Olivier Legrain, Chairman of the Board	Mgmt	For	For	For
13	Approve Compensation of Luc Themelin, CEO	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
18	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees with Performance Conditions Attached	Mgmt	For	For	For
19	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for CEO, Executive Committee Members and Business Unit Directors with Performance Conditions Attached	Mgmt	For	For	For
20	Authorize up to 0.05 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for High Potential Executives or/and Strategic Experts	Mgmt	For	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## DEME Group NV

**Meeting Date:** 05/17/2023

**Country:** Belgium

**Ticker:** DEME

**Record Date:** 05/03/2023

**Meeting Type:** Annual

**Primary Security ID:** B3S09H105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual General Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Consolidated Directors' Reports (Non-Voting)	Mgmt			
3	Receive Auditors' Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements and Dividends of EUR1.5 per Share	Mgmt	For	For	For
5.1	Approve Discharge of Luc Bertrand as Director	Mgmt	For	For	For
5.2	Approve Discharge of John-Eric Bertrand as Director	Mgmt	For	For	For
5.3	Approve Discharge of Luc Vandenbulcke as Director	Mgmt	For	For	For
5.4	Approve Discharge of Tom Bamelis as Director	Mgmt	For	For	For
5.5	Approve Discharge of Piet Dejonghe as Director	Mgmt	For	For	For
5.6	Approve Discharge of Koen Janssen as Director	Mgmt	For	For	For
5.7	Approve Discharge of Christian Labeyrie as Director	Mgmt	For	For	For
5.8	Approve Discharge of Pas de Mots BV, Represented by Leen Geirnaerd, as Director	Mgmt	For	For	For
5.9	Approve Discharge of Kerstin Konradsson as Director	Mgmt	For	For	For
6	Approve Discharge of Auditors	Mgmt	For	For	For
7	Elect Karena Cancilleri as Independent Director	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	Against	Against
9	Approve Severance Payment Clause	Mgmt	For	Against	Against

**KION GROUP AG**

Meeting Date: 05/17/2023

Country: Germany

Ticker: KGX

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: D4S14D103

## KION GROUP AG

Shares Voted: 38,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.19 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	For
8	Elect Nicolas Peter to the Supervisory Board	Mgmt	For	For	For

## Montana Aerospace AG

Meeting Date: 05/23/2023

Country: Switzerland

Ticker: AERO

Record Date:

Meeting Type: Annual

Primary Security ID: H55555108

Shares Voted: 308,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Treatment of Net Loss	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	Mgmt	For	Against	Against
5.2	Approve Remuneration of Executive Committee in the Amount of EUR 10.5 Million	Mgmt	For	Against	Against
6.1.1	Reelect Michael Tojner as Director and Board Co-Chair	Mgmt	For	Against	Against
6.1.2	Reelect Thomas Williams as Director and Board Co-Chair	Mgmt	For	Against	Against
6.1.3	Reelect Christian Hosp as Director	Mgmt	For	Against	Against
6.1.4	Reelect Markus Vischer as Director	Mgmt	For	Against	Against

## Montana Aerospace AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.5	Elect Silvia Buchinger as Director	Mgmt	For	Against	Against
6.1.6	Elect Helmut Wieser as Director	Mgmt	For	Against	Against
6.2.1	Reappoint Michael Tojner as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.2.2	Reappoint Thomas Williams as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.2.3	Appoint Christian Hosp as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.3	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
6.4	Ratify KPMG AG as Auditors	Mgmt	For	For	For
7.1	Amend Corporate Purpose	Mgmt	For	For	For
7.2	Approve Creation of Capital Band within the Upper Limit of CHF 74.4 Million and the Lower Limit of CHF 55.8 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
7.3	Amend Article Re: Location of General Meeting	Mgmt	For	For	For
7.4	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against	Against
7.5	Amend Articles of Association	Mgmt	For	For	For
7.6	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
7.7	Amend Articles Re: Compensation of Board and Senior Management	Mgmt	For	Against	Against
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Montana Aerospace AG

**Meeting Date:** 05/23/2023

**Country:** Switzerland

**Ticker:** AERO

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H55555108

**Shares Voted:** 312,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

## PUMA SE

**Meeting Date:** 05/24/2023

**Country:** Germany

**Ticker:** PUM

**Record Date:** 05/02/2023

**Meeting Type:** Annual

**Primary Security ID:** D62318148

Shares Voted: 108,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.82 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Elect Heloise Temple-Boyer to the Supervisory Board	Mgmt	For	Against	Against
7.2	Elect Thore Ohlsson to the Supervisory Board	Mgmt	For	Against	Against
7.3	Elect Jean-Marc Duplaix to the Supervisory Board	Mgmt	For	Against	Against
7.4	Elect Fiona May to the Supervisory Board	Mgmt	For	For	For
7.5	Elect Martin Koeppel as Employee Representative to the Supervisory Board	Mgmt	For	For	For
7.6	Elect Bernd Illig as Employee Representative to the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	For
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

## TeamViewer SE

Meeting Date: 05/24/2023

Country: Germany

Ticker: TMV

Record Date: 05/02/2023

Meeting Type: Annual

Primary Security ID: D8T895100

Shares Voted: 338,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			

## TeamViewer SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Increase in Size of Board to Eight Members	Mgmt	For	For	For
7.1	Elect Abraham Peled to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Axel Salzmann to the Supervisory Board	Mgmt	For	For	For
7.3	Elect Joerg Rockenhaeuser to the Supervisory Board	Mgmt	For	For	For
7.4	Elect Stefan Dziarski to the Supervisory Board	Mgmt	For	For	For
7.5	Elect Ralf Dieter to the Supervisory Board	Mgmt	For	For	For
7.6	Elect Swantje Conrad to the Supervisory Board, if Item 6 is Accepted	Mgmt	For	For	For
7.7	Elect Christina Stercken to the Supervisory Board, if Item 6 is Accepted	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
12	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For

## SES-imagotag SA

**Meeting Date:** 06/02/2023

**Country:** France

**Ticker:** SESL

**Record Date:** 05/31/2023

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** F8333P109



## SES-imagotag SA

Shares Voted: 31,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Authorize Issuance of 1,761,200 Warrants (BSA) without Preemptive Rights Reserved for Walmart Inc.	Mgmt	For	For	For
2	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
3	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Gaztransport & Technigaz SA

Meeting Date: 06/07/2023

Country: France

Ticker: GTT

Record Date: 06/05/2023

Meeting Type: Annual/Special

Primary Security ID: F42674113

Shares Voted: 28,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.10 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Catherine Ronge as Director	Mgmt	For	For	For
6	Reelect Pierre Guiollot as Director	Mgmt	For	For	For
7	Elect Frederique Kalb as Director	Mgmt	For	For	For
8	Elect Luc Gillet as Director	Mgmt	For	For	For
9	Ratify Appointment of Carolle Foissaud as Director	Mgmt	For	For	For
10	Renew Appointment of Cailliau Dedouit as Auditor	Mgmt	For	For	For
11	Approve Compensation Report	Mgmt	For	For	For
12	Approve Compensation of Philippe Berterottiere, Chairman and CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For

## Gaztransport & Technigaz SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 75,000	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35,000	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35,000	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Capitalization of Reserves of Up to EUR 75,000 for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17 to 24 at EUR 121,500	Mgmt	For	For	For
	Ordinary Business	Mgmt			
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Dermapharm Holding SE

**Meeting Date:** 06/14/2023

**Country:** Germany

**Ticker:** DMP

**Record Date:** 05/23/2023

**Meeting Type:** Annual

**Primary Security ID:** D1T0ZJ103

# Dermapharm Holding SE

Shares Voted: 166,889

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify Grant Thornton AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
11	Approve Creation of EUR 16.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
12.1	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	Against	Against
12.2	Approve Creation of EUR 10.8 Million Pool of Conditional Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against

## Granges AB

Meeting Date: 06/14/2023

Country: Sweden

Ticker: GRNG

Record Date: 06/05/2023

Meeting Type: Annual

Primary Security ID: W38254111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt			
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive President's Report	Mgmt			
7	Receive Financial Statements and Statutory Reports	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	Mgmt	For	For	For
8.c1	Approve Discharge of Fredrik Arp	Mgmt	For	For	For
8.c2	Approve Discharge of Steven Armstrong	Mgmt	For	For	For
8.c3	Approve Discharge of Mats Backman	Mgmt	For	For	For
8.c4	Approve Discharge of Martina Buchhauser	Mgmt	For	For	For
8.c5	Approve Discharge of Peter Carlsson	Mgmt	For	For	For
8.c6	Approve Discharge of Katarina Lindstrom	Mgmt	For	For	For
8.c7	Approve Discharge of Hans Porat	Mgmt	For	For	For
8.c8	Approve Discharge of Isabelle Jonsson	Mgmt	For	For	For
8.c9	Approve Discharge of Emelie Gunnstedt	Mgmt	For	For	For
8.c10	Approve Discharge of Jorgen Rosengren as CEO	Mgmt	For	For	For
8.c11	Approve Discharge of Carina Andersson	Mgmt	For	For	For
8.c12	Approve Discharge of Oystein Larsen	Mgmt	For	For	For
8.c13	Approve Discharge of Konny Svensson	Mgmt	For	For	For
9	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
10.A	Approve Remuneration of Directors in the Amount of SEK 850,000 for Chairman and SEK 360,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
10.B	Approve Remuneration of Auditors	Mgmt	For	For	For

## Granges AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.A	Reelect Fredrik Arp (Chair) as Director	Mgmt	For	For	For
11.B	Reelect Mats Backman as Director	Mgmt	For	For	For
11.C	Reelect Martina Buchhauser as Director	Mgmt	For	For	For
11.D	Reelect Peter Carlsson as Director	Mgmt	For	For	For
11.E	Reelect Katarina Lindstrom as Director	Mgmt	For	For	For
11.F	Reelect Hans Porat as Director	Mgmt	For	For	For
11.G	Reelect Steven Armstrong as Director	Mgmt	For	For	For
11.H	Elect Gunilla Saltin as New Director	Mgmt	For	For	For
11.I	Reelect Fredrik Arp as Board Chair	Mgmt	For	Against	Against
12	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
15.a	Approve LTI 2023 for Key Employees	Mgmt	For	For	For
15.b	Approve Long-Term Incentive Program 2023 for Management Team and Key Employees	Mgmt	For	For	For
16	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
17	Close Meeting	Mgmt			

## Virbac SA

**Meeting Date:** 06/20/2023

**Country:** France

**Ticker:** VIRP

**Record Date:** 06/16/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F97900116

**Shares Voted:** 5,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 1.32 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Philippe Capron as Director	Mgmt	For	Against	Against

## Virbac SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Reelect OJB Conseil as Director	Mgmt	For	For	For
7	Renew Appointment of Xavier Yon Consulting Unipessoal Lda as Censor	Mgmt	For	Against	Against
8	Renew Appointment of Rodolphe Durand as Censor	Mgmt	For	Against	Against
9	Approve Compensation Report of Directors	Mgmt	For	For	For
10	Approve Compensation Report CEO and Vice-CEOs	Mgmt	For	For	For
11	Approve Compensation of Marie-Helene Dick-Madelpuech, Chairwoman of the Board	Mgmt	For	For	For
12	Approve Compensation of Sebastien Huron, CEO	Mgmt	For	Against	Against
13	Approve Compensation of Habib Ramdani, Vice-CEO	Mgmt	For	Against	Against
14	Approve Compensation of Marc Bistuer, Vice-CEO	Mgmt	For	For	For
15	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For	For	For
16	Approve Remuneration Policy of Directors	Mgmt	For	For	For
17	Approve Remuneration Policy of Sebastien Huron, CEO	Mgmt	For	For	For
18	Approve Remuneration Policy of Habib Ramdani, Vice-CEO	Mgmt	For	For	For
19	Approve Remuneration Policy of Marc Bistuer, Vice-CEO	Mgmt	For	For	For
20	Approve Remuneration of Directors and Censors in the Aggregate Amount of EUR 220,000	Mgmt	For	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## QIAGEN NV

**Meeting Date:** 06/22/2023

**Country:** Netherlands

**Ticker:** QGEN

**Record Date:** 05/25/2023

**Meeting Type:** Annual

**Primary Security ID:** N72482123

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
	Annual Meeting Agenda	Mgmt			
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Discharge of Management Board	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.a	Reelect Metin Colpan to Supervisory Board	Mgmt	For	For	For
5.b	Reelect Toralf Haag to Supervisory Board	Mgmt	For	For	For
5.c	Reelect Ross L. Levine to Supervisory Board	Mgmt	For	For	For
5.d	Reelect Elaine Mardis to Supervisory Board	Mgmt	For	For	For
5.e	Reelect Eva Pisa to Supervisory Board	Mgmt	For	For	For
5.f	Reelect Lawrence A. Rosen to Supervisory Board	Mgmt	For	For	For
5.g	Reelect Stephen H. Rusckowski to Supervisory Board	Mgmt	For	For	For
5.h	Reelect Elizabeth E. Tallett to Supervisory Board	Mgmt	For	For	For
6.a	Reelect Thierry Bernard to Management Board	Mgmt	For	For	For
6.b	Reelect Roland Sackers to Management Board	Mgmt	For	For	For
7	Reappoint KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
8.a	Grant Supervisory Board Authority to Issue Shares	Mgmt	For	For	For
8.b	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Shares	Mgmt	For	For	For
10	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	Mgmt	For	For	For
11	Approve Cancellation of Shares	Mgmt	For	For	For
12	Approve QIAGEN N.V. 2023 Stock Plan	Mgmt	For	For	For

Meeting Date: 06/23/2023

Country: France

Ticker: SESL

Record Date: 06/21/2023

Meeting Type: Annual/Special

Primary Security ID: F8333P109

Shares Voted: 24,555

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Ratify Transaction with Fuzhou BOE Optoelectronics Co., Ltd Re: Development Agreement	Mgmt	For	For	For
6	Ratify Transaction with BOE Digital Technology Co., Ltd Re: License Agreement	Mgmt	For	For	For
7	Renew Appointment of KPMG as Auditor	Mgmt	For	For	For
8	Renew Appointment of Deloitte et Associes as Auditor	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Thierry Gadou, Chairman and CEO	Mgmt	For	Against	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 200,000	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	For
14	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
17	Authorize up to 4.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
18	Amend Article 11 of Bylaws Re: Age Limit of Directors	Mgmt	For	For	For



## SES-imagotag SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Change Company Name to VusionGroup and Amend Article 3 of Bylaws Accordingly	Mgmt	For	For	For
	Ordinary Business	Mgmt			
20	Ratify Appointment of Peter Brabeck-Letmathe as Director	Mgmt	For	For	For
21	Reelect Thierry Gadou as Director	Mgmt	For	Against	For
22	Reelect Cenhui He as Director	Mgmt	For	Against	Against
23	Reelect Helene Ploix as Director	Mgmt	For	Against	Against
24	Reelect Candace Johnson as Director	Mgmt	For	For	For
25	Reelect Franck Moison as Director	Mgmt	For	For	For
26	Reelect Peter Brabeck-Letmathe as Director	Mgmt	For	For	For
27	Ratify Appointment of Xiangjun Yao as Director	Mgmt	For	Against	Against
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Alstom SA

**Meeting Date:** 07/11/2023

**Country:** France

**Ticker:** ALO

**Record Date:** 07/07/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F0259M475

**Shares Voted:** 88,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.25 per Share With an Option for Payment of Dividends in Cash or in Shares	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Sylvie Kande de Beaupuy as Director	Mgmt	For	For	For
6	Reelect Henri Poupart-Lafarge as Director	Mgmt	For	Against	Against
7	Reelect Sylvie Rucar as Director	Mgmt	For	For	For
8	Ratify Appointment of Jay Walder as Director	Mgmt	For	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
9	Elect Bpifrance Investissement as Director	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Compensation Report	Mgmt	For	For	For
13	Approve Compensation of Henri Poupart-Lafarge, Chairman and CEO	Mgmt	For	For	For
14	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Capitalization of Reserves of Up to EUR 920 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 920 Million	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 265 Million	Mgmt	For	For	For
19	Authorize Capital Increase of Up to EUR 265 Million for Future Exchange Offers	Mgmt	For	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 265 Million	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-22	Mgmt	For	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
26	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 265 Million	Mgmt	For	For	For

## Alstom SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
27	Authorize up to 6 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Soitec SA

**Meeting Date:** 07/25/2023      **Country:** France      **Ticker:** SOI  
**Record Date:** 07/21/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F8582K389

Shares Voted: 11,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
4	Approve Transaction with STMicroelectronics International N.V. Re: Protocol Agreement	Mgmt	For	For	For
5	Approve Transaction with Commissariat a l'Energie Atomique et Energies Alternatives Re: Research and Development Agreement	Mgmt	For	For	For
6	Approve Transaction with Commissariat a l'Energie Atomique et Energies Alternatives Re: Licensing and Know-how Agreement for Manufacture and Sale of Substrates	Mgmt	For	For	For
7	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Approve Remuneration Policy of CEO and/or Vice-CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Pierre Barnabe, CEO	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Eric Meurice, Chairman of the Board	Mgmt	For	For	For
13	Approve Compensation of Paul Boudre, CEO until July 26, 2022	Mgmt	For	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
14	Approve Compensation of Pierre Barnabe, CEO since July 26, 2022	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Amend Article 7 of Bylaws Re: Remove References to Preferred Stock	Mgmt	For	For	For
17	Amend Article 9 of Bylaws Re: Remove References to ADP2	Mgmt	For	For	For
18	Amend Article 10 of Bylaws Re: Remove References to ADP2	Mgmt	For	For	For
19	Eliminate Article 25 of Bylaws Re: Preferred Stock	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 7 Million	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7 Million	Mgmt	For	For	For
23	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 7 Million	Mgmt	For	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 20-23	Mgmt	For	For	For
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
27	Authorize Capitalization of Reserves of Up to EUR 35 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
28	Authorize Capital Increase of Up to EUR 7 Million for Future Exchange Offers	Mgmt	For	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Ordinary Business	Mgmt			

## Soitec SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## BFF Bank SpA

**Meeting Date:** 09/07/2023      **Country:** Italy      **Ticker:** BFF  
**Record Date:** 08/29/2023      **Meeting Type:** Ordinary Shareholders  
**Primary Security ID:** T1R288116

**Shares Voted:** 188,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Dividend Distribution	Mgmt	For	For	For

## Sif Holding NV

**Meeting Date:** 09/08/2023      **Country:** Netherlands      **Ticker:** SIFG  
**Record Date:** 08/11/2023      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** N79954108

**Shares Voted:** 88,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Announcements (Non-Voting)	Mgmt			
3a	Announce Vacancies on the Supervisory Board	Mgmt			
3b	Opportunity to Make Recommendations	Mgmt			
3c	Elect Annabelle Vos to Supervisory Board	Mgmt	For	For	For
3d	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
4	Close Meeting	Mgmt			

## Melexis NV

**Meeting Date:** 11/29/2023      **Country:** Belgium      **Ticker:** MELE  
**Record Date:** 11/15/2023      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** B59283109

Shares Voted: 17,780

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary General Shareholders' Meeting Agenda	Mgmt			
1	Amend Articles of Association	Mgmt	For	For	For
2	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	Against	Against
3	Approve Vote by Correspondence	Mgmt	For	For	For