

INVENTAIRE DES VOTES 2022

QUADRIGE FRANCE SMALLCAPS

DONNÉES AU 30/12/2022
SOURCE : ISS GOVERNANCE

VOTE SUMMARY REPORT

REPORTING PERIOD: 12/31/2021 to 12/31/2022

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

EXEL Industries SA

Meeting Date: 02/08/2022 **Country:** France **Ticker:** EXE
Record Date: 02/04/2022 **Meeting Type:** Annual/Special
Primary Security ID: F9094V103

Shares Voted: 8,643

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.60 per Share	Mgmt	For	For	For
4	Reelect JumpTime as Director	Mgmt	For	Against	Against
5	Elect Sonia Trocme-Le Page as Director	Mgmt	For	Against	Against
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 148,000	Mgmt	For	For	For
7	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
8	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	Against	Against
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Patrick Ballu, Chairman of the Board	Mgmt	For	For	For
13	Approve Compensation of Yves Belegaud, CEO	Mgmt	For	For	For
14	Approve Compensation of Marc Ballu, Vice-CEO	Mgmt	For	For	For
15	Approve Compensation of Cyril Ballu, Vice-CEO	Mgmt	For	For	For
16	Approve Compensation of Daniel Tragus, Vice-CEO	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

EXEL Industries SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Amend Article 10.2, 14, 16.2 and 23.4 of Bylaws Re: Shareholding Disclosure Thresholds, Shares Held by Directors, Age Limit of Chairman of the Board and Record Date; Remove Article 22.2	Mgmt	For	Against	Against
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Chargeurs SA

Meeting Date: 04/07/2022 **Country:** France **Ticker:** CRI
Record Date: 04/05/2022 **Meeting Type:** Annual/Special
Primary Security ID: F1615M100

Shares Voted: 46,391

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.24 per Share	Mgmt	For	For	For
4	Approve Stock Dividend Program for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Stock Dividend Program for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
7	Reelect Columbus Holdings SAS as Director	Mgmt	For	For	For
8	Reelect Isabelle Guichot as Director	Mgmt	For	For	For
9	Elect Anne-Gabrielle Heilbronner as Director	Mgmt	For	For	For
10	Renew Appointment of Georges Ralli as Censor	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Compensation Report	Mgmt	For	For	For
14	Approve Compensation of Chairman and CEO	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

Chargeurs SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Amend Article 15 of Bylaws Re: Censors	Mgmt	For	For	For
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value up to Aggregate Nominal Amount of EUR 1.9 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 380,000	Mgmt	For	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 380,000	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 19, 20, and 21	Mgmt	For	For	For
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 18 and 19	Mgmt	For	For	For
23	Authorize Capital Increase of Up to EUR 380,000 for Future Exchange Offers	Mgmt	For	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
27	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-23 and 25 at EUR 1.9 Million	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Lectra SA

Meeting Date: 04/29/2022

Country: France

Ticker: LSS

Record Date: 04/27/2022

Meeting Type: Annual/Special

Primary Security ID: F56028107

Lectra SA

Shares Voted: 18,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 0.36 per Share	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Daniel Harari, Chairman and CEO	Mgmt	For	For	For
7	Elect Ross McInnes as Director	Mgmt	For	For	For
8	Elect Helene Viot Poirier as Director	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 480,000	Mgmt	For	For	For
10	Approve Remuneration Policy of Daniel Harari, Chairman and CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
13	Authorize up to 1,200,000 Shares of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For	For
	Ordinary Business	Mgmt			
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Lumibird SA

Meeting Date: 05/03/2022

Country: France

Ticker: LBIRD

Record Date: 04/29/2022

Meeting Type: Annual/Special

Primary Security ID: F7627R110

Shares Voted: 57,056

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Lumibird SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Reelect Gwenaelle Le Flohic as Director	Mgmt	For	Against	Against
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 60,000	Mgmt	For	For	For
6	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
8	Approve Compensation of Marc Le Flohic, Chairman and CEO	Mgmt	For	For	For
9	Approve Compensation of Jean-Marc Gendre, Vice-CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
14	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against	Against
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

CGG

Meeting Date: 05/05/2022

Country: France

Ticker: CGG

Record Date: 05/03/2022

Meeting Type: Annual/Special

Primary Security ID: F1704T263

Shares Voted: 1,725,292

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Treatment of Losses	Mgmt	For	For	For
3	Approve Transfer From Carry Forward Account to Issuance Premium Account	Mgmt	For	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Reelect Sophie Zurquiyah as Director	Mgmt	For	For	For
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Philippe Salle, Chairman of the Board	Mgmt	For	For	For
9	Approve Compensation of Sophie Zurquiyah, CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
15	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
17	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 14-16 at EUR 285,000	Mgmt	For	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Edenred SA

Meeting Date: 05/11/2022

Country: France

Ticker: EDEN

Record Date: 05/09/2022

Meeting Type: Annual/Special

Primary Security ID: F3192L109

Shares Voted: 14,190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
4	Reelect Bertrand Dumazy as Director	Mgmt	For	Against	Against
5	Reelect Maelle Gavet as Director	Mgmt	For	For	For
6	Reelect Jean-Romain Lhomme as Director	Mgmt	For	For	For
7	Elect Bernardo Sanchez Incera as Director	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Mgmt	For	For	For
12	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
13	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 164,728,118	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 24,958,805	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities Reserved Qualified Investors, up to Aggregate Nominal Amount of EUR 24,958,805	Mgmt	For	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
20	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For

Edenred SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorize Capitalization of Reserves of Up to EUR 164,728,118 for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Boiron SA

Meeting Date: 05/19/2022

Country: France

Ticker: BOI

Record Date: 05/17/2022

Meeting Type: Annual

Primary Security ID: F10626103

Shares Voted: 27,413

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Reelect Virginie Heurtaut as Director	Mgmt	For	Against	Against
6	Acknowledge Resignation of Jean-Pierre Boyer and Bruno Grange and End of Mandate of Michel Bouissou as Directors	Mgmt	For	For	For
7	Elect Jean-Marc Chalot as Director	Mgmt	For	Against	Against
8	Elect Stephane Legastelois as Director	Mgmt	For	Against	Against
9	Elect Jordan Guyon as Director	Mgmt	For	Against	Against
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Compensation of Thierry Boiron, Chairman of the Board	Mgmt	For	For	For
12	Approve Compensation of Valerie Lorentz-Poinsot, CEO	Mgmt	For	For	For
13	Approve Compensation of Jean-Christophe Bayssat, Vice-CEO	Mgmt	For	Against	Against
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For	For
16	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	Against	Against

Boiron SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For
18	Approve Remuneration of Directors in the Aggregate Amount of EUR 325,000	Mgmt	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Mersen SA

Meeting Date: 05/19/2022

Country: France

Ticker: MRN

Record Date: 05/17/2022

Meeting Type: Annual/Special

Primary Security ID: F9622M146

Shares Voted: 47,108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1 per Share and EUR 0.10 per Preferred Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Appoint Ernst & Young Audit as Auditor	Mgmt	For	For	For
6	End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace	Mgmt	For	For	For
7	Renew Appointment of KPMG Audit as Auditor	Mgmt	For	For	For
8	End of Mandate of Salustro Reydel as Alternate Auditor and Decision Not to Replace	Mgmt	For	For	For
9	Elect BpiFrance Participations as Director	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 305,000	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO and/or Executive Corporate Officers	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
15	Approve Compensation of Olivier Legrain, Chairman of the Board	Mgmt	For	For	For
16	Approve Compensation of Luc Themelin, CEO	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
18	Ratify Change Location of Registered Office to 1 bis place de la Defense, Tour Trinity, 92400 Courbevoie	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Capitalization of Reserves of Up to EUR 50 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 18 Million	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For	For
23	Authorize Capital Increase of Up to EUR 4 Million for Future Exchange Offers	Mgmt	For	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	For	For	For
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-24 and 27-28 at EUR 18 Million	Mgmt	For	For	For
30	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For	For

Mersen SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
31	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached Reserved for Executives	Mgmt	For	For	For
32	Authorize up to 0.06 Percent of Issued Capital for Use in Restricted Stock Reserved for Employees	Mgmt	For	For	For
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Figeac Aero SA

Meeting Date: 05/20/2022 **Country:** France **Ticker:** FGA
Record Date: 05/18/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: F3R50B103

Shares Voted: 300,399

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amendment of the Characteristics of Redeemable Bonds Issued on October 18, 2017 (ORNANE) Re: Conversion Parity	Mgmt	For	For	For
2	Pursuant Item 1, Amendment of the Terms of the 10th, 11th and 15th Resolutions Approved by the General Meeting on September 29, 2017	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities Reserved for Tikehau Ace Capital, up to Aggregate Nominal Amount of EUR 1,253,571.36	Mgmt	For	For	For
4	Eliminate Preemptive Rights Pursuant to Item 3 Above in Favor of Tikehau Ace Capital	Mgmt	For	For	For
5	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
6	Subject to Approval of Item 3 and 4, Elect Franck Crepin as Director	Mgmt	For	Against	Against
7	Subject to Approval of Item 3 and 4, Elect Eric Raynaud as Director	Mgmt	For	Against	Against
8	Subject to Approval of Item 3 and 4, Elect Anne Tauby as Director	Mgmt	For	Against	Against
9	Subject to Approval of Item 3 and 4, Elect Eliane Rouchon as Director	Mgmt	For	Against	Against

Meeting Date: 05/20/2022

Country: France

Ticker: GBT

Record Date: 05/18/2022

Meeting Type: Annual/Special

Primary Security ID: F46788109

Shares Voted: 16,818

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Marie-Claire Janailhac-Fritsch, Chairman of the Board	Mgmt	For	For	For
7	Approve Compensation of David Hale, CEO	Mgmt	For	Against	Against
8	Approve Compensation of Pierre Andre, Vice-CEO	Mgmt	For	Against	Against
9	Approve Compensation of Philippe Bourrinet, Vice-CEO	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Marie-Claire Janailhac-Fritsch, Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of David Hale, CEO	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Philippe Bourrinet, Vice-CEO	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration of Directors in the Aggregate Amount of EUR 335,000	Mgmt	For	For	For
15	Ratify Appointment of Carine Dagommer as Director	Mgmt	For	Against	Against
16	Reelect Nicolas Louvet as Director	Mgmt	For	Against	Against
17	Renew Appointment of Crowe HAF as Auditor	Mgmt	For	For	For
18	Acknowledge End of Mandate of Etoile Audit et Conseil as Alternate Auditor and Decision Not to Renew	Mgmt	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

Guerbet SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Amend Article 9 of Bylaws Re: Nomination and Length of Term of the Board	Mgmt	For	For	For
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
22	Authorize Capitalization of Reserves of Up to EUR 2.515 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6.295 Million	Mgmt	For	For	For
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.515 Million	Mgmt	For	For	For
25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.255 Million	Mgmt	For	For	For
26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1.255 Million	Mgmt	For	Against	Against
27	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
28	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under 23-26	Mgmt	For	For	For
29	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For	For
31	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
32	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Actia Group

Meeting Date: 05/24/2022

Country: France

Ticker: ATI

Record Date: 05/20/2022

Meeting Type: Annual

Primary Security ID: F0148K102

Actia Group

Shares Voted: 292,346

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 34,000	Mgmt	For	For	For
6	Approve Remuneration Policy of Chairman, CEO and Executive Corporate Officers	Mgmt	For	Against	Against
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Compensation Report	Mgmt	For	Against	Against
9	Approve Compensation of Jean-Louis Pech, Chairman and CEO	Mgmt	For	Against	Against
10	Authorize Repurchase of Up to 2 Percent of Issued Share Capital	Mgmt	For	For	For
11	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Haulotte Group SA

Meeting Date: 05/24/2022

Country: France

Ticker: PIG

Record Date: 05/20/2022

Meeting Type: Annual/Special

Primary Security ID: F4752U109

Shares Voted: 159,870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Chairman and CEO, Vice-CEO and Directors	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Approve Dividends of EUR 0.22 per Share	Mgmt	For	For	For
5	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
6	Approve Transaction with Solem	Mgmt	For	For	For

Haulotte Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration Policy of Chairman and CEO, Vice-CEO and Directors	Mgmt	For	Against	Against
8	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
9	Approve Compensation of Pierre Saubot, Chairman and CEO	Mgmt	For	Against	Against
10	Approve Compensation of Alexandre Saubot, Vice-CEO	Mgmt	For	Against	Against
11	Reelect Alexandre Saubot as Director	Mgmt	For	Against	Against
12	Reelect Elisa Savary as Director	Mgmt	For	Against	Against
13	Reelect Hadrien Saubot as Director	Mgmt	For	Against	Against
14	Reelect Jose Monfront as Director	Mgmt	For	Against	Against
15	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
16	End of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Replace	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
21	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 14 to 16 of 25 May 2021 Meeting and Under Items 19 and 20 at EUR 1.2 Million	Mgmt	For	For	For
22	Authorize Capitalization of Reserves of Up to EUR 1.5 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Delegate Powers to the Board to Amend Bylaws to Comply with Legal Changes	Mgmt	For	Against	Against
24	Amend Article 9 of Bylaws Re: Cession and Transmission of Shares	Mgmt	For	For	For
25	Amend Article 16 of Bylaws Re: General Assembly	Mgmt	For	For	For
26	Amend Article 20 of Bylaws Re: Attendance Fees	Mgmt	For	For	For
27	Amend Article 17 of Bylaws Re: Audit	Mgmt	For	For	For
	Ordinary Business	Mgmt			

Haulotte Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

AKWEL SA

Meeting Date: 05/25/2022

Country: France

Ticker: AKW

Record Date: 05/23/2022

Meeting Type: Annual

Primary Security ID: F6179U109

Shares Voted: 2,049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Management and Supervisory Board Members	Mgmt	For	Against	Against
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 0.45 per Share	Mgmt	For	For	For
5	Approve Renew of Transaction with Coutier Developpement Re: Animation Agreement	Mgmt	For	For	For
6	Approve Renew of Transaction with Coutier Developpement Re: Service Agreement	Mgmt	For	Against	Against
7	Approve Renew of Transaction with ATF Re: Service Agreement	Mgmt	For	Against	Against
8	Approve Renew of Transaction with Coutier Developpement Re: Service Agreement	Mgmt	For	For	For
9	Approve Renew of Transaction with Coutier Senior Re: Service Agreement	Mgmt	For	For	For
10	Reelect Andre Courtier as Supervisory Board Member	Mgmt	For	Against	Against
11	Reelect Genevieve Courtier as Supervisory Board Member	Mgmt	For	Against	Against
12	Reelect Emilie Courtier as Supervisory Board Member	Mgmt	For	Against	Against
13	Reelect Nicolas Job as Supervisory Board Member	Mgmt	For	For	For
14	Reelect COUTIER DEVELOPPEMENT as Supervisory Board Member	Mgmt	For	Against	Against
15	Approve Compensation Report	Mgmt	For	For	For
16	Approve Compensation of Mathieu Coutier, Chairman of the Management Board	Mgmt	For	For	For

AKWEL SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Compensation of Jean-Louis Thomasset, Vice-CEO	Mgmt	For	Against	Against
18	Approve Compensation of Benoit Coutier, Member of the Management Board	Mgmt	For	For	For
19	Approve Compensation of Nicolas Coutier, Member of the Management Board	Mgmt	For	For	For
20	Approve Compensation of Frederic Marier, Member of the Management Board	Mgmt	For	For	For
21	Approve Compensation of Andre Coutier, Chairman of the Supervisory Board	Mgmt	For	For	For
22	Approve Remuneration Policy of Member of the Management Board	Mgmt	For	For	For
23	Approve Remuneration Policy of Members of the Supervisory Board	Mgmt	For	For	For
24	Authorize Repurchase of Up to 0.5 Percent of Issued Share Capital	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Ekinops SA

Meeting Date: 05/25/2022

Country: France

Ticker: EKI

Record Date: 05/23/2022

Meeting Type: Annual/Special

Primary Security ID: F2925C113

Shares Voted: 132,881

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Nayla Khawam as Director	Mgmt	For	For	For
6	Reelect Francois-Xavier Ollivier as Director	Mgmt	For	For	For
7	Reelect Didier Bredy as Director	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

Ekinops SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Compensation of Didier Bredy, Chairman and CEO	Mgmt	For	Against	Against
10	Approve Termination Package of Didier Bredy	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	Against	Against
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Million	Mgmt	For	Against	Against
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 5 Million	Mgmt	For	Against	Against
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
19	Authorize Capital Increase of Up to EUR 2.5 Million for Future Exchange Offers	Mgmt	For	Against	Against
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Amend Article 17 of Bylaws Re: Board Deliberation	Mgmt	For	For	For
	Ordinary Business	Mgmt			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Assystem SA

Meeting Date: 06/03/2022

Country: France

Ticker: ASY

Record Date: 06/01/2022

Meeting Type: Annual/Special

Primary Security ID: F0427A122

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	Against	Against
4	Approve Treatment of Losses and Dividends of EUR 1 per Share	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 275,000	Mgmt	For	For	For
7	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
9	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	For	For
10	Approve Remuneration Policy of Non-Executives Corporate Officers	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
12	Approve Compensation of Dominique Louis, Chairman and CEO	Mgmt	For	Against	Against
13	Approve Compensation of Philippe Chevallier, Vice-CFO	Mgmt	For	Against	Against
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Million	Mgmt	For	Against	Against
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Million	Mgmt	For	Against	Against
18	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 1.5 Million	Mgmt	For	Against	Against

Assystem SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16 to 18	Mgmt	For	Against	Against
21	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16 to 18 and 20 at EUR 5 Million	Mgmt	For	For	For
22	Authorize Capitalization of Reserves of Up to EUR 15 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
24	Approve Issuance of 470,046 Warrants (BSA and/or BSAAR) without Preemptive Rights Reserved for Employees and Corporate Officers of the Company and its Subsidiaries	Mgmt	For	Against	Against
25	Set Global Limit for Capital Increase to Result from Issuance Requests Under Items 23 and 24 at 783,410 Shares	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
27	Amend Article 19 of Bylaws Re: Record Date	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

PCAS SA

Meeting Date: 06/09/2022 **Country:** France **Ticker:** PCA
Record Date: 06/07/2022 **Meeting Type:** Annual/Special
Primary Security ID: F7112Q106

Shares Voted: 82,812

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against

PCAS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 28,000	Mgmt	For	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Pierre Luzeau, Chairman of the Board	Mgmt	For	For	For
8	Approve Compensation of Pierre Luzeau, CEO Until 16 December 2021	Mgmt	For	For	For
9	Approve Compensation of Philippe Clavel, CEO Since 16 December 2021	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against
11	Elect Janine Cossy as Director	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 7,570,862	Mgmt	For	Against	Against
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1,514,172	Mgmt	For	Against	Against
14	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1,514,172	Mgmt	For	Against	Against
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Ordinary Business	Mgmt			
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

METabolic Explorer SA

Meeting Date: 06/10/2022

Country: France

Ticker: METEX

Record Date: 06/08/2022

Meeting Type: Annual/Special

Primary Security ID: F61346106

Shares Voted: 316,857

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors and Auditors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

METabolic EXplorer SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Chairman and CEO	Mgmt	For	Against	Against
8	Approve Compensation of Vice-CEO	Mgmt	For	Against	Against
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	For
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2,191,399	Mgmt	For	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 876,559	Mgmt	For	Against	Against
14	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 876,559	Mgmt	For	Against	Against
15	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 2,191,399	Mgmt	For	Against	Against
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 12-15	Mgmt	For	Against	Against
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
18	Delegate Powers to the Board to Approve Merger by Absorption by METabolic EXplorer SA	Mgmt	For	Against	Against
19	Authorize Capital Increase of Up to EUR 2,191,399 in Connection with Contribution in Kind Above	Mgmt	For	Against	Against
20	Authorize Capital Increase of Up to EUR 876,559 for Future Exchange Offers	Mgmt	For	Against	Against
21	Authorize Issuance of Warrants (BSA 2022) Reserved for Specific Beneficiaries, up to EUR 100,000	Mgmt	For	Against	Against

METabolic Explorer SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize up to 5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
24	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Esker SA

Meeting Date: 06/15/2022

Country: France

Ticker: ALESK

Record Date: 06/13/2022

Meeting Type: Annual/Special

Primary Security ID: F3164D101

Shares Voted: 11,160

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For	For
4	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 107,000	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Elect Steve Vandenberg as Supervisory Board Member	Mgmt	For	Against	Against
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
8	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
10	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

SES-imagotag SA

Meeting Date: 06/15/2022 Country: France Ticker: SESL
 Record Date: 06/13/2022 Meeting Type: Annual/Special
 Primary Security ID: F8333P109

Shares Voted: 13,203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Ratify Transaction with BOE Digital Technology Co Re: Supply Agreement	Mgmt	For	For	For
6	Ratify Transaction with BOE Digital Technology Co Re: Outsourcing Supply Agreement	Mgmt	For	For	For
7	Ratify Transaction with BOE Digital Technology Co Re: Technology License	Mgmt	For	For	For
8	Amend Remuneration Policy of Chairman and CEO for 2021	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Thierry Gadou, Chairman and CEO	Mgmt	For	Against	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 50,000	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	For
14	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Capitalization of Reserves of Up to EUR 3.1 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For

SES-imagotag SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 15.75 Million	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6.3 Million	Mgmt	For	Against	Against
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 6.3 Million	Mgmt	For	Against	Against
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	Mgmt	For	Against	Against
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Amend Article 4 of Bylaws Re: Change Location of Registered Office/Headquarters	Mgmt	For	For	For
25	Amend Article 9 of Bylaws Re: Identification of Shareholders	Mgmt	For	For	For
26	Amend Article 11.1 of Bylaws Re: Representative of Employee Shareholders to the Board	Mgmt	For	For	For
27	Amend Article 11.3 of Bylaws Re: Directors Participation to General Meetings	Mgmt	For	For	For
28	Amend Article 11.4 of Bylaws Re: Written Consultation	Mgmt	For	For	For
29	Amend Article 11.4 of Bylaws Re: Compliance to Legal Changes	Mgmt	For	Against	Against
30	Amend Article 11.5 of Bylaws Re: Board Remuneration	Mgmt	For	For	For
31	Amend Article 11.6 of Bylaws Re: Social and Environmental Issues	Mgmt	For	For	For
32	Amend Article 22 of Bylaws Re: Accounting for Abstentions	Mgmt	For	For	For
33	Amend Article 33 of Bylaws Re: Editorial Change	Mgmt	For	For	For
34	Delegate Powers to the Board to Amend Bylaws To Comply with Legal Changes	Mgmt	For	Against	Against
	Ordinary Business	Mgmt			

SES-imagotag SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
35	Ratify Appointment of Rengui Chen as Director	Mgmt	For	Against	Against
36	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Wallix Group SA

Meeting Date: 06/15/2022 **Country:** France **Ticker:** ALLIX
Record Date: 06/13/2022 **Meeting Type:** Annual/Special
Primary Security ID: F9825S106

Shares Voted: 40,691

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
5	Adopt One-Tiered Board Structure	Mgmt	For	For	For
6	Pursuant to Item 5 Above, Adopt New Bylaws	Mgmt	For	For	For
	Ordinary Business	Mgmt			
7	Pursuant to Item 5 and 6, Elect Jean-Noel de Galzain as Director	Mgmt	For	For	For
8	Pursuant to Item 5 and 6, Elect Amaury Rosset as Director	Mgmt	For	For	For
9	Pursuant to Item 5 and 6, Elect Frederic Sarrat as Director	Mgmt	For	For	For
10	Pursuant to Item 5 and 6, Elect GLX Consulting as Director	Mgmt	For	Against	Against
11	Pursuant to Item 5 and 6, Elect Valentine Ferreol as Director	Mgmt	For	For	For
12	Pursuant to Item 5 and 6, Elect Amanda Gourbault as Director	Mgmt	For	For	For
13	Pursuant to Item 5 and 6, Elect TDH as Director	Mgmt	For	For	For
14	Pursuant to Item 5 and 6, Elect Jacques Chatain as Director	Mgmt	For	For	For
15	Pursuant to Item 5 and 6, Elect Pierre-Yves Dargaud as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Remuneration of Directors in the Aggregate Amount of EUR 100,000	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
18	Extraordinary Business Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize Capitalization of Reserves of Up to EUR 40 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300,000	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 300,000	Mgmt	For	Against	Against
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 300,000	Mgmt	For	Against	Against
23	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 300,000	Mgmt	For	Against	Against
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
27	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
28	Authorize Issuance of Warrants (BSA, BSAANE, BSAAR) without Preemptive Rights Reserved for Specific Beneficiaries, up to 2 percent of Issued Capital	Mgmt	For	Against	Against
29	Delegate Powers to the Board to Amend Bylaws To Comply with Legal Changes	Mgmt	For	Against	Against
30	Amend Article 12 of Bylaws Re: Censors	Mgmt	For	Against	Against
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Groupe Gorge SA

Meeting Date: 06/16/2022

Country: France

Ticker: GOE

Record Date: 06/14/2022

Meeting Type: Annual/Special

Primary Security ID: F4606F100

Shares Voted: 127,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.11 per Share	Mgmt	For	For	For
4	Approve Transaction with Prodways Group Re: Financial Services Agreement	Mgmt	For	For	For
5	Approve Transaction with Prodways Group Re: Corporate Services Agreement	Mgmt	For	For	For
6	Approve Transaction with Prodways Group Re: Financial Communication Services Agreement	Mgmt	For	For	For
7	Approve Transaction with Prodways Group Re: Assistance Services Agreement	Mgmt	For	For	For
8	Approve Transaction with Prodways Group Re: M&A Services Agreement	Mgmt	For	For	For
9	Reelect Raphael Gorge as Director	Mgmt	For	Against	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Compensation Report	Mgmt	For	For	For
14	Approve Compensation of Raphael Gorge, Chairman and CEO	Mgmt	For	Against	For
15	Approve Compensation of Helene de Cointet, Vice-CEO	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries in the Framework of an Equity Line, up to Aggregate Nominal Amount of EUR 3 Million	Mgmt	For	Against	Against

Groupe Gorge SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Manitou BF SA

Meeting Date: 06/16/2022 **Country:** France **Ticker:** MTU
Record Date: 06/14/2022 **Meeting Type:** Annual/Special
Primary Security ID: F59766109

Shares Voted: 69,588

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For	For
5	Approve Compensation Report	Mgmt	For	For	For
6	Approve Compensation of Jacqueline Himsworth, Chairwoman of the Board	Mgmt	For	For	For
7	Approve Compensation of Michel Denis, CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	Against	Against

Manitou BF SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	Against	Against
15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	Against	Against
16	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against
17	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	Against	Against
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 13-15 and 17	Mgmt	For	Against	Against
19	Authorize Capitalization of Reserves of Up to EUR 8 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
21	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For	For
23	Amend Article 9 of Bylaws Re: Rights and Obligations Attached to Shares	Mgmt	For	For	For
24	Amend Article 15.2 of Bylaws Re: Board Deliberations	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Prodways Group SA

Meeting Date: 06/16/2022 **Country:** France **Ticker:** PWG
Record Date: 06/14/2022 **Meeting Type:** Annual/Special
Primary Security ID: F7329W102

Shares Voted: 595,421

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

Prodways Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
4	Approve Transaction with Groupe Gorge Re: Financial Services Agreement	Mgmt	For	Against	Against
5	Approve Transaction with Groupe Gorge Re: Corporate Services Agreement	Mgmt	For	Against	Against
6	Approve Transaction with Groupe Gorge Re: Financial Communication	Mgmt	For	Against	Against
7	Approve Transaction with Groupe Gorge Re: Assistance Services Agreement	Mgmt	For	Against	Against
8	Approve Transaction with Groupe Gorge Re: M&A Services Agreement	Mgmt	For	Against	Against
9	Reelect Michele Lesieur as Director	Mgmt	For	For	For
10	Reelect Helene de Cointet as Director	Mgmt	For	For	For
11	Reelect Celine Leroy as Director	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Against	Against
13	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Approve Compensation Report	Mgmt	For	For	For
16	Approve Compensation of Raphael Gorge, Chairman of the Board and CEO From 10 July 2021 to 28 February 2022	Mgmt	For	For	For
17	Approve Compensation of Olivier Strebelle, CEO Until 9 July 2021	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Capitalization of Reserves of Up to EUR 3 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Against
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Against

Prodways Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	For	Against	Against
24	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against
25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries in the Framework of an Equity Line up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	For	Against	Against
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22-23 and 25	Mgmt	For	Against	Against
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Quadient SA

Meeting Date: 06/16/2022

Country: France

Ticker: QDT

Record Date: 06/14/2022

Meeting Type: Annual/Special

Primary Security ID: F7488R100

Shares Voted: 51,969

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Didier Lamouche, Chairman of the Board	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Compensation of Geoffrey Godet, CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Reelect Didier Lamouche as Director	Mgmt	For	For	For
12	Reelect Nathalie Wright as Director	Mgmt	For	For	For
13	Reelect Martha Bejar as Director	Mgmt	For	For	For
14	Ratify Appointment of Paula Felstead as Director	Mgmt	For	For	For
15	Reelect Paula Felstead as Director	Mgmt	For	For	For
16	Appoint MAZARS as Auditor	Mgmt	For	For	For
17	Appoint CBA as Alternate Auditor	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Amend Article 13 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3.4 Million	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 3.4 Million	Mgmt	For	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3.4 Million	Mgmt	For	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 3.4 Million	Mgmt	For	For	For
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-24	Mgmt	For	For	For
26	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For

Quadient SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
28	Authorize Capital Increase for Future Exchange Offers	Mgmt	For	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans (International Subsidiaries)	Mgmt	For	For	For
31	Authorize up to 460,000 Shares for Use in Restricted Stock Plans	Mgmt	For	For	For
32	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Beneteau SA

Meeting Date: 06/17/2022

Country: France

Ticker: BEN

Record Date: 06/15/2022

Meeting Type: Annual/Special

Primary Security ID: F09419106

Shares Voted: 69,334

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Transaction with GBI Holding Re: Debt Write-Offs	Mgmt	For	For	For
4	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	For
5	Approve Compensation Report	Mgmt	For	For	For
6	Approve Compensation of Jerome De Metz, Chairman and CEO	Mgmt	For	Against	Against
7	Approve Compensation of Gianguido Girotti, Vice-CEO	Mgmt	For	Against	Against
8	Approve Compensation of Jean-Paul Chapeleau, Vice-CEO	Mgmt	For	Against	Against
9	Approve Treatment of Losses and Dividends of EUR 0.30 per Share	Mgmt	For	For	For
10	Elect Marie-Helene Dick as Director	Mgmt	For	For	For
11	Reelect Catherine Pourre as Director	Mgmt	For	Against	Against
12	Reelect BPIFRANCE INVESTISSEMENT SAS as Director	Mgmt	For	Against	Against

Beneteau SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
14	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
15	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
16	Authorize Capital Increase of Up to EUR 827,898.40 for Future Exchange Offers	Mgmt	For	Against	Against
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Delta Plus Group SA

Meeting Date: 06/17/2022

Country: France

Ticker: ALDLT

Record Date: 06/15/2022

Meeting Type: Annual/Special

Primary Security ID: F25342209

Shares Voted: 910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For	For
5	Receive Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
6	Approve Compensation of Chairman and CEO	Mgmt	For	Against	Against
7	Approve Compensation of Vice-CEO	Mgmt	For	For	For
8	Authorize Issuance of Bonds in the Aggregate Value of EUR 50 Million	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

Delta Plus Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of Issued Capital	Mgmt	For	Against	Against
12	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
14	Eliminate Preemptive Rights Pursuant to Item 13 Above	Mgmt	For	For	For

Virbac SA

Meeting Date: 06/21/2022 **Country:** France **Ticker:** VIRP
Record Date: 06/17/2022 **Meeting Type:** Annual
Primary Security ID: F97900116

Shares Voted: 592

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Pierre Madelpuech as Director	Mgmt	For	Against	Against
6	Reelect Cyrille Petit Conseil as Director	Mgmt	For	For	For
7	Renew Appointment of Xavier Yon Consulting Unipessoal Lda as Censor	Mgmt	For	Against	Against
8	Renew Appointment of Rodolphe Durand as Censor	Mgmt	For	Against	Against
9	Renew Appointment of Deloitte & Associes as Auditor	Mgmt	For	For	For
10	Renew Appointment of Novances-David & Associes as Auditor	Mgmt	For	For	For
11	Approve Compensation Report of Directors	Mgmt	For	For	For
12	Approve Compensation Report of CEO and Vice-CEOs	Mgmt	For	For	For

Virbac SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Compensation of Marie-Helene Dick-Madelpuech, Chairwoman of the Board	Mgmt	For	For	For
14	Approve Compensation of Sebastien Huron, CEO	Mgmt	For	Against	Against
15	Approve Compensation of Habib Ramdani, Vice-CEO	Mgmt	For	Against	Against
16	Approve Compensation of Marc Bistuer, Vice-CEO	Mgmt	For	For	For
17	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For	Against	Against
18	Approve Remuneration Policy of Directors	Mgmt	For	For	For
19	Approve Remuneration Policy of Sebastien Huron, CEO	Mgmt	For	Against	Against
20	Approve Remuneration Policy of Habib Ramdani, Vice-CEO	Mgmt	For	For	For
21	Approve Remuneration Policy of Marc Bistuer, Vice-CEO	Mgmt	For	For	For
22	Approve Remuneration of Directors in the Aggregate Amount of EUR 198,500	Mgmt	For	For	For
23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Cogelec SA

Meeting Date: 06/23/2022

Country: France

Ticker: ALLEC

Record Date: 06/21/2022

Meeting Type: Annual/Special

Primary Security ID: F1923Z108

Shares Voted: 108,366

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Reelect Patrick Fruneau as Director	Mgmt	For	Against	Against
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 20,000	Mgmt	For	For	For

Cogelec SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
8	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2.3 Million	Mgmt	For	Against	Against
9	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.3 Million	Mgmt	For	Against	Against
10	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 2.3 Million	Mgmt	For	Against	Against
11	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
13	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 8-12 at EUR 2.3 Million	Mgmt	For	For	For
14	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
15	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
16	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Wavestone SA

Meeting Date: 07/28/2022

Country: France

Ticker: WAVE

Record Date: 07/26/2022

Meeting Type: Annual/Special

Primary Security ID: F98323102

Shares Voted: 24,186

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 0.38 per Share	Mgmt	For	For	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report	Mgmt	For	For	For
6	Approve Compensation of Pascal Imbert, Chairman of the Management Board	Mgmt	For	For	For
7	Approve Compensation of Patrick Hirigoyen, CEO and Member of the Management Board	Mgmt	For	Against	Against
8	Approve Compensation of Michel Dancoisne, Chairman of the Supervisory Board	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
10	Adopt One-Tiered Board Structure and Amend Bylaws Accordingly	Mgmt	For	For	For
11	Pursuant to Item 10, Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
12	Pursuant to Item 10, Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 151,474	Mgmt	For	For	For
13	Pursuant to Item 10, Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100,982	Mgmt	For	For	For
14	Pursuant to Item 10, Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For	For
15	Pursuant to Item 10, Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 12	Mgmt	For	For	For
16	Pursuant to Item 10, Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 13	Mgmt	For	For	For
17	Pursuant to Item 10, Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 14	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Pursuant to Item 10, Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
19	Pursuant to Item 10, Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
20	Pursuant to Item 10, Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For	For
21	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
22	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
23	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 151,474	Mgmt	For	For	For
24	Pursuant to Item 10, Authorize Capitalization of Reserves of Up to EUR 400,000 for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
	Ordinary Business	Mgmt			
25	Pursuant to Item 10, Elect Marlene Ribeiro as Director	Mgmt	For	For	For
26	Pursuant to Item 10, Elect Veronique Beaumont as Director	Mgmt	For	For	For
27	Pursuant to Item 10, Elect Marie-Ange Verdickt as Director	Mgmt	For	For	For
28	Pursuant to Item 10, Elect Sarah Lamigeon as Director	Mgmt	For	For	For
29	Pursuant to Item 10, Elect Rafael Vivier as Director	Mgmt	For	For	For
30	Pursuant to Item 10, Elect Christophe Aulnette as Director	Mgmt	For	For	For
31	Pursuant to Item 10, Elect FDCH as Director	Mgmt	For	For	For
32	Pursuant to Item 10, Elect Pascal Imbert as Director	Mgmt	For	Against	Against
33	Pursuant to Item 10, Elect Patrick Hirigoyen as Director	Mgmt	For	For	For
34	Pursuant to Item 10, Elect Pierre Allard as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
35	Pursuant to Item 10, Elect Raphael Brun as Representative of Employee Shareholders to the Board	Mgmt	For	Against	Against
36	Approve Remuneration of Directors and Supervisory Board Members in the Aggregate Amount of EUR 271,000	Mgmt	For	For	For
37	Pursuant to Item 10, Approve Remuneration Policy of Pascal Imbert as Chairman and CEO	Mgmt	For	For	For

Wavestone SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
38	Pursuant to Item 10, Approve Remuneration Policy of Patrick Hirigoyen as CEO and Vice-CEO	Mgmt	For	For	For
39	Subject to the Rejection of Item 10, Reelect Michel Dancoisne as Supervisory Board Member	Mgmt	For	For	For
40	Subject to the Rejection of Item 10, Approve Remuneration Policy of Pascal Imbert, Chairman of the Management Board	Mgmt	For	For	For
41	Subject to the Rejection of Item 10, Approve Remuneration Policy of Patrick Hirigoyen, Management Board Member	Mgmt	For	For	For
42	Subject to the Rejection of Item 10, Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 261,000	Mgmt	For	For	For
43	Subject to the Rejection of Item 10, Approve Remuneration Policy of Chairman and Supervisory Board Members	Mgmt	For	For	For
44	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Figeac Aero SA

Meeting Date: 09/30/2022 **Country:** France **Ticker:** FGA
Record Date: 09/28/2022 **Meeting Type:** Annual/Special
Primary Security ID: F3R50B103

Shares Voted: 297,225

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Approve Transaction with Jean-Claude Maillard, SC Maillard et Fils and Ace Aero Partenaires Re: Investment Protocol	Mgmt	For	For	For
5	Approve Transaction with Jean-Claude Maillard and Ace Aero Partenaires Re: Share Purchase and Subscription Agreement	Mgmt	For	For	For
6	Approve Transaction with Jean-Claude Maillard, SC Maillard et Fils and Ace Aero Partenaires Re: Shareholders' Agreement	Mgmt	For	For	For

Figeac Aero SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Transaction with Ace Aero Partenaires Re: Bond Issue Agreement	Mgmt	For	For	For
8	Ratify Transaction with Jean-Claude Maillard, SC Maillard et Fils and Ace Aero Partenaires Re: Conciliation Protocol	Mgmt	For	For	For
9	Ratify Transaction with Jean-Claude Maillard, SC Maillard et Fils and Ace Aero Partenaires Re: Investment Protocol	Mgmt	For	For	For
10	Ratify Transaction with Jean-Claude Maillard and Ace Aero Partenaires Re: Share Purchase and Subscription Agreement	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Jean-Claude Maillard, Chairman and CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.91 Million	Mgmt	For	Against	Against
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.91 Million	Mgmt	For	Against	Against
18	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.91 Million	Mgmt	For	Against	Against
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16-21 at EUR 1.91 Million	Mgmt	For	For	For
23	Authorize Capital Increase for Future Exchange Offers Initiated by the Company	Mgmt	For	Against	Against

Figeac Aero SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
25	Authorize Issuance of Equity-Linked Instruments Convertible to Shares	Mgmt	For	Against	Against
26	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
27	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
28	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
29	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

TFF Group

Meeting Date: 10/28/2022

Country: France

Ticker: TFF

Record Date: 10/26/2022

Meeting Type: Annual/Special

Primary Security ID: F9229B105

Shares Voted: 36,536

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Management Board and Supervisory Board Members	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	For	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Jerome Francois, Chairman of the Management Board	Mgmt	For	For	For
7	Approve Compensation of Jean Francois, Chairman of the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	Against	For
9	Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	For	For	For
10	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For

TFF Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 16,000	Mgmt	For	For	For
12	Reelect Patrick Fenal as Supervisory Board Member	Mgmt	For	Against	Against
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Actia Group

Meeting Date: 12/02/2022

Country: France

Ticker: ATI

Record Date: 11/30/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: F0148K102

Shares Voted: 330,921

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Delisting from Euronext and Listing of the Company Shares on Euronext Growth Paris and Delegate Power to Management Board to Acquire Formalities	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
2	Amend Article 8 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	Against	Against
3	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Groupe Gorge SA

Meeting Date: 12/08/2022

Country: France

Ticker: GOE

Record Date: 12/06/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: F4606F100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Disposal of the Engineering and Protection Systems division	Mgmt	For	For	For
2	Elect Julie Avrane, Clear Direction SAS as Director	Mgmt	For	For	For
3	Elect Pierre Verzat as Director	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
4	Change Company Name to EXAIL TECHNOLOGIES and Amend Article 2 of Bylaws Accordingly	Mgmt	For	For	For
5	Amend Article 13 of Bylaws Re: Directors Length of Term	Mgmt	For	For	For
	Ordinary Business	Mgmt			
6	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For