

# INVENTAIRE DES VOTES 2021

## QUADRIGE PATRIMOINE

DONNÉES AU 31/12/2021

SOURCE : ISS GOVERNANCE

# VOTE SUMMARY REPORT

REPORTING PERIOD: 01/04/2021 to 12/31/2021

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

## Trigano SA

**Meeting Date:** 01/08/2021      **Country:** France      **Ticker:** TRI  
**Record Date:** 01/06/2021      **Meeting Type:** Annual/Special  
**Primary Security ID:** F93488108

**Shares Voted:** 1,466

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	For
5	Approve Remuneration Policy for Chairman of the Supervisory Board	Mgmt	For	For	For
6	Approve Remuneration Policy for Members of the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Policy for Chairman of the Management Board	Mgmt	For	Against	Against
8	Approve Remuneration Policy for CEOs	Mgmt	For	Against	Against
9	Approve Remuneration Policy for Members of the Management Board	Mgmt	For	Against	Against
10	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 214,500	Mgmt	For	For	For
11	Approve Compensation of Report of Corporate Officers	Mgmt	For	Against	Against
12	Approve Compensation of Alice Cavalier Feuillet, Chairman of the Supervisory Board	Mgmt	For	For	For
13	Approve Compensation of Francois Feuillet, Chairman of the Management Board	Mgmt	For	Against	Against
14	Approve Compensation of Marie-Helene Feuillet, CEO	Mgmt	For	Against	Against
15	Approve Compensation of Michel Freiche, CEO	Mgmt	For	Against	Against
16	Approve Compensation of Paolo Bicci, Management Board Member	Mgmt	For	Against	Against
17	Reelect Alice Cavalier Feuillet as Supervisory Board Member	Mgmt	For	For	For
18	Reelect Guido Carissimo as Supervisory Board Member	Mgmt	For	For	For
19	Reelect Jean-Luc Gerard as Supervisory Board Member	Mgmt	For	For	For

## Trigano SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Reelect Francois Feuillet as Supervisory Board Member	Mgmt	For	For	For
21	Elect Valerie Frohly as Supervisory Board Member	Mgmt	For	For	For
22	Authorize Repurchase of Up to 9.83 Percent of Issued Share Capital	Mgmt	For	Against	Against
23	Renew Appointment of BM&A as Auditor	Mgmt	For	For	For
24	Acknowledge End of Mandate of Eric Blache as Alternate Auditor and Decision to Neither Replace Nor Renew	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

## CTS Eventim AG & Co. KGaA

**Meeting Date:** 01/13/2021      **Country:** Germany      **Ticker:** EVD  
**Record Date:** 12/22/2020      **Meeting Type:** Special  
**Primary Security ID:** D1648T108

Shares Voted: 3,346

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 19.2 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
2	Approve Creation of EUR 19.2 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	For

## Kerry Group Plc

**Meeting Date:** 01/28/2021      **Country:** Ireland      **Ticker:** KRZ  
**Record Date:** 01/26/2021      **Meeting Type:** Special  
**Primary Security ID:** G52416107

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Migration of the Participating Securities to Euroclear Bank's Central Securities Depository	Mgmt	For	For	For

## Kerry Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles of Association	Mgmt	For	For	For
3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For	For

## EXEL Industries SA

**Meeting Date:** 02/09/2021      **Country:** France      **Ticker:** EXE  
**Record Date:** 02/05/2021      **Meeting Type:** Annual  
**Primary Security ID:** F9094V103

Shares Voted: 5,387

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
4	Renew Appointment of Mazars Audit as Auditor	Mgmt	For	For	For
5	Appoint Grand Thornton Audit as Auditor	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 120,000	Mgmt	For	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Compensation of Patrick Ballu, Chairman of the Board	Mgmt	For	For	For
14	Approve Compensation of Gueric Ballu, CEO Until Dec. 17, 2019	Mgmt	For	For	For
15	Approve Compensation of Yves Belegaud, CEO Since Dec. 17, 2019	Mgmt	For	Against	For
16	Approve Compensation of Marc Ballu, Vice-CEO	Mgmt	For	For	For
17	Approve Compensation of Cyril Ballu, Vice-CEO	Mgmt	For	Against	Against
18	Approve Compensation of Franck Ballu, Vice-CEO	Mgmt	For	For	For

## EXEL Industries SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Approve Compensation of Daniel Tragus, Vice-CEO	Mgmt	For	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Infineon Technologies AG

**Meeting Date:** 02/25/2021      **Country:** Germany      **Ticker:** IFX  
**Record Date:**                      **Meeting Type:** Annual  
**Primary Security ID:** D35415104

**Shares Voted:** 6,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.22 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Reinhard Ploss for Fiscal 2020	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Helmut Gassel for Fiscal 2020	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal 2020	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Sven Schneider for Fiscal 2020	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal 2020	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Peter Bauer (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Xiaoqun Clever (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal 2020	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Herbert Diess (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Friedrich Eichiner (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal 2020	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal 2020	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Gerhard Hobbach (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	For

## Infinion Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.10	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal 2020	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Renate Koecher (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal 2020	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal 2020	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal 2020	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Melanie Riedl (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf for Fiscal 2020	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal 2020	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Margret Suckale (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Eckart Suenner (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal 2020	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2021	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Approve Creation of EUR 30 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For	For
9	Amend Articles Re: Information for Registration in the Share Register	Mgmt	For	For	For
10	Amend Articles Re: Supervisory Board's Rules of Procedure	Mgmt	For	For	For

## Nexi SpA

**Meeting Date:** 03/03/2021

**Country:** Italy

**Ticker:** NEXI

**Record Date:** 02/22/2021

**Meeting Type:** Special

**Primary Security ID:** T6S18J104

Shares Voted: 12,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Merger by Incorporation of Nets Topco 2 Sarl into Nexi SpA	Mgmt	For	For	For
	Ordinary Business	Mgmt			
1.1	Approve Increase in Size of Board from 13 to 15	Mgmt	For	Against	Against
1.2	Elect Bo Nilsson and Stefan Goetz as Directors	Mgmt	For	Against	Against
1.3	Fix Board Terms for New Directors	Mgmt	For	Against	Against
1.4	Approve Remuneration of New Directors	Mgmt	For	Against	Against

## Sartorius Stedim Biotech SA

Meeting Date: 03/24/2021

Country: France

Ticker: DIM

Record Date: 03/22/2021

Meeting Type: Annual/Special

Primary Security ID: F8005V210

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.68 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 313,800	Mgmt	For	For	For
6	Approve Compensation of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	Mgmt	For	Against	Against
8	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against
9	Authorize Repurchase of Up to 0.10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Reelect Anne-Marie Graffin as Director	Mgmt	For	For	For
11	Reelect Susan Dexter as Director	Mgmt	For	For	For
12	Renew Appointment of KPMG as Auditor	Mgmt	For	For	For

## Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Acknowledge End of Mandate of Salustro Reydel as Alternate Auditor and Decision to Neither Replace Nor Renew	Mgmt	For	For	For
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Moncler SpA

**Meeting Date:** 03/25/2021      **Country:** Italy      **Ticker:** MONC  
**Record Date:** 03/16/2021      **Meeting Type:** Special  
**Primary Security ID:** T6730E110

**Shares Voted:** 2,105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Issuance of Shares for a Private Placement Reserved to Rivetex Srl, Mattia Rivetti Riccardi, Ginevra Alexandra Shapiro, Pietro Brando Shapiro, Alessandro Gilberti and Venezia Investments Pte Ltd	Mgmt	For	For	For
2	Amend Company Bylaws Re: Article 8, 12 and 13	Mgmt	For	For	For

## Sg Monetaire Plus

**Meeting Date:** 03/25/2021      **Country:** France      **Ticker:** RV87F1.F  
**Record Date:** 03/23/2021      **Meeting Type:** Annual  
**Primary Security ID:** F8349J105

**Shares Voted:** 21,401

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
4	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For



## Sg Monetaire Plus

**Meeting Date:** 04/09/2021

**Country:** France

**Ticker:** RV87F1.F

**Record Date:** 04/07/2021

**Meeting Type:** Special

**Primary Security ID:** F8349J105

**Shares Voted:** 28,699

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Bylaws to Comply with Legal Changes	Mgmt	For	Against	Against
2	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Airbus SE

**Meeting Date:** 04/14/2021

**Country:** Netherlands

**Ticker:** AIR

**Record Date:** 03/17/2021

**Meeting Type:** Annual

**Primary Security ID:** N0280G100

**Shares Voted:** 750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.1	Discussion on Company's Corporate Governance Structure	Mgmt			
2.2	Receive Report on Business and Financial Statements	Mgmt			
2.3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3	Discussion of Agenda Items	Mgmt			
4.1	Adopt Financial Statements	Mgmt	For	For	For
4.2	Approve Discharge of Non-Executive Members of the Board of Directors	Mgmt	For	For	For
4.3	Approve Discharge of Executive Members of the Board of Directors	Mgmt	For	For	For
4.4	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
4.5	Approve Implementation of Remuneration Policy	Mgmt	For	For	For
4.6	Reelect Rene Obermann as Non-Executive Director	Mgmt	For	For	For
4.7	Reelect Amparo Moraleda as Non-Executive Director	Mgmt	For	For	For
4.8	Reelect Victor Chu as Non-Executive Director	Mgmt	For	For	For
4.9	Reelect Jean-Pierre Clamadiou as Non-Executive Director	Mgmt	For	For	For

## Airbus SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.10	Grant Board Authority to Issue Shares Up To 0.51 Percent of Issued Capital and Exclude Preemptive Rights Re: ESOP and LTIP Plans	Mgmt	For	For	For
4.11	Grant Board Authority to Issue Shares Up To 1.15 Percent of Issued Capital and Exclude Preemptive Rights Re: Company Funding	Mgmt	For	For	For
4.12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
4.13	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
5	Close Meeting	Mgmt			

## Ferrari NV

**Meeting Date:** 04/15/2021      **Country:** Netherlands      **Ticker:** RACE  
**Record Date:** 03/18/2021      **Meeting Type:** Annual  
**Primary Security ID:** N3167Y103

**Shares Voted:** 1,320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Director's Board Report (Non-Voting)	Mgmt			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	For	For
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.e	Approve Dividends of EUR 0.867 Per Share	Mgmt	For	For	For
2.f	Approve Discharge of Directors	Mgmt	For	For	For
3.a	Reelect John Elkann as Executive Director	Mgmt	For	For	For
3.b	Reelect Piero Ferrari as Non-Executive Director	Mgmt	For	For	For
3.c	Reelect Delphine Arnault as Non-Executive Director	Mgmt	For	For	For
3.d	Reelect Francesca Bellettini as Non-Executive Director	Mgmt	For	For	For
3.e	Reelect Eduardo H. Cue as Non-Executive Director	Mgmt	For	For	For
3.f	Reelect Sergio Duca as Non-Executive Director	Mgmt	For	For	For
3.g	Reelect John Galantic as Non-Executive Director	Mgmt	For	For	For
3.h	Reelect Maria Patrizia Grieco as Non-Executive Director	Mgmt	For	For	For

## Ferrari NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.i	Reelect Adam Keswick as Non-Executive Director	Mgmt	For	Against	Against
4	Appoint Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
5.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
5.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
5.3	Grant Board Authority to Issue Special Voting Shares	Mgmt	For	Against	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7	Approve Awards to Executive Director	Mgmt	For	For	For
8	Close Meeting	Mgmt			

## Sanlorenzo SpA

**Meeting Date:** 04/21/2021      **Country:** Italy      **Ticker:** SL  
**Record Date:** 04/12/2021      **Meeting Type:** Annual  
**Primary Security ID:** T2R0BA101

Shares Voted: 1,459

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
1.3	Approve Restriction on the Extraordinary Reserve	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Moncler SpA

**Meeting Date:** 04/22/2021      **Country:** Italy      **Ticker:** MONC  
**Record Date:** 04/13/2021      **Meeting Type:** Annual  
**Primary Security ID:** T6730E110

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.1	Fix Number of Directors	Mgmt	For	For	For
5.2	Elect Director	Mgmt	For	For	For
5.3	Approve Remuneration of Directors	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## FILA - Fabbrica Italiana Lapis ed Affini SpA

Meeting Date: 04/27/2021

Country: Italy

Ticker: FILA

Record Date: 04/16/2021

Meeting Type: Annual/Special

Primary Security ID: T4R96P184

Shares Voted: 22,891

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Amend Company Bylaws	Mgmt	For	For	For
2	Approve Capital Increase without Preemptive Rights	Mgmt	For	For	For
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

## FILA - Fabbrica Italiana Lapis ed Affini SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals Submitted by Pencil SpA	Mgmt			
4.1	Fix Number of Directors	SH	None	For	For
4.2	Fix Board Terms for Directors	SH	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.3.1	Slate Submitted by Pencil SpA	SH	None	Against	Against
4.3.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposals Submitted by Pencil SpA	Mgmt			
4.4	Approve Remuneration of Directors	SH	None	For	For
4.5	Elect Alberto Candela as Honorary Board Chair	SH	None	Against	Against
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
5.1.1	Slate Submitted by Pencil SpA	SH	None	Against	Against
5.1.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
5.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
	Shareholder Proposal Submitted by Pencil SpA	Mgmt			
5.3	Approve Internal Auditors' Remuneration	SH	None	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## MARR SpA

**Meeting Date:** 04/28/2021      **Country:** Italy      **Ticker:** MARR  
**Record Date:** 04/19/2021      **Meeting Type:** Annual

**Primary Security ID:** T6456M106

**Shares Voted:** 6,866

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Second Section of the Remuneration Report	Mgmt	For	For	For

# MARR SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## ASML Holding NV

**Meeting Date:** 04/29/2021      **Country:** Netherlands      **Ticker:** ASML  
**Record Date:** 04/01/2021      **Meeting Type:** Annual  
**Primary Security ID:** N07059202

Shares Voted: 875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt			
3.a	Approve Remuneration Report	Mgmt	For	For	For
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.c	Receive Clarification on Company's Reserves and Dividend Policy	Mgmt			
3.d	Approve Dividends of EUR 2.75 Per Share	Mgmt	For	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6	Approve Certain Adjustments to the Remuneration Policy for Management Board	Mgmt	For	For	For
7	Approve Certain Adjustments to the Remuneration Policy for Supervisory Board	Mgmt	For	For	For
8	Receive Information on the Composition of the Management Board	Mgmt			
9.a	Elect B. Conix to Supervisory Board	Mgmt	For	For	For
9.b	Receive Information on the Composition of the Supervisory Board	Mgmt			
10	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
11.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	Mgmt	For	For	For
11.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11.a	Mgmt	For	For	For
11.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For

## ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under 11.c	Mgmt	For	For	For
12.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
13	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Other Business (Non-Voting)	Mgmt			
15	Close Meeting	Mgmt			

## Datalogic SpA

**Meeting Date:** 04/29/2021      **Country:** Italy      **Ticker:** DAL  
**Record Date:** 04/20/2021      **Meeting Type:** Annual

**Primary Security ID:** T3480B123

Shares Voted: 9,590

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
	Shareholder Proposals Submitted by Hydra SpA	Mgmt			
3.1	Fix Number of Directors	SH	None	For	For
3.2	Fix Board Terms for Directors	SH	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
3.3.1	Slate 1 Submitted by Hydra SpA	SH	None	Against	Against
3.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposals Submitted by Hydra SpA	Mgmt			
3.4	Elect Romano Volta as Board Chair	SH	None	For	For
4	Approve Remuneration of Directors	SH	None	For	For
	Management Proposals	Mgmt			
5.1	Approve Remuneration Policy	Mgmt	For	Against	Against
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against

# Datalogic SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

# LISI SA

**Meeting Date:** 04/29/2021      **Country:** France      **Ticker:** FII  
**Record Date:** 04/27/2021      **Meeting Type:** Annual/Special  
**Primary Security ID:** F5754P105

Shares Voted: 6,896

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
4	Approve Discharge of Directors and Auditors	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of EUR 0.14 per Share	Mgmt	For	For	For
6	Acknowledge End of Mandate of Emmanuelle Gautier as Director	Mgmt	For	For	For
7	Acknowledge End of Mandate of Pascal Lebard as Director	Mgmt	For	For	For
8	Elect Francoise Garnier as Director	Mgmt	For	Against	Against
9	Elect Bernard Birchler as Director	Mgmt	For	Against	Against
10	Approve Compensation of Corporate Officers	Mgmt	For	For	For
11	Approve Compensation of Gilles Kohler, Chairman of the Board	Mgmt	For	For	For
12	Approve Compensation of Emmanuel Viellard, CEO	Mgmt	For	Against	For
13	Approve Compensation of Jean Philippe Kohler, Vice-CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Gilles Kohler, Chairman of the Board	Mgmt	For	For	For
15	Approve Remuneration Policy of Emmanuel Viellard, CEO	Mgmt	For	Against	Against
16	Approve Remuneration Policy of Jean Philippe Kohler, Vice-CEO	Mgmt	For	Against	Against
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			



## LISI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Amend Article 10 of Bylaws Re: Directors Age Limit	Mgmt	For	Against	Against
20	Amend Article 15 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Lectra SA

**Meeting Date:** 04/30/2021      **Country:** France      **Ticker:** LSS  
**Record Date:** 04/28/2021      **Meeting Type:** Annual/Special  
**Primary Security ID:** F56028107

Shares Voted: 14,817

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 0.24 per Share	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Daniel Harari, Chairman and CEO	Mgmt	For	For	For
7	Elect Celine Abecassis-Moedas as Director	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 288,000	Mgmt	For	For	For
9	Approve Remuneration Policy of Daniel Harari, Chairman and CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
12	Authorize Capital Increase for Contributions in Kind	Mgmt	For	For	For
13	Authorize Capital Increase of up to EUR 5 Million of Issued Capital for Contributions in Kind for AIPCF VI LG Funding LP	Mgmt	For	For	For
14	Amend Article 5 of Bylaws to Reflect Changes in Capital	Mgmt	For	For	For
15	Amend Articles 19, 20, 21 and 24 of Bylaws Re: Vote Instructions	Mgmt	For	For	For

## Lectra SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
16	Elect Jean Marie Canan as Director	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Hermes International SCA

**Meeting Date:** 05/04/2021

**Country:** France

**Ticker:** RMS

**Record Date:** 05/03/2021

**Meeting Type:** Annual/Special

**Primary Security ID:** F48051100

**Shares Voted:** 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of General Managers	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 4.55 per Share	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
7	Approve Compensation of Corporate Officers	Mgmt	For	Against	For
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	For	Against	For
9	Approve Compensation of Emile Hermes SARL, General Manager	Mgmt	For	Against	For
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Mgmt	For	For	For
11	Approve Remuneration Policy of General Managers	Mgmt	For	Against	For
12	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
13	Reelect Matthieu Dumas as Supervisory Board Member	Mgmt	For	Against	For
14	Reelect Blaise Guerrand as Supervisory Board Member	Mgmt	For	Against	For
15	Reelect Olympia Guerrand as Supervisory Board Member	Mgmt	For	Against	For
16	Reelect Alexandre Viros as Supervisory Board Member	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

## Hermes International SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	Against	Against
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	Against	Against
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities up to 20 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	Against	Against
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
24	Delegate Powers to the Management Board to Implement Spin-Off Agreements	Mgmt	For	Against	Against
25	Delegate Powers to the Management Board to Issue Shares in Connection with Item 24 Above	Mgmt	For	Against	Against
26	Amend Articles of Bylaws Re. Change of Corporate Form of Emile Hermes SARL	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Nexi SpA

**Meeting Date:** 05/05/2021

**Country:** Italy

**Ticker:** NEXI

**Record Date:** 04/26/2021

**Meeting Type:** Annual

**Primary Security ID:** T6S18J104

**Shares Voted:** 12,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For	For
2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## PUMA SE

**Meeting Date:** 05/05/2021

**Country:** Germany

**Ticker:** PUM

**Record Date:** 04/13/2021

**Meeting Type:** Annual

**Primary Security ID:** D62318148

**Shares Voted:** 2,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.16 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Creation of EUR 30 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Amend 2020 Share Repurchase Authorization to Allow Reissuance of Repurchased Shares to Members of the Management Board	Mgmt	For	For	For

## Unilever Plc

**Meeting Date:** 05/05/2021

**Country:** United Kingdom

**Ticker:** ULVR

**Record Date:** 05/03/2021

**Meeting Type:** Annual

**Primary Security ID:** G92087165

**Shares Voted:** 6,134

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Climate Transition Action Plan	Mgmt	For	For	For
5	Re-elect Nils Andersen as Director	Mgmt	For	For	For
6	Re-elect Laura Cha as Director	Mgmt	For	For	For
7	Re-elect Dr Judith Hartmann as Director	Mgmt	For	For	For
8	Re-elect Alan Jope as Director	Mgmt	For	For	For
9	Re-elect Andrea Jung as Director	Mgmt	For	For	For
10	Re-elect Susan Kilsby as Director	Mgmt	For	For	For

## Unilever Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect Strive Masiyiwa as Director	Mgmt	For	For	For
12	Re-elect Youngme Moon as Director	Mgmt	For	For	For
13	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	For
14	Re-elect John Rishton as Director	Mgmt	For	For	For
15	Re-elect Feike Sijbesma as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Approve SHARES Plan	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
25	Adopt New Articles of Association	Mgmt	For	For	For
26	Approve Reduction of the Share Premium Account	Mgmt	For	For	For

## Gestamp Automocion SA

**Meeting Date:** 05/06/2021

**Country:** Spain

**Ticker:** GEST

**Record Date:** 04/30/2021

**Meeting Type:** Annual

**Primary Security ID:** ESR71W108

**Shares Voted:** 42,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For	For
4.1	Fix Number of Directors at 13	Mgmt	For	For	For
4.2	Elect Loreto Ordonez Solis as Director	Mgmt	For	For	For
4.3	Ratify Appointment of and Elect Chisato Eiki as Director	Mgmt	For	For	For

# Gestamp Automocion SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4	Reelect Francisco Jose Riberas Mera as Director	Mgmt	For	Against	Against
4.5	Reelect Francisco Lopez Pena as Director	Mgmt	For	For	For
4.6	Reelect Juan Maria Riberas Mera as Director	Mgmt	For	For	For
4.7	Reelect Alberto Rodriguez-Fraile Diaz as Director	Mgmt	For	For	For
4.8	Reelect Javier Rodriguez Pellitero as Director	Mgmt	For	For	For
4.9	Reelect Pedro Sainz de Baranda Riva as Director	Mgmt	For	For	For
4.10	Reelect Ana Garcia Fau as Director	Mgmt	For	For	For
4.11	Reelect Cesar Cernuda Rego as Director	Mgmt	For	For	For
4.12	Reelect Gonzalo Urquijo Fernandez de Araoz as Director	Mgmt	For	For	For
5.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
5.2	Amend Articles Re: Board	Mgmt	For	For	For
6.1	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
6.2	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
6.3	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
6.4	Amend Articles of General Meeting Regulations Re: Voting of Proposals and Right to Vote	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
9	Receive Amendments to Board of Directors Regulations	Mgmt			
10	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
11	Approve Annual Advisory Vote on Company's Compliance with ESG Objectives	Mgmt	For	For	For
12	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against	Against
13	Authorize Share Repurchase Program	Mgmt	For	For	For
14	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 500 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	Against	Against
15	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Gestamp Automocion SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Minutes of Meeting	Mgmt	For	For	For

## Amundi SA

**Meeting Date:** 05/10/2021      **Country:** France      **Ticker:** AMUN  
**Record Date:** 05/06/2021      **Meeting Type:** Annual/Special  
**Primary Security ID:** F0300Q103

Shares Voted: 3,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report	Mgmt	For	For	For
6	Approve Compensation of Yves Perrier, CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Remuneration Policy of CEO, Until May 10, 2021	Mgmt	For	For	For
9	Approve Remuneration Policy of CEO, Until Dec. 31, 2021	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman of the Board, Until May 10, 2021	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board, Until Dec. 31, 2021	Mgmt	For	For	For
12	Advisory Vote on the Aggregate Remuneration Granted in 2021 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For	For
13	Ratify Appointment of Michele Guibert as Director	Mgmt	For	Against	Against
14	Reelect Michele Guibert as Director	Mgmt	For	Against	Against
15	Reelect William Kadouch-Chassaing as Director	Mgmt	For	Against	Against
16	Reelect Michel Mathieu as Director	Mgmt	For	Against	Against
17	Acknowledge End of Mandate of Henri Buecher as Director	Mgmt	For	For	For
18	Elect Patrice Gentie as Director	Mgmt	For	Against	Against

## Amundi SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Acknowledge End of Mandate of Ernst & Young as Auditor	Mgmt	For	For	For
20	Appoint Mazars as Auditor	Mgmt	For	For	For
21	Acknowledge End of Mandate of Pricarle et Associes as Alternate Auditor and Decision Not to Replace	Mgmt	For	For	For
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Some Employees and Corporate Officers	Mgmt	For	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
28	Amend Article 19 of Bylaws Re: Participation to General Meetings of Shareholders	Mgmt	For	For	For
29	Amend Article of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Edenred SA

**Meeting Date:** 05/11/2021

**Country:** France

**Ticker:** EDEN

**Record Date:** 05/07/2021

**Meeting Type:** Annual/Special

**Primary Security ID:** F3192L109

**Shares Voted:** 8,769

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For	For
4	Approve Stock Dividend Program	Mgmt	For	For	For
5	Reelect Sylvia Coutinho as Director	Mgmt	For	For	For



## Edenred SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Reelect Françoise Gri as Director	Mgmt	For	For	For
7	Elect Angeles Garcia-Poveda as Director	Mgmt	For	For	For
8	Elect Monica Mondardini as Director	Mgmt	For	For	For
9	Elect Philippe Vallee as Director	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 800,000	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Mgmt	For	Against	For
15	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees, Corporate Officers and International Subsidiaries	Mgmt	For	For	For
18	Approve Change of Corporate Form to Societe Europeenne (SE) and Amend Bylaws Accordingly	Mgmt	For	For	For
19	Change Company Name to SE Edenred and Amend Article of Bylaws Accordingly	Mgmt	For	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## KION GROUP AG

**Meeting Date:** 05/11/2021

**Country:** Germany

**Ticker:** KGX

**Record Date:** 04/19/2021

**Meeting Type:** Annual

**Primary Security ID:** D4S14D103

**Shares Voted:** 1,618

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.41 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For

## KION GROUP AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Amend Articles Re: AGM Convocation; Participation and Voting Rights; Proof of Entitlement	Mgmt	For	For	For

## adidas AG

**Meeting Date:** 05/12/2021

**Country:** Germany

**Ticker:** ADS

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** D0066B185

**Shares Voted:** 670

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Elect Jackie Joyner-Kersey to the Supervisory Board	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Amend Articles Re: Information for Registration in the Share Register	Mgmt	For	For	For
9	Approve Creation of EUR 50 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For
10	Approve Creation of EUR 20 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
11	Cancel Authorized Capital 2016	Mgmt	For	For	For
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
13	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	For

## Kinopolis Group NV

**Meeting Date:** 05/12/2021      **Country:** Belgium      **Ticker:** KIN  
**Record Date:** 04/28/2021      **Meeting Type:** Annual/Special  
**Primary Security ID:** B5338M127

Shares Voted: 4,496

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting	Mgmt			
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
5.1	Approve Discharge of Pentascoop NV, Permanently Represented by Joost Bert, as Director	Mgmt	For	For	For
5.2	Approve Discharge of Eddy Duquenne as Director	Mgmt	For	For	For
5.3	Approve Discharge of Philip Ghekiere as Director	Mgmt	For	For	For
5.4	Approve Discharge of SDL Advice BV, Permanently Represented by Sonja Rottiers, as Director	Mgmt	For	For	For
5.5	Approve Discharge of Mavac BV, Permanently Represented by Marleen Vaesen, as Director	Mgmt	For	For	For
5.6	Approve Discharge of 4F BV, Permanently Represented by Ignace Van Doorselaere, as Director	Mgmt	For	For	For
5.7	Approve Discharge of Marion Debruyne BV, Permanently Represented by Marion Debruyne, as Director	Mgmt	For	For	For
5.8	Approve Discharge of Pallanza Invest BV, Permanently Represented by Geert Vanderstappen, as Director	Mgmt	For	For	For
6	Approve Discharge of Auditors	Mgmt	For	For	For
7.1	Reelect 4F BV, Permanently Represented by Ignace Van Doorselaere, as Independent Director	Mgmt	For	For	For

## Kinepolis Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Reelect Marion Debruyne BV, Permanently Represented by Marion Debruyne, as Independent Director	Mgmt	For	Against	Against
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Variable Remuneration of Executive Directors	Mgmt	For	Against	For
10	Approve Remuneration of Directors	Mgmt	For	Against	For
11	Approve Remuneration Report	Mgmt	For	Against	Against
12	Approve Change-of-Control Clause Re: Credit Agreement with BNP Paribas Fortis NV, KBC Bank NV, ING Belgium NV, and Belfius Bank NV	Mgmt	For	For	For
13	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For
	Special Meeting Agenda	Mgmt			
1	Receive Special Board Report Re: Authorization of Authorized Capital	Mgmt			
2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against	For
3.1	Amend Articles Re: Insert New Article 34 Regarding Remote Voting	Mgmt	For	For	For
3.2	Amend Articles Re: Modification of Existing Article 35 Known as the New Article 36 Regarding Deliberation Method of the General Meeting	Mgmt	For	For	For
4	Approve Coordination of Articles and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

## SAP SE

**Meeting Date:** 05/12/2021      **Country:** Germany      **Ticker:** SAP  
**Record Date:** 04/20/2021      **Meeting Type:** Annual  
**Primary Security ID:** D66992104

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For

## SAP SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6.1	Elect Qi Lu to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Rouven Westphal to the Supervisory Board	Mgmt	For	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 100 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
8	Amend Corporate Purpose	Mgmt	For	For	For
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For

## Vossloh AG

**Meeting Date:** 05/19/2021      **Country:** Germany      **Ticker:** VOS  
**Record Date:** 04/27/2021      **Meeting Type:** Annual  
**Primary Security ID:** D9494V101

Shares Voted: 7,284

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6	Amend Articles Re: Broadcast of Annual General Meeting; Virtual Participation; Absentee Vote	Mgmt	For	For	For
7	Amend Articles Re: Modalities of Convocation for Supervisory Board Meetings	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	Against	Against
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

## Worldline SA

**Meeting Date:** 05/20/2021      **Country:** France      **Ticker:** WLN  
**Record Date:** 05/18/2021      **Meeting Type:** Annual/Special  
**Primary Security ID:** F9867T103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Approve Transaction with SIX Group AG Re: Second Settlement Agreement and Lock-up Agreement	Mgmt	For	For	For
5	Approve Transaction with Deutscher Sparkassen Verlag GmbH Re: Amendment to the Business Combination Agreement	Mgmt	For	For	For
6	Reelect Agnes Audier as Director	Mgmt	For	For	For
7	Reelect Nazan Somer Ozelgin as Director	Mgmt	For	For	For
8	Reelect Danielle Lagarde as Director	Mgmt	For	For	For
9	Reelect Lorenz von Habsburg Lothringen as Director	Mgmt	For	For	For
10	Reelect Daniel Schmucki as Director	Mgmt	For	For	For
11	Renew Appointment of Johannes Dijsselhof as Censor	Mgmt	For	Against	Against
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Compensation of Gilles Grapinet, Chairman and CEO	Mgmt	For	Against	Against
14	Approve Compensation of Marc-Henri Desportes, Vice-CEO	Mgmt	For	Against	Against
15	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
16	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
17	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
18	Approve Remuneration Policy of Non-Executive Directors	Mgmt	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights Up to 50 Percent of Issued Capital	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights Up to 10 Percent of Issued Capital	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For	For

## Worldline SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	Mgmt	For	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.5 Million	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
28	Authorize up to 1.40 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
29	Authorize up to 0.50 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
30	Approve Acquisition of Worldline France SAS, its Valuation and Remuneration	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## EssilorLuxottica SA

**Meeting Date:** 05/21/2021      **Country:** France      **Ticker:** EL  
**Record Date:** 05/19/2021      **Meeting Type:** Annual/Special  
**Primary Security ID:** F31665106

Shares Voted: 2,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.23 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Leonardo Del Vecchio, Chairman and CEO Until Dec. 17, 2020 and Chairman of the Board Since Dec. 17, 2020	Mgmt	For	For	For

# EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Compensation of Hubert Sagnieres, Vice-Chairman and Vice-CEO Until Dec. 17, 2020 and Vice-Chairman of the Board Since Dec. 17, 2020	Mgmt	For	For	For
8	Approve Remuneration Policy of Corporate Officers, Since Jan. 1, 2020 Until the General Assembly	Mgmt	For	For	For
9	Approve Remuneration Policy of Corporate Officers, Since the General Assembly	Mgmt	For	Against	Against
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
11	Amend Bylaws to Comply with Legal Changes	Mgmt	For	For	For
12	Amend Article 13 of Bylaws Re: Directors Length of Term	Mgmt	For	For	For
13	Amend Article 15, 16 and 23 of Bylaws Re: Board Deliberation	Mgmt	For	For	For
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 5 Percent of Issued Capital	Mgmt	For	For	For
17	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
19	Reelect Leonardo Del Vecchio as Director	Mgmt	For	For	For
20	Reelect Romolo Bardin as Director	Mgmt	For	For	For
21	Reelect Juliette Favre as Director	Mgmt	For	For	For
22	Reelect Francesco Milleri as Director	Mgmt	For	For	For
23	Reelect Paul du Saillant as Director	Mgmt	For	For	For
24	Reelect Cristina Scocchia as Director	Mgmt	For	For	For
25	Elect Jean-Luc Biamonti as Director	Mgmt	For	For	For
26	Elect Marie-Christine Coisne as Director	Mgmt	For	For	For
27	Elect Jose Gonzalo as Director	Mgmt	For	For	For
28	Elect Swati Piramal as Director	Mgmt	For	For	For
29	Elect Nathalie von Siemens as Director	Mgmt	For	For	For
30	Elect Andrea Zappia as Director	Mgmt	For	For	For
31	Directors Length of Term, Pursuant Item 12	Mgmt	For	For	For



## EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
32	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Fraport AG Frankfurt Airport Services Worldwide

**Meeting Date:** 06/01/2021      **Country:** Germany      **Ticker:** FRA  
**Record Date:** 05/10/2021      **Meeting Type:** Annual  
**Primary Security ID:** D3856U108

Shares Voted: 2,660

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
5	Elect Sonja Waerntges to the Supervisory Board	Mgmt	For	For	For
6	Approve Creation of EUR 458.8 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 120.2 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against	Against
8	Approve Affiliation Agreement with FraSec Fraport Security Services GmbH	Mgmt	For	For	For
9	Amend Affiliation Agreement with Airport Cater Service GmbH	Mgmt	For	For	For

## Lectra SA

**Meeting Date:** 06/01/2021      **Country:** France      **Ticker:** LSS  
**Record Date:** 05/28/2021      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** F56028107

Shares Voted: 14,817

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			

## Lectra SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Contribution in Kind of 5 Million Shares from AIPCF VI LG Funding LP	Mgmt	For	For	For
2	Approve Issuance of 5 Million Shares in Connection with Acquisition of Item 1 Above	Mgmt	For	For	For
3	Amend Article 5 of Bylaws to Reflect Changes in Capital	Mgmt	For	For	For
	Ordinary Business	Mgmt			
4	Elect Jean Marie Canan as Director	Mgmt	For	For	For
5	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## SAF-HOLLAND SA

**Meeting Date:** 06/10/2021

**Country:** Germany

**Ticker:** SFQ

**Record Date:** 05/19/2021

**Meeting Type:** Annual

**Primary Security ID:** L7999D106

**Shares Voted:** 9,117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Board of Directors for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Group Management Boards for Fiscal Year 2020	Mgmt	For	For	For
5	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
6	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million; Approve Creation of EUR 22.7 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against	Against
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
12	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For

**Meeting Date:** 06/11/2021

**Country:** France

**Ticker:** BEN

**Record Date:** 06/09/2021

**Meeting Type:** Annual/Special

**Primary Security ID:** F09419106

**Shares Voted:** 15,285

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Transaction with GBI Holding Re: Debt Write-Offs and Commitment to Cover Potential Losses	Mgmt	For	For	For
4	Approve Transaction with Beneteau Foundation Re: Creation of the Endowment Fund and Payment on January 25, 2021 of the Initial Endowment of EUR 15,000	Mgmt	For	For	For
5	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	For
6	Approve Compensation Report	Mgmt	For	For	For
7	Approve Compensation for Initial Period of 12 Months of Jerome De Metz, Chairman and CEO	Mgmt	For	Against	For
8	Approve Compensation for Additional Period of 4 Months of Jerome De Metz, Chairman and CEO	Mgmt	For	Against	For
9	Approve Compensation for Initial Period of 12 Months of Gianguido Girotti, Vice-CEO	Mgmt	For	Against	Against
10	Approve Compensation for Additional Period of 4 Months of Gianguido Girotti, Vice-CEO	Mgmt	For	Against	Against
11	Approve Compensation for Initial Period of 12 Months of Jean-Paul Chapeleau, Vice-CEO	Mgmt	For	Against	Against
12	Approve Compensation for Additional Period of 4 Months of Jean-Paul Chapeleau, Vice-CEO	Mgmt	For	Against	Against
13	Approve Compensation of Christophe Caudrelier, Former Vice-CEO	Mgmt	For	Against	Against
14	Approve Treatment of Losses	Mgmt	For	For	For
15	Reelect Annette Roux as Director	Mgmt	For	Against	Against
16	Reelect Yves Lyon-Caen as Director	Mgmt	For	Against	Against
17	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
18	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against

## Beneteau SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize Capital Increase of Up to EUR 827,898.40 for Future Exchange Offers	Mgmt	For	Against	Against
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## SES-imagotag SA

**Meeting Date:** 06/16/2021

**Country:** France

**Ticker:** SESL

**Record Date:** 06/14/2021

**Meeting Type:** Annual/Special

**Primary Security ID:** F8333P109

**Shares Voted:** 7,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Reelect Helene Ploix as Director	Mgmt	For	For	For
6	Reelect Feng Bai as Director	Mgmt	For	Against	Against
7	Reelect Gang Cheng as Director	Mgmt	For	Against	Against
8	Reelect Fangqi Ye as Director	Mgmt	For	Against	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Thierry Gadou, Chairman and CEO	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 50,000	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
14	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

## SES-imagotag SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorize Capitalization of Reserves of Up to EUR 3.1 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 15.75 Million	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6.3 Million	Mgmt	For	Against	Against
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 6.3 Million	Mgmt	For	Against	Against
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	Mgmt	For	Against	Against
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Nexi SpA

**Meeting Date:** 06/21/2021

**Country:** Italy

**Ticker:** NEXI

**Record Date:** 06/10/2021

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** T6S18J104

**Shares Voted:** 15,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Business Approve Merger by Incorporation of SIA SpA into Nexi SpA	Mgmt	For	For	For

## Virbac SA

**Meeting Date:** 06/21/2021

**Country:** France

**Ticker:** VIRP

**Record Date:** 06/17/2021

**Meeting Type:** Annual/Special

**Primary Security ID:** F97900116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Marie-Helene Dick-Madelpuech as Director	Mgmt	For	Against	Against
6	Reelect Solene Madelpuech as Director	Mgmt	For	Against	Against
7	Renew Appointment of Xavier Yon Consulting Unipessoal Lda as Censor	Mgmt	For	Against	Against
8	Approve Compensation of Supervisory Board Member Until 15 December 2020	Mgmt	For	For	For
9	Approve Compensation of Management Board Until 15 December 2020	Mgmt	For	For	For
10	Approve Compensation of Marie-Helene Dick-Madelpuech, Chairman of the Supervisory Board Until 15 December 2020	Mgmt	For	For	For
11	Approve Compensation of Sebastien Huron, Chairman of Management Board Until 15 December 2020	Mgmt	For	Against	Against
12	Approve Compensation of Christian Karst, Management Board Member Until 15 December 2020	Mgmt	For	Against	Against
13	Approve Compensation of Habib Ramdani, Management Board Member Until 15 December 2020	Mgmt	For	Against	Against
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	For	For
17	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	For	For
18	Approve Remuneration of Directors and Censor in the Aggregate Amount of EUR 187,500	Mgmt	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against

## Virbac SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
23	Appoint Rodolphe Durand as Censor	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
24	Amend Article 16 of Bylaws Re: Censors	Mgmt	For	Against	Against

## SUEZ SA

**Meeting Date:** 06/30/2021      **Country:** France      **Ticker:** SEV  
**Record Date:** 06/28/2021      **Meeting Type:** Annual  
**Primary Security ID:** F6327G101

Shares Voted: 35,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.65 per Share	Mgmt	For	For	For
4	Ratify Appointment of Bertrand Meunier as Director	Mgmt	For	For	For
5	Ratify Appointment of Jacques Richier as Director	Mgmt	For	For	For
6	Ratify Appointment of Anthony R. Coscia as Director	Mgmt	For	For	For
7	Ratify Appointment of Philippe Petitcolin as Director	Mgmt	For	For	For
8	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Jean-Louis Chaussade, Chairman of the Board Until May 12, 2020	Mgmt	For	For	For
11	Approve Compensation of Philippe Varin, Chairman of the Board From May 12, 2020 Until December 31, 2020	Mgmt	For	For	For
12	Approve Compensation of Bertrand Camus, CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For	For

## SUEZ SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Remuneration Policy of Directors	Mgmt	For	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Quadient SA

**Meeting Date:** 07/01/2021      **Country:** France      **Ticker:** QDT  
**Record Date:** 06/29/2021      **Meeting Type:** Annual/Special  
**Primary Security ID:** F7488R100

Shares Voted: 6,332

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Didier Lamouche, Chairman of the Board	Mgmt	For	For	For
7	Approve Compensation of Geoffrey Godet, CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Amendment of Performance Plan of CEO at 28 June 2018 Board Meeting	Mgmt	For	For	For
12	Approve Amendment of Performance Plan of CEO at 23 September 2019 Board Meeting	Mgmt	For	For	For
13	Approve Amendment of Performance Plan of CEO at 25 September 2020 Board Meeting	Mgmt	For	For	For
14	Reelect Geoffrey Godet as Director	Mgmt	For	For	For
15	Reelect Vincent Mercier as Director	Mgmt	For	For	For
16	Reelect Richard Troksa as Director	Mgmt	For	For	For
17	Reelect Helene Boulet-Supau as Director	Mgmt	For	For	For
18	Elect Sebastien Marotte as Director	Mgmt	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For



## Quadient SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
20	Amend Article 12 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3.4 Million	Mgmt	For	For	For
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 3.4 Million	Mgmt	For	For	For
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3.4 Million	Mgmt	For	For	For
25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 3.4 Million	Mgmt	For	For	For
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-25	Mgmt	For	For	For
27	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
29	Authorize Capital Increase for Future Exchange Offers	Mgmt	For	For	For
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans (International Subsidiaries)	Mgmt	For	For	For
32	Authorize up to 400,000 Shares for Use in Restricted Stock Plans	Mgmt	For	For	For
33	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
34	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Scout24 AG

**Meeting Date:** 07/08/2021

**Country:** Germany

**Ticker:** G24

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** D345XT105

Shares Voted: 1,533

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Change of Corporate Form to Societas Europaea (SE)	Mgmt	For	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

## Industria de Diseno Textil SA

Meeting Date: 07/13/2021

Country: Spain

Ticker: ITX

Record Date: 07/08/2021

Meeting Type: Annual

Primary Security ID: E6282J125

Shares Voted: 7,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Discharge of Board	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Reelect Jose Arnau Sierra as Director	Mgmt	For	For	For
6	Renew Appointment of Deloitte as Auditor	Mgmt	For	For	For
7.a	Amend Article 8 Re: Representation of Shares	Mgmt	For	For	For
7.b	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
7.c	Amend Articles Re: Board of Directors and Board Committees	Mgmt	For	For	For
7.d	Amend Article 36 Re: Approval of Accounts and Distribution of Dividends	Mgmt	For	For	For

## Industria de Diseno Textil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.e	Approve Restated Articles of Association	Mgmt	For	For	For
8	Approve Restated General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Approve Long-Term Incentive Plan	Mgmt	For	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
13	Receive Amendments to Board of Directors Regulations	Mgmt			

## MARR SpA

**Meeting Date:** 09/06/2021      **Country:** Italy      **Ticker:** MARR  
**Record Date:** 08/26/2021      **Meeting Type:** Ordinary Shareholders  
**Primary Security ID:** T6456M106

Shares Voted: 6,079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Dividend Distribution from Available Reserves	Mgmt	For	For	For
2	Elect Paolo Ferrari as Director	Mgmt	For	For	For

## Nexi SpA

**Meeting Date:** 10/15/2021      **Country:** Italy      **Ticker:** NEXI  
**Record Date:** 10/06/2021      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** T6S18J104

Shares Voted: 14,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
	Management Proposal	Mgmt			
1	Authorize the Conversion of Bonds "EUR 1,000,000,000 Zero Coupon Equity Linked Bonds due 2028" and Approve Capital Increase without Preemptive Rights to Service the Conversion of Bonds	Mgmt	For	For	For
	Ordinary Business	Mgmt			

## Nexi SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposal Submitted by CDP Equity SpA, Mercury UK Holdco Limited, AB Europe (Luxembourg) Investment Sarl, and Eagle (AIBC) & CY SCA	Mgmt			
1	Appoint Eugenio Pinto as Internal Statutory Auditor and Appoint Serena Gatteschi and Emiliano Ribacchi as Alternate Internal Statutory Auditors	SH	None	For	For
	Management Proposal	Mgmt			
2	Approve Retention Plan Nets 2 - Cash Incentive Plan for NETS MEP Non Joiners	Mgmt	For	For	For

## Akka Technologies

**Meeting Date:** 12/22/2021

**Country:** Belgium

**Ticker:** AKA

**Record Date:** 12/08/2021

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** F0181L108

**Shares Voted:** 35,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
1	Amend Article 17 Re: Deletion of Paragraphs 6 and 7	Mgmt	For	For	For
2	Receive Special Board Report Re: Cancellation of Profit Shares	Mgmt			
3	Approve Cancellation of Beneficiary Shares	Mgmt	For	For	For
4	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For
5	Transact Other Business	Mgmt			