

# INVENTAIRE DES VOTES 2021

## QUADRIGE RENDEMENT FRANCE MIDCAPS

DONNÉES AU 31/12/2021

SOURCE : ISS GOVERNANCE

# VOTE SUMMARY REPORT

REPORTING PERIOD: 01/04/2021 to 12/31/2021

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

## Trigano SA

**Meeting Date:** 01/08/2021      **Country:** France      **Ticker:** TRI  
**Record Date:** 01/06/2021      **Meeting Type:** Annual/Special  
**Primary Security ID:** F93488108

**Shares Voted:** 21,108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	For
5	Approve Remuneration Policy for Chairman of the Supervisory Board	Mgmt	For	For	For
6	Approve Remuneration Policy for Members of the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Policy for Chairman of the Management Board	Mgmt	For	Against	Against
8	Approve Remuneration Policy for CEOs	Mgmt	For	Against	Against
9	Approve Remuneration Policy for Members of the Management Board	Mgmt	For	Against	Against
10	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 214,500	Mgmt	For	For	For
11	Approve Compensation of Report of Corporate Officers	Mgmt	For	Against	Against
12	Approve Compensation of Alice Cavalier Feuillet, Chairman of the Supervisory Board	Mgmt	For	For	For
13	Approve Compensation of Francois Feuillet, Chairman of the Management Board	Mgmt	For	Against	Against
14	Approve Compensation of Marie-Helene Feuillet, CEO	Mgmt	For	Against	Against
15	Approve Compensation of Michel Freiche, CEO	Mgmt	For	Against	Against
16	Approve Compensation of Paolo Bicci, Management Board Member	Mgmt	For	Against	Against
17	Reelect Alice Cavalier Feuillet as Supervisory Board Member	Mgmt	For	For	For
18	Reelect Guido Carissimo as Supervisory Board Member	Mgmt	For	For	For
19	Reelect Jean-Luc Gerard as Supervisory Board Member	Mgmt	For	For	For

## Trigano SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Reelect Francois Feuillet as Supervisory Board Member	Mgmt	For	For	For
21	Elect Valerie Frohly as Supervisory Board Member	Mgmt	For	For	For
22	Authorize Repurchase of Up to 9.83 Percent of Issued Share Capital	Mgmt	For	Against	Against
23	Renew Appointment of BM&A as Auditor	Mgmt	For	For	For
24	Acknowledge End of Mandate of Eric Blache as Alternate Auditor and Decision to Neither Replace Nor Renew	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

## EXEL Industries SA

**Meeting Date:** 02/09/2021

**Country:** France

**Ticker:** EXE

**Record Date:** 02/05/2021

**Meeting Type:** Annual

**Primary Security ID:** F9094V103

**Shares Voted:** 55,544

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
4	Renew Appointment of Mazars Audit as Auditor	Mgmt	For	For	For
5	Appoint Grand Thornton Audit as Auditor	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 120,000	Mgmt	For	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

## EXEL Industries SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Compensation of Patrick Ballu, Chairman of the Board	Mgmt	For	For	For
14	Approve Compensation of Guerric Ballu, CEO Until Dec. 17, 2019	Mgmt	For	For	For
15	Approve Compensation of Yves Belegaud, CEO Since Dec. 17, 2019	Mgmt	For	Against	For
16	Approve Compensation of Marc Ballu, Vice-CEO	Mgmt	For	For	For
17	Approve Compensation of Cyril Ballu, Vice-CEO	Mgmt	For	Against	Against
18	Approve Compensation of Franck Ballu, Vice-CEO	Mgmt	For	For	For
19	Approve Compensation of Daniel Tragus, Vice-CEO	Mgmt	For	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Sartorius Stedim Biotech SA

**Meeting Date:** 03/24/2021

**Country:** France

**Ticker:** DIM

**Record Date:** 03/22/2021

**Meeting Type:** Annual/Special

**Primary Security ID:** F8005V210

**Shares Voted:** 430

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.68 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 313,800	Mgmt	For	For	For
6	Approve Compensation of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	Mgmt	For	Against	Against
8	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against
9	Authorize Repurchase of Up to 0.10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Reelect Anne-Marie Graffin as Director	Mgmt	For	For	For
11	Reelect Susan Dexter as Director	Mgmt	For	For	For
12	Renew Appointment of KPMG as Auditor	Mgmt	For	For	For

## Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Acknowledge End of Mandate of Salustro Reydel as Alternate Auditor and Decision to Neither Replace Nor Renew	Mgmt	For	For	For
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Compagnie des Alpes SA

**Meeting Date:** 03/25/2021      **Country:** France      **Ticker:** CDA  
**Record Date:** 03/23/2021      **Meeting Type:** Annual/Special  
**Primary Security ID:** F2005P158

**Shares Voted:** 120,401

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Relect Dominique Marcel as Director	Mgmt	For	For	For
6	Relect Carole Montillet as Director	Mgmt	For	For	For
7	Relect Sofival as Director	Mgmt	For	Against	Against
8	Ratify Appointment of Antoine Saintoyant as Director	Mgmt	For	Against	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Dominique Marcel, Chairman and CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy Chairman and CEO	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Chairman of Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
14	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
15	Approve Remuneration Policy of Board Members	Mgmt	For	For	For

## Compagnie des Alpes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Approve Reduction in Share Capital Through Reduction of Par Value; Amend Bylaws Accordingly	Mgmt	For	For	For
19	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	Mgmt	For	Against	Against
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Million	Mgmt	For	Against	Against
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 2.5 Million	Mgmt	For	Against	Against
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For	For
27	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 300 Million	Mgmt	For	For	For
	Ordinary Business	Mgmt			
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Plastic Omnium SE

**Meeting Date:** 04/22/2021

**Country:** France

**Ticker:** POM

**Record Date:** 04/20/2021

**Meeting Type:** Annual/Special

**Primary Security ID:** F73325106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 0.49 per Share	Mgmt	For	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Laurent Burelle as Director	Mgmt	For	For	For
7	Reelect Laurent Favre as Director	Mgmt	For	For	For
8	Reelect Burelle SA as Director	Mgmt	For	For	For
9	Reelect Anne-Marie Couderc as Director	Mgmt	For	For	For
10	Reelect Lucie Maurelle Aubert as Director	Mgmt	For	For	For
11	Reelect Bernd Gottschalk as Director	Mgmt	For	For	For
12	Reelect Paul Henry Lemarie as Director	Mgmt	For	For	For
13	Reelect Alexandre Merieux as Director	Mgmt	For	For	For
14	Acknowledge End of Mandate of Jean Burelle as Director and Decision Not to Renew	Mgmt	For	For	For
15	Acknowledge End of Mandate of Jerome Gallot as Director and Decision Not to Renew	Mgmt	For	For	For
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
17	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
18	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
19	Approve Remuneration Policy of Directors	Mgmt	For	For	For
20	Approve Compensation of Corporate Officers	Mgmt	For	For	For
21	Approve Compensation of Laurent Burelle, Chairman of the Board	Mgmt	For	For	For
22	Approve Compensation of Laurent Favre, CEO	Mgmt	For	Against	Against
23	Approve Compensation of Félicie Burelle, Vice-CEO	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
24	Authorize up to 0.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
25	Authorize up to 0.1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against

## Plastic Omnium SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	For	Against	Against
27	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	For	Against	Against
28	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1.7 Million	Mgmt	For	Against	Against
29	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 26-28	Mgmt	For	Against	Against
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
31	Ratify Amendments of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
32	Delegate Power to the Board to Amend the Bylaws to Comply with Legal Changes	Mgmt	For	Against	Against
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Teleperformance SE

**Meeting Date:** 04/22/2021      **Country:** France      **Ticker:** TEP  
**Record Date:** 04/20/2021      **Meeting Type:** Annual/Special  
**Primary Security ID:** F9120F106

**Shares Voted:** 5,886

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Daniel Julien, Chairman and CEO	Mgmt	For	Against	Against
7	Approve Compensation of Olivier Rigaudy, Vice-CEO	Mgmt	For	Against	Against
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For



## Teleperformance SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration Policy of the Chairman and CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of the Vice-CEO	Mgmt	For	For	For
11	Reelect Daniel Julien as Director	Mgmt	For	Against	Against
12	Reelect Emily Abrera as Director	Mgmt	For	For	For
13	Reelect Alain Boulet as Director	Mgmt	For	For	For
14	Reelect Robert Paszczak as Director	Mgmt	For	For	For
15	Reelect Stephen Winningham as Director	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
19	Amend Article 21 of Bylaws Re: Transactions	Mgmt	For	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## LISI SA

**Meeting Date:** 04/29/2021

**Country:** France

**Ticker:** FII

**Record Date:** 04/27/2021

**Meeting Type:** Annual/Special

**Primary Security ID:** F5754P105

**Shares Voted:** 101,601

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
4	Approve Discharge of Directors and Auditors	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of EUR 0.14 per Share	Mgmt	For	For	For
6	Acknowledge End of Mandate of Emmanuelle Gautier as Director	Mgmt	For	For	For
7	Acknowledge End of Mandate of Pascal Lebard as Director	Mgmt	For	For	For
8	Elect Francoise Garnier as Director	Mgmt	For	Against	Against

## LISI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Elect Bernard Birchler as Director	Mgmt	For	Against	Against
10	Approve Compensation of Corporate Officers	Mgmt	For	For	For
11	Approve Compensation of Gilles Kohler, Chairman of the Board	Mgmt	For	For	For
12	Approve Compensation of Emmanuel Viellard, CEO	Mgmt	For	Against	For
13	Approve Compensation of Jean Philippe Kohler, Vice-CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Gilles Kohler, Chairman of the Board	Mgmt	For	For	For
15	Approve Remuneration Policy of Emmanuel Viellard, CEO	Mgmt	For	Against	Against
16	Approve Remuneration Policy of Jean Philippe Kohler, Vice-CEO	Mgmt	For	Against	Against
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
19	Amend Article 10 of Bylaws Re: Directors Age Limit	Mgmt	For	Against	Against
20	Amend Article 15 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Lectra SA

**Meeting Date:** 04/30/2021

**Country:** France

**Ticker:** LSS

**Record Date:** 04/28/2021

**Meeting Type:** Annual/Special

**Primary Security ID:** F56028107

**Shares Voted:** 203,588

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 0.24 per Share	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Daniel Harari, Chairman and CEO	Mgmt	For	For	For

## Lectra SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Elect Celine Abecassis-Moedas as Director	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 288,000	Mgmt	For	For	For
9	Approve Remuneration Policy of Daniel Harari, Chairman and CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
12	Authorize Capital Increase for Contributions in Kind	Mgmt	For	For	For
13	Authorize Capital Increase of up to EUR 5 Million of Issued Capital for Contributions in Kind for AIPCF VI LG Funding LP	Mgmt	For	For	For
14	Amend Article 5 of Bylaws to Reflect Changes in Capital	Mgmt	For	For	For
15	Amend Articles 19, 20, 21 and 24 of Bylaws Re: Vote Instructions	Mgmt	For	For	For
	Ordinary Business	Mgmt			
16	Elect Jean Marie Canan as Director	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Tarkett SA

**Meeting Date:** 04/30/2021

**Country:** France

**Ticker:** TKTT

**Record Date:** 04/28/2021

**Meeting Type:** Annual/Special

**Primary Security ID:** F9T08Z124

**Shares Voted:** 5,122

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against	Against
5	Reelect Agnes Touraine as Supervisory Board Member	Mgmt	For	Against	Against
6	Reelect Sabine Roux de Bezieux as Supervisory Board Member	Mgmt	For	For	For

## Tarkett SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Elect Veronique Laury as Supervisory Board Member	Mgmt	For	Against	Against
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Fabrice Barthelemy, Chairman of the Management Board	Mgmt	For	Against	Against
10	Approve Compensation of Eric La Bonnardiere, Chairman of the Supervisory Board	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	For	For	For
14	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Capitalization of Reserves of Up to EUR 50 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
17	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Ordinary Business	Mgmt			
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Edenred SA

**Meeting Date:** 05/11/2021

**Country:** France

**Ticker:** EDEN

**Record Date:** 05/07/2021

**Meeting Type:** Annual/Special

**Primary Security ID:** F3192L109

**Shares Voted:** 115,428

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For	For

## Edenred SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Stock Dividend Program	Mgmt	For	For	For
5	Reelect Sylvia Coutinho as Director	Mgmt	For	For	For
6	Reelect Françoise Gri as Director	Mgmt	For	For	For
7	Elect Angeles Garcia-Poveda as Director	Mgmt	For	For	For
8	Elect Monica Mondardini as Director	Mgmt	For	For	For
9	Elect Philippe Vallee as Director	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 800,000	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Mgmt	For	Against	For
15	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees, Corporate Officers and International Subsidiaries	Mgmt	For	For	For
18	Approve Change of Corporate Form to Societe Europeenne (SE) and Amend Bylaws Accordingly	Mgmt	For	For	For
19	Change Company Name to SE Edenred and Amend Article of Bylaws Accordingly	Mgmt	For	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## CGG

**Meeting Date:** 05/12/2021

**Country:** France

**Ticker:** CGG

**Record Date:** 05/10/2021

**Meeting Type:** Annual/Special

**Primary Security ID:** F1704T263

**Shares Voted:** 4,120,489

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Treatment of Losses	Mgmt	For	For	For
3	Approve Transfer From Carry Forward Account to Issuance Premium Account	Mgmt	For	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Reelect Philippe Salle as Director	Mgmt	For	For	For
6	Reelect Michael Daly as Director	Mgmt	For	For	For
7	Reelect Anne-France Laclide-Drouin as Director	Mgmt	For	For	For
8	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
9	Approve Compensation of Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Philippe Salle, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation of Sophie Zurquiyah, CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Board Members	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Capitalization of Reserves of Up to EUR 711,393.50 for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 3,556,967.51	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 711,393.50	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 711,393.50	Mgmt	For	For	For
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-18-19	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
25	Amend Article 2 of Bylaws Re: Corporate Purpose	Mgmt	For	For	For
26	Amend Article 8.5 of Bylaws Re: Directors	Mgmt	For	For	For
27	Amend Articles 8.6 and 21 of Bylaws Re: Trials	Mgmt	For	For	For
28	Amend Article 8.7 of Bylaws Re: Social and Environmental Issues	Mgmt	For	For	For
29	Amend Article 14.6 of Bylaws Re: General Meeting Rules	Mgmt	For	For	For
30	Amend Article 17 of Bylaws Re: Auditors	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Elis SA

Meeting Date: 05/20/2021

Country: France

Ticker: ELIS

Record Date: 05/18/2021

Meeting Type: Annual/Special

Primary Security ID: F2976F106

Shares Voted: 241,816

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Florence Noblot as Supervisory Board Member	Mgmt	For	For	For
6	Reelect Joy Verle as Supervisory Board Member	Mgmt	For	For	For
7	Reelect Anne-Laure Commault as Supervisory Board Member	Mgmt	For	For	For
8	Approve Remuneration Policy for 2020 of Chairman of the Management Board	Mgmt	For	For	For
9	Approve Remuneration Policy for 2020 of Management Board Members	Mgmt	For	For	For

## Elis SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	For	For	For
11	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
12	Approve Remuneration Policy for 2021 of Chairman of the Management Board	Mgmt	For	For	For
13	Approve Remuneration Policy for 2021 of Management Board Members	Mgmt	For	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
15	Approve Compensation of Thierry Morin, Chairman of the Supervisory Board	Mgmt	For	For	For
16	Approve Compensation of Xavier Martire, Chairman of the Management Board	Mgmt	For	For	For
17	Approve Compensation of Louis Guyot, Management Board Member	Mgmt	For	For	For
18	Approve Compensation of Matthieu Lecharny, Management Board Member	Mgmt	For	For	For
19	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 800,000	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Mersen SA

**Meeting Date:** 05/20/2021

**Country:** France

**Ticker:** MRN

**Record Date:** 05/18/2021

**Meeting Type:** Annual/Special

**Primary Security ID:** F9622M146

**Shares Voted:** 175,089

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 0.65 per Share	Mgmt	For	For	For



<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Elect Luc Themelin as Director	Mgmt	For	For	For
6	Reelect Olivier Legrain as Director	Mgmt	For	For	For
7	Reelect Carolle Foissaud as Director	Mgmt	For	For	For
8	Reelect Ulrike Steinhorst as Director	Mgmt	For	For	For
9	Reelect Michel Crochon as Director	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of CEO and/or Executive Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Compensation Report	Mgmt	For	For	For
14	Approve Compensation of Olivier Legrain, Chairman of the Board	Mgmt	For	For	For
15	Approve Compensation of Luc Themelin, CEO	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For	For
21	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For	For
22	Authorize up to 0.1 Percent of Issued Capital for Use in Restricted Stock Plans without Performance Conditions Attached	Mgmt	For	For	For
23	Amend Article 17 of Bylaws Re: Directors Length of Terms	Mgmt	For	For	For
24	Amend Article 17 of Bylaws Re: Directors Age Limit Procedure	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

**Meeting Date:** 05/20/2021

**Country:** France

**Ticker:** WLN

**Record Date:** 05/18/2021

**Meeting Type:** Annual/Special

**Primary Security ID:** F9867T103

**Shares Voted:** 53,090

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Approve Transaction with SIX Group AG Re: Second Settlement Agreement and Lock-up Agreement	Mgmt	For	For	For
5	Approve Transaction with Deutscher Sparkassen Verlag GmbH Re: Amendment to the Business Combination Agreement	Mgmt	For	For	For
6	Reelect Agnes Audier as Director	Mgmt	For	For	For
7	Reelect Nazan Somer Ozelgin as Director	Mgmt	For	For	For
8	Reelect Danielle Lagarde as Director	Mgmt	For	For	For
9	Reelect Lorenz von Habsburg Lothringen as Director	Mgmt	For	For	For
10	Reelect Daniel Schmucki as Director	Mgmt	For	For	For
11	Renew Appointment of Johannes Dijsselhof as Censor	Mgmt	For	Against	Against
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Compensation of Gilles Grapinet, Chairman and CEO	Mgmt	For	Against	Against
14	Approve Compensation of Marc-Henri Desportes, Vice-CEO	Mgmt	For	Against	Against
15	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
16	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
17	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
18	Approve Remuneration Policy of Non-Executive Directors	Mgmt	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights Up to 50 Percent of Issued Capital	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights Up to 10 Percent of Issued Capital	Mgmt	For	For	For

## Worldline SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Approve Issuance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	Mgmt	For	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.5 Million	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
28	Authorize up to 1.40 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
29	Authorize up to 0.50 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
30	Approve Acquisition of Worldline France SAS, its Valuation and Remuneration	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Haulotte Group SA

**Meeting Date:** 05/25/2021

**Country:** France

**Ticker:** PIG

**Record Date:** 05/21/2021

**Meeting Type:** Annual/Special

**Primary Security ID:** F4752U109

**Shares Voted:** 503,263

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Chairman and CEO, Vice-CEO and Directors	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Transaction with Solem	Mgmt	For	For	For
6	Approve Remuneration Policy of Chairman and CEO, Vice-CEO and Directors	Mgmt	For	Against	Against

## Haulotte Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
8	Approve Compensation of Pierre Saubot, Chairman and CEO	Mgmt	For	Against	Against
9	Approve Compensation of Alexandre Saubot, Vice-CEO	Mgmt	For	Against	Against
10	Renew Appointment of BM&A as Auditor	Mgmt	For	For	For
11	Renew Appointment of Jean-Luc Loir as Alternate Auditor	Mgmt	For	For	For
12	Ratify Change of Location of Registered Office to Rue Emile Zola, 42420 Lorette	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,300,000	Mgmt	For	Against	Against
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 800,000	Mgmt	For	Against	Against
16	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 800,000	Mgmt	For	Against	Against
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 13-14 of 26 May 2020 Meeting and Under Items 14-16 and 18-19 at EUR 1.2 Million	Mgmt	For	For	For
21	Delegate Powers to the Board to Amend Bylaws to Comply with Legal Changes	Mgmt	For	Against	Against
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## AKWEL SA

**Meeting Date:** 05/26/2021

**Country:** France

**Ticker:** AKW

**Record Date:** 05/24/2021

**Meeting Type:** Annual/Special

**Primary Security ID:** F6179U109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Management and Supervisory Board Members	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 0.45 per Share	Mgmt	For	For	For
5	Approve Transaction with Coutier Developpement Re: Renew Animation Agreement	Mgmt	For	For	For
6	Approve Transaction with Coutier Developpement Re: Renew Services Agreement	Mgmt	For	Against	Against
7	Approve Transaction with ATF Re: Renew Services Agreement	Mgmt	For	Against	Against
8	Approve Transaction with Coutier Developpement Re: Renew Services Agreement	Mgmt	For	For	For
9	Approve Transaction with Coutier Senior Re: Renew Services Agreement	Mgmt	For	For	For
10	Approve Compensation Report	Mgmt	For	For	For
11	Approve Compensation of Mathieu Coutier, Chairman of the Management Board	Mgmt	For	Against	Against
12	Approve Compensation of Jean-Louis Thomasset, Vice-CEO	Mgmt	For	Against	Against
13	Approve Compensation of Benoit Coutier, Member of the Management Board	Mgmt	For	Against	Against
14	Approve Compensation of Nicolas Coutier, Member of the Management Board	Mgmt	For	Against	Against
15	Approve Compensation of Frederic Marier, Member of the Management Board	Mgmt	For	Against	Against
16	Approve Compensation of Andre Coutier, Chairman of the Supervisory Board	Mgmt	For	For	For
17	Approve Remuneration Policy of Member of the Management Board	Mgmt	For	For	For
18	Approve Remuneration Policy of Members of the Supervisory Board	Mgmt	For	For	For
19	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 132,000	Mgmt	For	For	For
20	Authorize Repurchase of Up to 0.5 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

## AKWEL SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Delegate Power to the Supervisory Board to Amend Bylaws to Comply with Legal Changes	Mgmt	For	Against	Against
	Ordinary Business	Mgmt			
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Boiron SA

**Meeting Date:** 05/27/2021      **Country:** France      **Ticker:** BOI  
**Record Date:** 05/25/2021      **Meeting Type:** Annual/Special  
**Primary Security ID:** F10626103

Shares Voted: 43,396

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Reelect Stephanie Chesnot as Director	Mgmt	For	Against	Against
6	Reelect Christine Boyer-Boiron as Director	Mgmt	For	Against	Against
7	Reelect Jean-Pierre Boyer as Director	Mgmt	For	Against	Against
8	Elect Philippe Brun as Director	Mgmt	For	Against	Against
9	Elect Anne Borfiga as Director	Mgmt	For	Against	Against
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Compensation of Thierry Boiron, Chairman of the Board	Mgmt	For	For	For
12	Approve Compensation of Valerie Lorentz-Poinsot, CEO	Mgmt	For	For	For
13	Approve Compensation of Jean-Christophe Baysat, Vice-CEO	Mgmt	For	Against	Against
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
16	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	Against	Against
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For
18	Approve Remuneration of Directors in the Aggregate Amount of EUR 317,000	Mgmt	For	For	For

## Boiron SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Gaztransport & Technigaz SA

**Meeting Date:** 05/27/2021

**Country:** France

**Ticker:** GTT

**Record Date:** 05/25/2021

**Meeting Type:** Annual/Special

**Primary Security ID:** F42674113

**Shares Voted:** 23,252

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.29 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Ratify Appointment of Sandra Roche-Vu Quang as Director	Mgmt	For	Against	Against
6	Reelect Sandra Roche-Vu Quang as Director	Mgmt	For	Against	Against
7	Reelect Andrew Jamieson as Director	Mgmt	For	For	For
8	Approve Compensation Report of Chairmand and CEO and Directors	Mgmt	For	For	For
9	Approve Compensation of Philippe Berterottiere, Chairman and CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

## Gaztransport & Technigaz SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 75,000	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35,000	Mgmt	For	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35,000	Mgmt	For	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15 to 17	Mgmt	For	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
20	Authorize Capitalization of Reserves of Up to EUR 75,000 for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15 to 21 at EUR 121,500	Mgmt	For	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## ID Logistics Group

**Meeting Date:** 05/31/2021

**Country:** France

**Ticker:** IDL

**Record Date:** 05/27/2021

**Meeting Type:** Annual/Special

**Primary Security ID:** F50685100

**Shares Voted:** 424

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Elect Gerard Lavinay as Director	Mgmt	For	For	For
6	Elect Eleonore de Lacharriere as Director	Mgmt	For	For	For



## ID Logistics Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Elect Vera Gorbatcheva as Director	Mgmt	For	For	For
8	Elect Herve Montjotin as Director	Mgmt	For	For	For
9	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against
10	Approve Compensation of Corporate Officers	Mgmt	For	Against	Against
11	Approve Compensation of Eric Hemar, Chairman and CEO	Mgmt	For	For	For
12	Approve Compensation of Christophe Satin, Vice-CEO	Mgmt	For	Against	Against
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 110,000	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Capitalization of Reserves of Up to EUR 1.4 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.4 Million	Mgmt	For	Against	Against
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.4 Million	Mgmt	For	Against	Against
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1.4 Million	Mgmt	For	Against	Against
20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.4 Million	Mgmt	For	Against	Against
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 20	Mgmt	For	Against	Against
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Approve Issuance of Warrants (BSA, BSAANE, or BSAAR) without Preemptive Rights Reserved for Employees and/or Corporate Officers, up to Aggregate Nominal Amount of EUR 290,000	Mgmt	For	Against	Against

## ID Logistics Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Delegation of Power to the Board to Amend Article of Bylaws to Comply with Legal Changes	Mgmt	For	Against	Against
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Lectra SA

**Meeting Date:** 06/01/2021

**Country:** France

**Ticker:** LSS

**Record Date:** 05/28/2021

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** F56028107

**Shares Voted:** 203,588

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Contribution in Kind of 5 Million Shares from AIPCF VI LG Funding LP	Mgmt	For	For	For
2	Approve Issuance of 5 Million Shares in Connection with Acquisition of Item 1 Above	Mgmt	For	For	For
3	Amend Article 5 of Bylaws to Reflect Changes in Capital	Mgmt	For	For	For
	Ordinary Business	Mgmt			
4	Elect Jean Marie Canan as Director	Mgmt	For	For	For
5	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Somfy SA

**Meeting Date:** 06/02/2021

**Country:** France

**Ticker:** SO

**Record Date:** 05/31/2021

**Meeting Type:** Annual/Special

**Primary Security ID:** F8612B102

**Shares Voted:** 1,057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
4	Receive Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report	Mgmt	For	For	For
6	Approve Compensation of Jean Guillaume Despature, Chairman of the Management Board	Mgmt	For	Against	Against
7	Approve Compensation of Pierre Ribeiro, CEO	Mgmt	For	Against	Against
8	Approve Compensation of Michel Rollier, Chairman of the Supervisory Board	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and Members of the Management Board	Mgmt	For	Against	Against
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
11	Adopt One-Tiered Board Structure	Mgmt	For	For	For
12	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
13	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
14	Adopt New Bylaws	Mgmt	For	For	For
15	Transfer to the Board of Directors of the Authorizations and Delegations Granted by the General Meeting to the Management Board	Mgmt	For	Against	Against
	Ordinary Business	Mgmt			
16	Elect Jean Guillaume Despature as Director	Mgmt	For	For	For
17	Elect Florence Noblot as Director	Mgmt	For	For	For
18	Elect Michel Rollier as Director	Mgmt	For	For	For
19	Elect Sophie Desormiere as Director	Mgmt	For	For	For
20	Elect Anthony Stahl as Director	Mgmt	For	For	For
21	Elect Paule Cellard as Director	Mgmt	For	For	For
22	Elect Bertrand Parmentier as Director	Mgmt	For	For	For
23	Elect Marie Bavarel Despature as Director	Mgmt	For	For	For
24	Approve Remuneration of Board Members in the Aggregate Amount of EUR 700,000	Mgmt	For	For	For
25	Approve Remuneration Policy of Chairman of The Board	Mgmt	For	For	For
26	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
27	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
28	Approve Remuneration Policy of Directors	Mgmt	For	For	For
29	Reelect Florence Noblot as Supervisory Board Member	Mgmt	For	For	For

## Somfy SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
30	Reelect Sophie Desormiere as Supervisory Board Member	Mgmt	For	For	For
31	Reelect Paule Cellard as Supervisory Board Member	Mgmt	For	For	For
32	Acknowledge End of Victor Despature as Supervisory Board Member and Decision Not to Renew	Mgmt	For	For	For
33	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For

## Produits Chimiques Auxiliaires et de Synthèse SA

**Meeting Date:** 06/09/2021

**Country:** France

**Ticker:** PCA

**Record Date:** 06/07/2021

**Meeting Type:** Annual

**Primary Security ID:** F7112Q106

**Shares Voted:** 232,725

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 14,000	Mgmt	For	For	For
6	Approve Compensation of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Pierre Luzeau, Chairman	Mgmt	For	For	For
8	Approve Compensation of Frédéric Desdouts, CEO Until 23 March 2020	Mgmt	For	Against	Against
9	Approve Compensation of Pierre Luzeau, CEO Since 23 March 2020	Mgmt	For	For	For
10	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against
11	Acknowledge End of Mandate of Marc de Roquefeuil as Director and Decision Not to Renew	Mgmt	For	For	For
12	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

**Meeting Date:** 06/11/2021

**Country:** France

**Ticker:** BEN

**Record Date:** 06/09/2021

**Meeting Type:** Annual/Special

**Primary Security ID:** F09419106

**Shares Voted:** 358,632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Transaction with GBI Holding Re: Debt Write-Offs and Commitment to Cover Potential Losses	Mgmt	For	For	For
4	Approve Transaction with Beneteau Foundation Re: Creation of the Endowment Fund and Payment on January 25, 2021 of the Initial Endowment of EUR 15,000	Mgmt	For	For	For
5	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	For
6	Approve Compensation Report	Mgmt	For	For	For
7	Approve Compensation for Initial Period of 12 Months of Jerome De Metz, Chairman and CEO	Mgmt	For	Against	For
8	Approve Compensation for Additional Period of 4 Months of Jerome De Metz, Chairman and CEO	Mgmt	For	Against	For
9	Approve Compensation for Initial Period of 12 Months of Gianguido Girotti, Vice-CEO	Mgmt	For	Against	Against
10	Approve Compensation for Additional Period of 4 Months of Gianguido Girotti, Vice-CEO	Mgmt	For	Against	Against
11	Approve Compensation for Initial Period of 12 Months of Jean-Paul Chapeleau, Vice-CEO	Mgmt	For	Against	Against
12	Approve Compensation for Additional Period of 4 Months of Jean-Paul Chapeleau, Vice-CEO	Mgmt	For	Against	Against
13	Approve Compensation of Christophe Caudrelier, Former Vice-CEO	Mgmt	For	Against	Against
14	Approve Treatment of Losses	Mgmt	For	For	For
15	Reelect Annette Roux as Director	Mgmt	For	Against	Against
16	Reelect Yves Lyon-Caen as Director	Mgmt	For	Against	Against
17	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
18	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against

## Beneteau SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize Capital Increase of Up to EUR 827,898.40 for Future Exchange Offers	Mgmt	For	Against	Against
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Prodways Group SA

**Meeting Date:** 06/14/2021

**Country:** France

**Ticker:** PWG

**Record Date:** 06/10/2021

**Meeting Type:** Annual/Special

**Primary Security ID:** F7329W102

**Shares Voted:** 442,205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Raphael Gorge as Director	Mgmt	For	For	For
6	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Against	For
7	Approve Remuneration Policy of CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Approve Compensation Report	Mgmt	For	For	For
10	Approve Compensation of Raphael Gorge, Chairman of the Board	Mgmt	For	Against	For
11	Approve Compensation of Olivier Strebelle, CEO	Mgmt	For	For	For
12	Ratify Change Location of Registered Office to 30 rue de Gramont, 75002 Paris	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

## Prodways Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	For	Against	Against
16	Authorize up to 5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
17	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## SES-imagotag SA

**Meeting Date:** 06/16/2021

**Country:** France

**Ticker:** SESL

**Record Date:** 06/14/2021

**Meeting Type:** Annual/Special

**Primary Security ID:** F8333P109

**Shares Voted:** 73,725

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Reelect Helene Ploix as Director	Mgmt	For	For	For
6	Reelect Feng Bai as Director	Mgmt	For	Against	Against
7	Reelect Gang Cheng as Director	Mgmt	For	Against	Against
8	Reelect Fangqi Ye as Director	Mgmt	For	Against	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Thierry Gadou, Chairman and CEO	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 50,000	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
14	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	For

## SES-imagotag SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Capitalization of Reserves of Up to EUR 3.1 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 15.75 Million	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6.3 Million	Mgmt	For	Against	Against
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 6.3 Million	Mgmt	For	Against	Against
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	Mgmt	For	Against	Against
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Manitou BF SA

**Meeting Date:** 06/17/2021

**Country:** France

**Ticker:** MTU

**Record Date:** 06/15/2021

**Meeting Type:** Annual/Special

**Primary Security ID:** F59766109

**Shares Voted:** 27,786

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For



# Manitou BF SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For	For
5	Reelect Jacqueline Himsworth as Director	Mgmt	For	For	For
6	Reelect Christopher Himsworth as Director	Mgmt	For	Against	Against
7	Elect Dominique Himsworth as Director	Mgmt	For	For	For
8	Reelect Marcel-Claude Braud as Director	Mgmt	For	For	For
9	Reelect Sebastien Braud as Director	Mgmt	For	Against	Against
10	Reelect Emilie Braud as Director	Mgmt	For	For	For
11	Reelect Cecile Helme Guizon as Director	Mgmt	For	For	For
12	Reelect Alexandra Matzneff as Director	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Jacqueline Himsworth, Chairman of the Board	Mgmt	For	For	For
15	Approve Compensation of Michel Denis, CEO	Mgmt	For	Against	Against
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
17	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
18	Approve Remuneration Policy of Directors	Mgmt	For	For	For
19	Approve Remuneration of Directors in the Aggregate Amount of EUR 700,000	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	Against	Against
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	Against	Against
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	Against	Against
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22 to 24	Mgmt	For	Against	Against
26	Authorize Capitalization of Reserves of Up to EUR 8 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against

## Manitou BF SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
28	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For	For
30	Amend Article 12 of Bylaws Re: Directors Length of Term	Mgmt	For	For	For
31	Amend Articles of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
32	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Groupe Gorge SA

**Meeting Date:** 06/18/2021      **Country:** France      **Ticker:** GOE  
**Record Date:** 06/16/2021      **Meeting Type:** Annual/Special  
**Primary Security ID:** F4606F100

Shares Voted: 135,941

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.32 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Reelect Jean-Pierre Gorge as Director	Mgmt	For	Against	Against
6	Elect Herve Guillou as Director	Mgmt	For	Against	Against
7	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
8	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Compensation Report	Mgmt	For	For	For
11	Approve Compensation of Raphael Gorge, Chairman and CEO	Mgmt	For	For	For
12	Approve Compensation of Helene de Cointet, Vice-CEO	Mgmt	For	For	For
13	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
14	Ratify Change Location of Registered Office to 30 rue de Gramont, 75002 Paris	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against

## Groupe Gorge SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Capitalization of Reserves of Up to EUR 5 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Million	Mgmt	For	Against	Against
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Million	Mgmt	For	Against	Against
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements , up to Aggregate Nominal Amount of EUR 3 Million	Mgmt	For	Against	Against
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against
22	Approve Issuance of Equity or Equity-Linked Securities for Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 3 Million	Mgmt	For	Against	Against
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-20 and 22	Mgmt	For	Against	Against
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
25	Authorize up to 5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
26	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
28	Amend Article 13 of Bylaws Re: Age Limit of Directors	Mgmt	For	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Virbac SA

**Meeting Date:** 06/21/2021

**Country:** France

**Ticker:** VIRP

**Record Date:** 06/17/2021

**Meeting Type:** Annual/Special

**Primary Security ID:** F97900116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Marie-Helene Dick-Madelpuech as Director	Mgmt	For	Against	Against
6	Reelect Solene Madelpuech as Director	Mgmt	For	Against	Against
7	Renew Appointment of Xavier Yon Consulting Unipessoal Lda as Censor	Mgmt	For	Against	Against
8	Approve Compensation of Supervisory Board Member Until 15 December 2020	Mgmt	For	For	For
9	Approve Compensation of Management Board Until 15 December 2020	Mgmt	For	For	For
10	Approve Compensation of Marie-Helene Dick-Madelpuech, Chairman of the Supervisory Board Until 15 December 2020	Mgmt	For	For	For
11	Approve Compensation of Sebastien Huron, Chairman of Management Board Until 15 December 2020	Mgmt	For	Against	Against
12	Approve Compensation of Christian Karst, Management Board Member Until 15 December 2020	Mgmt	For	Against	Against
13	Approve Compensation of Habib Ramdani, Management Board Member Until 15 December 2020	Mgmt	For	Against	Against
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	For	For
17	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	For	For
18	Approve Remuneration of Directors and Censor in the Aggregate Amount of EUR 187,500	Mgmt	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against

## Virbac SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
23	Appoint Rodolphe Durand as Censor	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
24	Amend Article 16 of Bylaws Re: Censors	Mgmt	For	Against	Against

## Quadient SA

**Meeting Date:** 07/01/2021

**Country:** France

**Ticker:** QDT

**Record Date:** 06/29/2021

**Meeting Type:** Annual/Special

**Primary Security ID:** F7488R100

**Shares Voted:** 112,119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Didier Lamouche, Chairman of the Board	Mgmt	For	For	For
7	Approve Compensation of Geoffrey Godet, CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Amendment of Performance Plan of CEO at 28 June 2018 Board Meeting	Mgmt	For	For	For
12	Approve Amendment of Performance Plan of CEO at 23 September 2019 Board Meeting	Mgmt	For	For	For
13	Approve Amendment of Performance Plan of CEO at 25 September 2020 Board Meeting	Mgmt	For	For	For
14	Reelect Geoffrey Godet as Director	Mgmt	For	For	For
15	Reelect Vincent Mercier as Director	Mgmt	For	For	For
16	Reelect Richard Troksa as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Reelect Helene Boulet-Supau as Director	Mgmt	For	For	For
18	Elect Sebastien Marotte as Director	Mgmt	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Amend Article 12 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3.4 Million	Mgmt	For	For	For
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 3.4 Million	Mgmt	For	For	For
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3.4 Million	Mgmt	For	For	For
25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 3.4 Million	Mgmt	For	For	For
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-25	Mgmt	For	For	For
27	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
29	Authorize Capital Increase for Future Exchange Offers	Mgmt	For	For	For
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans (International Subsidiaries)	Mgmt	For	For	For
32	Authorize up to 400,000 Shares for Use in Restricted Stock Plans	Mgmt	For	For	For
33	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
34	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Compagnie des Alpes SA

**Meeting Date:** 09/16/2021

**Country:** France

**Ticker:** CDA

**Record Date:** 09/14/2021

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** F2005P158

**Shares Voted:** 138,940

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Contribution in Kind of 371,402 Shares from Parc du Futuroscope, its Valuation and Remuneration	Mgmt	For	For	For
2	Issue 1,237,180 Shares to Parc du Futuroscope	Mgmt	For	For	For
3	Acknowledge Definitive Realization of Acquisition of 371,402 Shares of Parc du Futuroscope	Mgmt	For	For	For
4	Pursuant to Item 3, Amend Article 6 Accordingly	Mgmt	For	For	For
5	Amend Article 8.5 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	Against	Against
6	Amend Article 9 of Bylaws Re: Appointment of Directors Representing Employees	Mgmt	For	For	For
	Ordinary Business	Mgmt			
7	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Figeac Aero SA

**Meeting Date:** 09/24/2021

**Country:** France

**Ticker:** FGA

**Record Date:** 09/22/2021

**Meeting Type:** Annual/Special

**Primary Security ID:** F3R50B103

**Shares Voted:** 211,490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Jean-Claude Maillard, Chairman and CEO	Mgmt	For	Against	For

# Figeac Aero SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Reelect Jean-Claude Maillard as Director	Mgmt	For	Against	Against
10	Reelect Marie-Line Malaterre as Director	Mgmt	For	Against	Against
11	Reelect Simon Maillard as Director	Mgmt	For	Against	Against
12	Reelect Remi Maillard as Director	Mgmt	For	Against	Against
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,910,000	Mgmt	For	Against	Against
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1,910,000	Mgmt	For	Against	Against
16	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against
17	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1,910,000	Mgmt	For	Against	Against
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 14 to 19 at EUR 1,910,000	Mgmt	For	For	For
21	Authorize Capital Increase for Future Exchange Offers	Mgmt	For	Against	Against
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
23	Authorize Issuance of Equity-Linked Instruments Convertible to Shares	Mgmt	For	Against	Against
24	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
25	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
26	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For



## TFF Group

**Meeting Date:** 10/29/2021

**Country:** France

**Ticker:** TFF

**Record Date:** 10/27/2021

**Meeting Type:** Annual/Special

**Primary Security ID:** F9229B105

**Shares Voted:** 15,776

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Management Board and Supervisory Board Members	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Compensation of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Jerome Francois, Chairman of the Management Board	Mgmt	For	For	For
7	Approve Compensation of Jean Francois, Chairman of the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	For	For	For
10	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
11	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 12,000	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
13	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Groupe Gorge SA

**Meeting Date:** 12/14/2021

**Country:** France

**Ticker:** GOE

**Record Date:** 12/10/2021

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** F4606F100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Transfer From Carry Forward Account to Issuance Premium Account	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
2	Authorize Exceptional Distribution and/or an Interim Dividend by Allocation of Assets	Mgmt	For	For	For
	Ordinary Business	Mgmt			
3	Distribution in kind of Shares of Prodways Group	Mgmt	For	For	For