

INVENTAIRE DES VOTES 2021

QUADRIGE FRANCE SMALLCAPS

DONNÉES AU 31/12/2021
SOURCE : ISS GOVERNANCE

VOTE SUMMARY REPORT

REPORTING PERIOD: 01/04/2021 to 12/31/2021

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

EXEL Industries SA

Meeting Date: 02/09/2021 **Country:** France **Ticker:** EXE
Record Date: 02/05/2021 **Meeting Type:** Annual
Primary Security ID: F9094V103

Shares Voted: 33,230

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Absence of Dividends | Mgmt | For | For | For |
| 4 | Renew Appointment of Mazars Audit as Auditor | Mgmt | For | For | For |
| 5 | Appoint Grand Thornton Audit as Auditor | Mgmt | For | For | For |
| 6 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | Against | Against |
| 7 | Approve Remuneration of Directors in the Aggregate Amount of EUR 120,000 | Mgmt | For | For | For |
| 8 | Approve Remuneration Policy of CEO | Mgmt | For | For | For |
| 9 | Approve Remuneration Policy of Vice-CEOs | Mgmt | For | For | For |
| 10 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 12 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 13 | Approve Compensation of Patrick Ballu, Chairman of the Board | Mgmt | For | For | For |
| 14 | Approve Compensation of Gueric Ballu, CEO Until Dec. 17, 2019 | Mgmt | For | For | For |
| 15 | Approve Compensation of Yves Belegaud, CEO Since Dec. 17, 2019 | Mgmt | For | Against | For |
| 16 | Approve Compensation of Marc Ballu, Vice-CEO | Mgmt | For | For | For |
| 17 | Approve Compensation of Cyril Ballu, Vice-CEO | Mgmt | For | Against | Against |
| 18 | Approve Compensation of Franck Ballu, Vice-CEO | Mgmt | For | For | For |
| 19 | Approve Compensation of Daniel Tragus, Vice-CEO | Mgmt | For | For | For |
| 20 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Fountaine Pajot SA

Meeting Date: 02/15/2021

Country: France

Ticker: ALFPC

Record Date: 02/11/2021

Meeting Type: Annual

Primary Security ID: F43429103

Shares Voted: 7,822

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Discharge Directors | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 1.31 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 5 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | Against | Against |
| 6 | Approve Remuneration of Directors in the Aggregate Amount of EUR 28,000 | Mgmt | For | For | For |
| 7 | Ratify Appointment of ARKEA CAPITAL PARTENAIRE S.L.P. as Director | Mgmt | For | For | For |
| 8 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Ecomiam SA

Meeting Date: 03/26/2021

Country: France

Ticker: ALECO

Record Date: 03/24/2021

Meeting Type: Annual/Special

Primary Security ID: F28582108

Shares Voted: 10,403

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Absence of Dividends | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |
| 5 | Appoint Philippe De Verdalle as Censor | Mgmt | For | Against | For |
| 6 | Elect Joel Sauvaget as Director | Mgmt | For | Against | For |
| 7 | Elect Laurence Etienne as Director | Mgmt | For | Against | For |

Ecomiam SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 8 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 9 | Authorize Issuance of Warrants (BSA) without Preemptive Rights Reserved for Specific Beneficiaries | Mgmt | For | Against | Against |
| 10 | Authorize Issuance of Warrants (BSPCE) without Preemptive Rights Reserved for Specific Beneficiaries | Mgmt | For | Against | Against |
| 11 | Approve Issuance of Equity or Equity-Linked Securities for Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 500,000 | Mgmt | For | Against | Against |
| 12 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | Against | Against |
| 13 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 14 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Chargeurs SA

Meeting Date: 04/08/2021

Country: France

Ticker: CRI

Record Date: 04/06/2021

Meeting Type: Annual

Primary Security ID: F1615M100

Shares Voted: 40,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Discharge Directors | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 1.32 per Share | Mgmt | For | For | For |
| 4 | Approve Stock Dividend Program for Fiscal Year 2020 | Mgmt | For | For | For |
| 5 | Approve Stock Dividend Program for Fiscal Year 2021 | Mgmt | For | For | For |
| 6 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |
| 7 | Ratify Change Location of Registered Office to 7 Rue Kepler 75016 Paris and Amend Article 3 of Bylaws Accordingly | Mgmt | For | For | For |
| 8 | Approve Remuneration of Directors in the Aggregate Amount of EUR 420,000 | Mgmt | For | For | For |

Chargeurs SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 9 | Reelect Michael Fribourg as Director | Mgmt | For | Against | Against |
| 10 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 12 | Approve Compensation of Corporate Officers | Mgmt | For | For | For |
| 13 | Approve Compensation of Chairman and CEO | Mgmt | For | For | For |
| 14 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 15 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Voyageurs du Monde SA

Meeting Date: 04/29/2021

Country: France

Ticker: ALVDM

Record Date: 04/27/2021

Meeting Type: Annual/Special

Primary Security ID: F98142106

Shares Voted: 9,286

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Acknowledge Resignation of Gérard Brémond as Director | Mgmt | For | For | For |
| 2 | Acknowledge Resignation of Montefiore Investment S.A.S. as Director | Mgmt | For | For | For |
| 3 | Acknowledge Resignation of Jacques Maillot as Director | Mgmt | For | For | For |
| 4 | Acknowledge Resignation of Eric Bismuth as Censor | Mgmt | For | For | For |
| 5 | Elect Philippe Chèreque as Director | Mgmt | For | Against | Against |
| 6 | Elect Philippe Grangeon as Director | Mgmt | For | Against | Against |
| 7 | Elect Nathalie Belloir as Director | Mgmt | For | Against | Against |
| 8 | Appoint Gérard Brémond as Censor | Mgmt | For | Against | Against |
| 9 | Appoint Jacques Maillot as Censor | Mgmt | For | Against | Against |
| 10 | Appoint Bpifrance Investissement as Censor | Mgmt | For | Against | Against |
| 11 | Appoint Montefiore Investment as Censor | Mgmt | For | Against | Against |
| 12 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 13 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 651,441 | Mgmt | For | For | For |

Voyageurs du Monde SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 14 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 651,441 | Mgmt | For | For | For |
| 15 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 13-14 at EUR 651,441 | Mgmt | For | For | For |
| 16 | Approve Issuance of Equity or Equity-Linked Securities Reserved for Certares Enrico Sarl, up to Aggregate Nominal Amount of EUR 940,490 | Mgmt | For | For | For |
| 17 | Approve Issuance of Equity or Equity-Linked Securities Reserved for Crédit Mutuel Equity SCR, up to Aggregate Nominal Amount of EUR 86,814 | Mgmt | For | For | For |
| 18 | Approve Issuance of Equity or Equity-Linked Securities Reserved for FPS France Investissement Tourisme 2, up to Aggregate Nominal Amount of EUR 57,875 | Mgmt | For | For | For |
| 19 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16-18 at EUR 1,085,179 | Mgmt | For | For | For |
| 20 | Amend Bylaws to Comply with Legal Changes | Mgmt | For | Against | Against |
| 21 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 22 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Lectra SA

Meeting Date: 04/30/2021

Country: France

Ticker: LSS

Record Date: 04/28/2021

Meeting Type: Annual/Special

Primary Security ID: F56028107

Shares Voted: 90,550

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Discharge of Directors | Mgmt | For | For | For |
| 4 | Approve Allocation of Income and Dividends of EUR 0.24 per Share | Mgmt | For | For | For |
| 5 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 6 | Approve Compensation of Daniel Harari, Chairman and CEO | Mgmt | For | For | For |

Lectra SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7 | Elect Celine Abecassis-Moedas as Director | Mgmt | For | For | For |
| 8 | Approve Remuneration of Directors in the Aggregate Amount of EUR 288,000 | Mgmt | For | For | For |
| 9 | Approve Remuneration Policy of Daniel Harari, Chairman and CEO | Mgmt | For | For | For |
| 10 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 11 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 12 | Authorize Capital Increase for Contributions in Kind | Mgmt | For | For | For |
| 13 | Authorize Capital Increase of up to EUR 5 Million of Issued Capital for Contributions in Kind for AIPCF VI LG Funding LP | Mgmt | For | For | For |
| 14 | Amend Article 5 of Bylaws to Reflect Changes in Capital | Mgmt | For | For | For |
| 15 | Amend Articles 19, 20, 21 and 24 of Bylaws Re: Vote Instructions | Mgmt | For | For | For |
| | Ordinary Business | Mgmt | | | |
| 16 | Elect Jean Marie Canan as Director | Mgmt | For | For | For |
| 17 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Lumibird SA

Meeting Date: 05/04/2021

Country: France

Ticker: LBIRD

Record Date: 04/30/2021

Meeting Type: Annual/Special

Primary Security ID: F7627R110

Shares Voted: 86,156

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Absence of Dividend | Mgmt | For | For | For |
| 3 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 4 | Appoint Mazars as Auditor | Mgmt | For | For | For |
| 5 | Acknowledge End of Mandate of BEAS SA as Alternate Auditor and Decision to Neither Replace Nor Renew | Mgmt | For | For | For |
| 6 | Ratify Appointment of Gwenaelle Le Flohic as Director | Mgmt | For | For | For |
| 7 | Reelect Marie Begona Lebrun as Director | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 8 | Reelect Emmanuel Cueff Lebrun as Director | Mgmt | For | Against | Against |
| 9 | Renew Appointment of EMZ Partners as Censor | Mgmt | For | Against | Against |
| 10 | Approve Remuneration of Directors in the Aggregate Amount of EUR 34,000 | Mgmt | For | For | For |
| 11 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |
| 12 | Approve Compensation of Corporate Officers | Mgmt | For | For | For |
| 13 | Approve Compensation of Marc Le Flohic, Chairman and CEO | Mgmt | For | For | For |
| 14 | Approve Compensation of Jean-Marc Gendre, Vice-CEO | Mgmt | For | For | For |
| 15 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 16 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | Against | Against |
| 17 | Approve Remuneration Policy of Vice-CEO | Mgmt | For | Against | Against |
| 18 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | Against | Against |
| | Extraordinary Business | Mgmt | | | |
| 19 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 20 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 50 Million | Mgmt | For | Against | Against |
| 21 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million | Mgmt | For | Against | Against |
| 22 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 50 Million | Mgmt | For | Against | Against |
| 23 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 20-22 | Mgmt | For | Against | Against |
| 24 | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights | Mgmt | For | Against | Against |
| 25 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | Against | Against |
| 26 | Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries up to Aggregate Nominal Amount of EUR 50 Million | Mgmt | For | Against | Against |
| 27 | Authorize up to 30 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | Against | Against |

Lumibird SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 28 | Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans | Mgmt | For | Against | Against |
| 29 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 30 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Edenred SA

Meeting Date: 05/11/2021 **Country:** France **Ticker:** EDEN
Record Date: 05/07/2021 **Meeting Type:** Annual/Special
Primary Security ID: F3192L109

Shares Voted: 37,477

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 0.75 per Share | Mgmt | For | For | For |
| 4 | Approve Stock Dividend Program | Mgmt | For | For | For |
| 5 | Reelect Sylvia Coutinho as Director | Mgmt | For | For | For |
| 6 | Reelect Françoise Gri as Director | Mgmt | For | For | For |
| 7 | Elect Angeles Garcia-Poveda as Director | Mgmt | For | For | For |
| 8 | Elect Monica Mondardini as Director | Mgmt | For | For | For |
| 9 | Elect Philippe Vallee as Director | Mgmt | For | For | For |
| 10 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 12 | Approve Remuneration of Directors in the Aggregate Amount of EUR 800,000 | Mgmt | For | For | For |
| 13 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 14 | Approve Compensation of Bertrand Dumazy, Chairman and CEO | Mgmt | For | Against | For |
| 15 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 16 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |

Edenred SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 17 | Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees, Corporate Officers and International Subsidiaries | Mgmt | For | For | For |
| 18 | Approve Change of Corporate Form to Societe Europeenne (SE) and Amend Bylaws Accordingly | Mgmt | For | For | For |
| 19 | Change Company Name to SE Edenred and Amend Article of Bylaws Accordingly | Mgmt | For | For | For |
| 20 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

CGG

Meeting Date: 05/12/2021

Country: France

Ticker: CGG

Record Date: 05/10/2021

Meeting Type: Annual/Special

Primary Security ID: F1704T263

Shares Voted: 1,618,049

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Treatment of Losses | Mgmt | For | For | For |
| 3 | Approve Transfer From Carry Forward Account to Issuance Premium Account | Mgmt | For | For | For |
| 4 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 5 | Reelect Philippe Salle as Director | Mgmt | For | For | For |
| 6 | Reelect Michael Daly as Director | Mgmt | For | For | For |
| 7 | Reelect Anne-France Laclide-Drouin as Director | Mgmt | For | For | For |
| 8 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |
| 9 | Approve Compensation of Report of Corporate Officers | Mgmt | For | For | For |
| 10 | Approve Compensation of Philippe Salle, Chairman of the Board | Mgmt | For | For | For |
| 11 | Approve Compensation of Sophie Zurquiyah, CEO | Mgmt | For | For | For |
| 12 | Approve Remuneration Policy of Board Members | Mgmt | For | For | For |
| 13 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 14 | Approve Remuneration Policy of CEO | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 15 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 16 | Authorize Capitalization of Reserves of Up to EUR 711,393.50 for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 17 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 3,556,967.51 | Mgmt | For | For | For |
| 18 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 711,393.50 | Mgmt | For | For | For |
| 19 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 711,393.50 | Mgmt | For | For | For |
| 20 | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights | Mgmt | For | For | For |
| 21 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-18-19 | Mgmt | For | For | For |
| 22 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 23 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 24 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 25 | Amend Article 2 of Bylaws Re: Corporate Purpose | Mgmt | For | For | For |
| 26 | Amend Article 8.5 of Bylaws Re: Directors | Mgmt | For | For | For |
| 27 | Amend Articles 8.6 and 21 of Bylaws Re: Trials | Mgmt | For | For | For |
| 28 | Amend Article 8.7 of Bylaws Re: Social and Environmental Issues | Mgmt | For | For | For |
| 29 | Amend Article 14.6 of Bylaws Re: General Meeting Rules | Mgmt | For | For | For |
| 30 | Amend Article 17 of Bylaws Re: Auditors | Mgmt | For | For | For |
| 31 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Actia Group

Meeting Date: 05/20/2021

Country: France

Ticker: ATI

Record Date: 05/18/2021

Meeting Type: Annual

Primary Security ID: F0148K102

Shares Voted: 16,753

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Absence of Dividends | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | Against | Against |
| 5 | Approve Remuneration of Directors in the Aggregate Amount of EUR 20,000 | Mgmt | For | For | For |
| 6 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | Against | Against |
| 7 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 8 | Approve Compensation of Corporate Officers | Mgmt | For | Against | Against |
| 9 | Approve Compensation of Jean-Louis Pech, Chairman and CEO Since 30 Oct. 2020 | Mgmt | For | Against | Against |
| 10 | Authorize Repurchase of Up to 2 Percent of Issued Share Capital | Mgmt | For | For | For |
| 11 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Mersen SA

Meeting Date: 05/20/2021

Country: France

Ticker: MRN

Record Date: 05/18/2021

Meeting Type: Annual/Special

Primary Security ID: F9622M146

Shares Voted: 59,993

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Treatment of Losses and Dividends of EUR 0.65 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |
| 5 | Elect Luc Themelin as Director | Mgmt | For | For | For |
| 6 | Reelect Olivier Legrain as Director | Mgmt | For | For | For |

Mersen SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 7 | Reelect Carolle Foissaud as Director | Mgmt | For | For | For |
| 8 | Reelect Ulrike Steinhorst as Director | Mgmt | For | For | For |
| 9 | Reelect Michel Crochon as Director | Mgmt | For | For | For |
| 10 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy of CEO and/or Executive Corporate Officers | Mgmt | For | For | For |
| 12 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 13 | Approve Compensation Report | Mgmt | For | For | For |
| 14 | Approve Compensation of Olivier Legrain, Chairman of the Board | Mgmt | For | For | For |
| 15 | Approve Compensation of Luc Themelin, CEO | Mgmt | For | For | For |
| 16 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 17 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 18 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries | Mgmt | For | For | For |
| 19 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 20 | Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached | Mgmt | For | For | For |
| 21 | Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached | Mgmt | For | For | For |
| 22 | Authorize up to 0.1 Percent of Issued Capital for Use in Restricted Stock Plans without Performance Conditions Attached | Mgmt | For | For | For |
| 23 | Amend Article 17 of Bylaws Re: Directors Length of Terms | Mgmt | For | For | For |
| 24 | Amend Article 17 of Bylaws Re: Directors Age Limit Procedure | Mgmt | For | For | For |
| 25 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Worldline SA

Meeting Date: 05/20/2021

Country: France

Ticker: WLN

Record Date: 05/18/2021

Meeting Type: Annual/Special

Primary Security ID: F9867T103

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Treatment of Losses | Mgmt | For | For | For |
| 4 | Approve Transaction with SIX Group AG Re: Second Settlement Agreement and Lock-up Agreement | Mgmt | For | For | For |
| 5 | Approve Transaction with Deutscher Sparkassen Verlag GmbH Re: Amendment to the Business Combination Agreement | Mgmt | For | For | For |
| 6 | Reelect Agnes Audier as Director | Mgmt | For | For | For |
| 7 | Reelect Nazan Somer Ozelgin as Director | Mgmt | For | For | For |
| 8 | Reelect Danielle Lagarde as Director | Mgmt | For | For | For |
| 9 | Reelect Lorenz von Habsburg Lothringen as Director | Mgmt | For | For | For |
| 10 | Reelect Daniel Schmucki as Director | Mgmt | For | For | For |
| 11 | Renew Appointment of Johannes Dijsselhof as Censor | Mgmt | For | Against | Against |
| 12 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 13 | Approve Compensation of Gilles Grapinet, Chairman and CEO | Mgmt | For | Against | Against |
| 14 | Approve Compensation of Marc-Henri Desportes, Vice-CEO | Mgmt | For | Against | Against |
| 15 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For | For |
| 16 | Approve Remuneration Policy of Vice-CEO | Mgmt | For | For | For |
| 17 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 18 | Approve Remuneration Policy of Non-Executive Directors | Mgmt | For | For | For |
| 19 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 20 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights Up to 50 Percent of Issued Capital | Mgmt | For | For | For |
| 21 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights Up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 22 | Approve Issuance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements | Mgmt | For | For | For |

Worldline SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 23 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22 | Mgmt | For | For | For |
| 24 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 25 | Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.5 Million | Mgmt | For | For | For |
| 26 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 27 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries | Mgmt | For | For | For |
| 28 | Authorize up to 1.40 Percent of Issued Capital for Use in Stock Option Plans | Mgmt | For | For | For |
| 29 | Authorize up to 0.50 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | For |
| 30 | Approve Acquisition of Worldline France SAS, its Valuation and Remuneration | Mgmt | For | For | For |
| 31 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Haulotte Group SA

Meeting Date: 05/25/2021 **Country:** France **Ticker:** PIG
Record Date: 05/21/2021 **Meeting Type:** Annual/Special
Primary Security ID: F4752U109

Shares Voted: 277,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Discharge of Chairman and CEO, Vice-CEO and Directors | Mgmt | For | For | For |
| 3 | Approve Treatment of Losses | Mgmt | For | For | For |
| 4 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 5 | Approve Transaction with Solem | Mgmt | For | For | For |
| 6 | Approve Remuneration Policy of Chairman and CEO, Vice-CEO and Directors | Mgmt | For | Against | Against |
| 7 | Approve Compensation Report of Corporate Officers | Mgmt | For | Against | Against |

Haulotte Group SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 8 | Approve Compensation of Pierre Saubot, Chairman and CEO | Mgmt | For | Against | Against |
| 9 | Approve Compensation of Alexandre Saubot, Vice-CEO | Mgmt | For | Against | Against |
| 10 | Renew Appointment of BM&A as Auditor | Mgmt | For | For | For |
| 11 | Renew Appointment of Jean-Luc Loir as Alternate Auditor | Mgmt | For | For | For |
| 12 | Ratify Change of Location of Registered Office to Rue Emile Zola, 42420 Lorette | Mgmt | For | For | For |
| 13 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | Against | Against |
| | Extraordinary Business | Mgmt | | | |
| 14 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,300,000 | Mgmt | For | Against | Against |
| 15 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 800,000 | Mgmt | For | Against | Against |
| 16 | Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 800,000 | Mgmt | For | Against | Against |
| 17 | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights | Mgmt | For | Against | Against |
| 18 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | Against | Against |
| 19 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 20 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 13-14 of 26 May 2020 Meeting and Under Items 14-16 and 18-19 at EUR 1.2 Million | Mgmt | For | For | For |
| 21 | Delegate Powers to the Board to Amend Bylaws to Comply with Legal Changes | Mgmt | For | Against | Against |
| 22 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Boiron SA

Meeting Date: 05/27/2021

Country: France

Ticker: BOI

Record Date: 05/25/2021

Meeting Type: Annual/Special

Primary Security ID: F10626103

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 0.95 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | Against | Against |
| 5 | Reelect Stephanie Chesnot as Director | Mgmt | For | Against | Against |
| 6 | Reelect Christine Boyer-Boiron as Director | Mgmt | For | Against | Against |
| 7 | Reelect Jean-Pierre Boyer as Director | Mgmt | For | Against | Against |
| 8 | Elect Philippe Brun as Director | Mgmt | For | Against | Against |
| 9 | Elect Anne Borfiga as Director | Mgmt | For | Against | Against |
| 10 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 11 | Approve Compensation of Thierry Boiron, Chairman of the Board | Mgmt | For | For | For |
| 12 | Approve Compensation of Valerie Lorentz-Poinsot, CEO | Mgmt | For | For | For |
| 13 | Approve Compensation of Jean-Christophe Baysat, Vice-CEO | Mgmt | For | Against | Against |
| 14 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 15 | Approve Remuneration Policy of CEO | Mgmt | For | Against | Against |
| 16 | Approve Remuneration Policy of Vice-CEOs | Mgmt | For | Against | Against |
| 17 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 18 | Approve Remuneration of Directors in the Aggregate Amount of EUR 317,000 | Mgmt | For | For | For |
| 19 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | Against | Against |
| | Extraordinary Business | Mgmt | | | |
| 20 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 21 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Ekinops SA

Meeting Date: 05/27/2021

Country: France

Ticker: EKI

Record Date: 05/25/2021

Meeting Type: Annual/Special

Primary Security ID: F2925C113

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Absence of Dividends | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | Against | Against |
| 5 | Renew Appointment of Altoneo Audit as Auditor | Mgmt | For | For | For |
| 6 | End of Mandate of Altoneo Developpement as Alternate Auditor and Decision Not to Replace | Mgmt | For | For | For |
| 7 | Approve Compensation of Corporate Officers | Mgmt | For | For | For |
| 8 | Approve Compensation of Didier Bredy, Chairman and CEO | Mgmt | For | Against | For |
| 9 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For | For |
| 10 | Approve Remuneration Policy of Corporate Officers | Mgmt | For | For | For |
| 11 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 12 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Million | Mgmt | For | For | For |
| 13 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | For | For |
| 14 | Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | Against | Against |
| 15 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| | Ordinary Business | Mgmt | | | |
| 16 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Guerbet SA

Meeting Date: 05/28/2021

Country: France

Ticker: GBT

Record Date: 05/26/2021

Meeting Type: Annual

Primary Security ID: F46788109

Shares Voted: 34,635

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Treatment of Losses and Dividends of EUR 0.70 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |
| 5 | Approve Compensation of Corporate Officers | Mgmt | For | For | For |
| 6 | Approve Compensation of Marie-Claire Janailhac-Fritsch, Chairman of the Board | Mgmt | For | For | For |
| 7 | Approve Compensation of David Hale, CEO | Mgmt | For | For | For |
| 8 | Approve Compensation of Pierre Andre, Vice-CEO | Mgmt | For | Against | Against |
| 9 | Approve Remuneration Policy of Marie-Claire Janailhac-Fritsch, Chairman of the Board | Mgmt | For | For | For |
| 10 | Approve Remuneration Policy of David Hale, CEO | Mgmt | For | Against | Against |
| 11 | Approve Remuneration Policy of Pierre Andre, Vice-CEO | Mgmt | For | Against | Against |
| 12 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 13 | Approve Remuneration of Directors in the Aggregate Amount of EUR 300,000 | Mgmt | For | For | For |
| 14 | Reelect Céline Lamort as Director | Mgmt | For | Against | Against |
| 15 | Elect Marc Massiot as Director | Mgmt | For | Against | Against |
| 16 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 17 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Lectra SA

Meeting Date: 06/01/2021

Country: France

Ticker: LSS

Record Date: 05/28/2021

Meeting Type: Extraordinary Shareholders

Primary Security ID: F56028107

Shares Voted: 65,550

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------|-----------|----------|-------------------|------------------|
| | Extraordinary Business | Mgmt | | | |

Lectra SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Contribution in Kind of 5 Million Shares from AIPCF VI LG Funding LP | Mgmt | For | For | For |
| 2 | Approve Issuance of 5 Million Shares in Connection with Acquisition of Item 1 Above | Mgmt | For | For | For |
| 3 | Amend Article 5 of Bylaws to Reflect Changes in Capital | Mgmt | For | For | For |
| | Ordinary Business | Mgmt | | | |
| 4 | Elect Jean Marie Canan as Director | Mgmt | For | For | For |
| 5 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Produits Chimiques Auxiliaires et de Synthèse SA

Meeting Date: 06/09/2021

Country: France

Ticker: PCA

Record Date: 06/07/2021

Meeting Type: Annual

Primary Security ID: F7112Q106

Shares Voted: 109,770

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Discharge Directors | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Treatment of Losses | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | Against | Against |
| 5 | Approve Remuneration of Directors in the Aggregate Amount of EUR 14,000 | Mgmt | For | For | For |
| 6 | Approve Compensation of Corporate Officers | Mgmt | For | For | For |
| 7 | Approve Compensation of Pierre Luzeau, Chairman | Mgmt | For | For | For |
| 8 | Approve Compensation of Frédéric Desdouits, CEO Until 23 March 2020 | Mgmt | For | Against | Against |
| 9 | Approve Compensation of Pierre Luzeau, CEO Since 23 March 2020 | Mgmt | For | For | For |
| 10 | Approve Remuneration Policy of Corporate Officers | Mgmt | For | Against | Against |
| 11 | Acknowledge End of Mandate of Marc de Roquefeuil as Director and Decision Not to Renew | Mgmt | For | For | For |
| 12 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Voyageurs du Monde SA

Meeting Date: 06/10/2021

Country: France

Ticker: ALVDM

Record Date: 06/08/2021

Meeting Type: Annual/Special

Primary Security ID: F98142106

Shares Voted: 7,739

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Discharge of Directors and Auditors | Mgmt | For | For | For |
| 4 | Approve Treatment of Losses | Mgmt | For | For | For |
| 5 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | Against | Against |
| 6 | Renew Appointment of Grant Thornton as Auditor | Mgmt | For | For | For |
| 7 | Renew Appointment of Institut de Gestion et d Expertise Comptable as Alternate Auditor | Mgmt | For | For | For |
| 8 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 9 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 10 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 11 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Prodways Group SA

Meeting Date: 06/14/2021

Country: France

Ticker: PWG

Record Date: 06/10/2021

Meeting Type: Annual/Special

Primary Security ID: F7329W102

Shares Voted: 822,228

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Treatment of Losses | Mgmt | For | For | For |

Prodways Group SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 5 | Reelect Raphael Gorge as Director | Mgmt | For | For | For |
| 6 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | Against | For |
| 7 | Approve Remuneration Policy of CEO | Mgmt | For | For | For |
| 8 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 9 | Approve Compensation Report | Mgmt | For | For | For |
| 10 | Approve Compensation of Raphael Gorge, Chairman of the Board | Mgmt | For | Against | For |
| 11 | Approve Compensation of Olivier Strebelle, CEO | Mgmt | For | For | For |
| 12 | Ratify Change Location of Registered Office to 30 rue de Gramont, 75002 Paris | Mgmt | For | For | For |
| 13 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | Against | Against |
| | Extraordinary Business | Mgmt | | | |
| 14 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 15 | Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 4 Million | Mgmt | For | Against | Against |
| 16 | Authorize up to 5 Percent of Issued Capital for Use in Stock Option Plans | Mgmt | For | Against | Against |
| 17 | Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | Against | Against |
| 18 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| | Ordinary Business | Mgmt | | | |
| 19 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Esker SA

Meeting Date: 06/16/2021 **Country:** France **Ticker:** ALESK
Record Date: 06/14/2021 **Meeting Type:** Annual/Special
Primary Security ID: F3164D101

Shares Voted: 973

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Discharge Management and Supervisory Board Members | Mgmt | For | For | For |

Esker SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|--------------|----------|-------------------|------------------|
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 0.55 per Share | Mgmt | For | For | For |
| 4 | Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 60,000 | Mgmt | For | For | For |
| 5 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 6 | Renew Appointment of ORFIS as Auditor | Mgmt | For | For | For |
| 7 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business | Mgmt Mgmt | For | For | For |
| 8 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 9 | Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | Against | Against |
| 10 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

SES-imagotag SA

Meeting Date: 06/16/2021

Country: France

Ticker: SESL

Record Date: 06/14/2021

Meeting Type: Annual/Special

Primary Security ID: F8333P109

Shares Voted: 55,957

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Treatment of Losses | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |
| 5 | Reelect Helene Ploix as Director | Mgmt | For | For | For |
| 6 | Reelect Feng Bai as Director | Mgmt | For | Against | Against |
| 7 | Reelect Gang Cheng as Director | Mgmt | For | Against | Against |
| 8 | Reelect Fangqi Ye as Director | Mgmt | For | Against | Against |
| 9 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 10 | Approve Compensation of Thierry Gadou, Chairman and CEO | Mgmt | For | For | For |

SES-imagotag SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 11 | Approve Remuneration of Directors in the Aggregate Amount of EUR 50,000 | Mgmt | For | For | For |
| 12 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 13 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For | For |
| 14 | Authorize Repurchase of Up to 5 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 15 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 16 | Authorize Capitalization of Reserves of Up to EUR 3.1 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 17 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 15.75 Million | Mgmt | For | For | For |
| 18 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6.3 Million | Mgmt | For | Against | Against |
| 19 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 6.3 Million | Mgmt | For | Against | Against |
| 20 | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights | Mgmt | For | Against | Against |
| 21 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19 | Mgmt | For | Against | Against |
| 22 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 23 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 24 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Wallix Group SA

Meeting Date: 06/16/2021

Country: France

Ticker: ALLIX

Record Date: 06/14/2021

Meeting Type: Annual/Special

Primary Security ID: F9825S106

Shares Voted: 19,812

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |

Wallix Group SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Treatment of Losses | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |
| 5 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | Against | Against |
| | Extraordinary Business | Mgmt | | | |
| 6 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 7 | Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 300,000 | Mgmt | For | Against | Against |
| 8 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | Against | Against |
| 9 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 10 | Approve Issuance of Warrants (BSA and/or BSAANE and/or BSAAR) Reserved for Employees, Corporate Officers and Suppliers or Consultant | Mgmt | For | Against | Against |
| 11 | Delegate Powers to the Supervisory Board to Amend Bylaws to Comply with Legal Changes | Mgmt | For | Against | Against |
| 12 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Cegedim SA

Meeting Date: 06/17/2021 **Country:** France **Ticker:** CGM
Record Date: 06/15/2021 **Meeting Type:** Annual/Special
Primary Security ID: F1453Y109

Shares Voted: 44,087

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Discharge Directors | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Absence of Dividends | Mgmt | For | For | For |
| 3 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 4 | Establish the Existence of the Quorum | Mgmt | For | For | For |

Cegedim SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5 | Approve Transaction with Laurent Labrune and Aude Labrune Re: Temporary Transfer of Usufruct | Mgmt | For | For | For |
| 6 | Approve Transaction with SCI du 114 rue d Aguesseau Bureau Re: Renting Agreement | Mgmt | For | Against | Against |
| 7 | Approve Transaction with FCB Re: Reimbursement | Mgmt | For | For | For |
| 8 | Approve Transaction with GERS SAS Re: Guarantee Agreement | Mgmt | For | For | For |
| 9 | Renew Appointment of Frederic Duchesne as Censor | Mgmt | For | Against | Against |
| 10 | End of Mandate of Thierry Colin as Alternate Auditor and Decision Not to Replace | Mgmt | For | For | For |
| 11 | Approve Remuneration of Directors in the Aggregate Amount of EUR 173,000 | Mgmt | For | For | For |
| 12 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 13 | Approve Remuneration Policy of Corporate Officers | Mgmt | For | Against | Against |
| 14 | Approve Compensation Report of Corporate Officers | Mgmt | For | Against | Against |
| | Extraordinary Business | Mgmt | | | |
| 15 | Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | Against | Against |
| 16 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Manitou BF SA

Meeting Date: 06/17/2021 **Country:** France **Ticker:** MTU
Record Date: 06/15/2021 **Meeting Type:** Annual/Special
Primary Security ID: F59766109

Shares Voted: 3,356

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 4 | Approve Allocation of Income and Dividends of EUR 0.60 per Share | Mgmt | For | For | For |
| 5 | Reelect Jacqueline Himsworth as Director | Mgmt | For | For | For |

Manitou BF SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6 | Reelect Christopher Himsworth as Director | Mgmt | For | Against | Against |
| 7 | Elect Dominique Himsworth as Director | Mgmt | For | For | For |
| 8 | Reelect Marcel-Claude Braud as Director | Mgmt | For | For | For |
| 9 | Reelect Sebastien Braud as Director | Mgmt | For | Against | Against |
| 10 | Reelect Emilie Braud as Director | Mgmt | For | For | For |
| 11 | Reelect Cecile Helme Guizon as Director | Mgmt | For | For | For |
| 12 | Reelect Alexandra Matzneff as Director | Mgmt | For | For | For |
| 13 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 14 | Approve Compensation of Jacqueline Himsworth, Chairman of the Board | Mgmt | For | For | For |
| 15 | Approve Compensation of Michel Denis, CEO | Mgmt | For | Against | Against |
| 16 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 17 | Approve Remuneration Policy of CEO | Mgmt | For | Against | Against |
| 18 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 19 | Approve Remuneration of Directors in the Aggregate Amount of EUR 700,000 | Mgmt | For | For | For |
| 20 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | Against | Against |
| | Extraordinary Business | Mgmt | | | |
| 21 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 22 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million | Mgmt | For | Against | Against |
| 23 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million | Mgmt | For | Against | Against |
| 24 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million | Mgmt | For | Against | Against |
| 25 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22 to 24 | Mgmt | For | Against | Against |
| 26 | Authorize Capitalization of Reserves of Up to EUR 8 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 27 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | Against | Against |
| 28 | Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | Against | Against |
| 29 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | Against | For | For |

Manitou BF SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 30 | Amend Article 12 of Bylaws Re: Directors Length of Term | Mgmt | For | For | For |
| 31 | Amend Articles of Bylaws to Comply with Legal Changes | Mgmt | For | For | For |
| 32 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Delta Plus Group SA

Meeting Date: 06/18/2021 **Country:** France **Ticker:** DLTA
Record Date: 06/16/2021 **Meeting Type:** Annual/Special
Primary Security ID: F25342209

Shares Voted: 463

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Financial Statements and Discharge Directors | Mgmt | For | For | For |
| 4 | Approve Allocation of Income and Dividends of EUR 1.00 per Share | Mgmt | For | For | For |
| 5 | Receive Auditors' Special Report on Related-Party Transactions | Mgmt | For | Against | Against |
| 6 | Reelect Jerome Benoit as Director | Mgmt | For | Against | Against |
| 7 | Approve Compensation Report | Mgmt | For | For | For |
| 8 | Approve Compensation of Chairman and CEO | Mgmt | For | Against | Against |
| 9 | Approve Compensation of Vice-CEO | Mgmt | For | For | For |
| 10 | Approve Remuneration Policy of Corporate Officers, Chairman and CEO, Vice-CEO and Directors | Mgmt | For | Against | Against |
| 11 | Authorize Issuance of Bonds in the Aggregate Value of EUR 50 Million | Mgmt | For | For | For |
| 12 | Renew Appointments of Talenz-Alenz Audit et associes as Auditor and Jean-Pierre Lamperti and Paul-Louis Cestier as Alternate Auditor | Mgmt | For | For | For |
| 13 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | Against | Against |
| | Extraordinary Business | Mgmt | | | |
| 14 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |

Delta Plus Group SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 15 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Million | Mgmt | For | Against | Against |
| 16 | Authorize Capitalization of Reserves of Up to EUR 2 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 17 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 18 | Eliminate Preemptive Rights Pursuant to Item 17 Above | Mgmt | For | For | For |

Groupe Gorge SA

Meeting Date: 06/18/2021

Country: France

Ticker: GOE

Record Date: 06/16/2021

Meeting Type: Annual/Special

Primary Security ID: F4606F100

Shares Voted: 118,322

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 0.32 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |
| 5 | Reelect Jean-Pierre Gorge as Director | Mgmt | For | Against | Against |
| 6 | Elect Herve Guillou as Director | Mgmt | For | Against | Against |
| 7 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | Against | Against |
| 8 | Approve Remuneration Policy of Vice-CEO | Mgmt | For | Against | Against |
| 9 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 10 | Approve Compensation Report | Mgmt | For | For | For |
| 11 | Approve Compensation of Raphael Gorge, Chairman and CEO | Mgmt | For | For | For |
| 12 | Approve Compensation of Helene de Cointet, Vice-CEO | Mgmt | For | For | For |
| 13 | Renew Appointment of PricewaterhouseCoopers Audit as Auditor | Mgmt | For | For | For |
| 14 | Ratify Change Location of Registered Office to 30 rue de Gramont, 75002 Paris | Mgmt | For | For | For |
| 15 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | Against | Against |

Groupe Gorge SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Extraordinary Business | Mgmt | | | |
| 16 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 17 | Authorize Capitalization of Reserves of Up to EUR 5 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 18 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Million | Mgmt | For | Against | Against |
| 19 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Million | Mgmt | For | Against | Against |
| 20 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements , up to Aggregate Nominal Amount of EUR 3 Million | Mgmt | For | Against | Against |
| 21 | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights | Mgmt | For | Against | Against |
| 22 | Approve Issuance of Equity or Equity-Linked Securities for Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 3 Million | Mgmt | For | Against | Against |
| 23 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-20 and 22 | Mgmt | For | Against | Against |
| 24 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | Against | Against |
| 25 | Authorize up to 5 Percent of Issued Capital for Use in Stock Option Plans | Mgmt | For | Against | Against |
| 26 | Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | Against | Against |
| 27 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 28 | Amend Article 13 of Bylaws Re: Age Limit of Directors | Mgmt | For | For | For |
| 29 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Virbac SA

Meeting Date: 06/21/2021

Country: France

Ticker: VIRP

Record Date: 06/17/2021

Meeting Type: Annual/Special

Primary Security ID: F97900116

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Discharge Directors | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 0.75 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 5 | Reelect Marie-Helene Dick-Madelpuech as Director | Mgmt | For | Against | Against |
| 6 | Reelect Solene Madelpuech as Director | Mgmt | For | Against | Against |
| 7 | Renew Appointment of Xavier Yon Consulting Unipessoal Lda as Censor | Mgmt | For | Against | Against |
| 8 | Approve Compensation of Supervisory Board Member Until 15 December 2020 | Mgmt | For | For | For |
| 9 | Approve Compensation of Management Board Until 15 December 2020 | Mgmt | For | For | For |
| 10 | Approve Compensation of Marie-Helene Dick-Madelpuech, Chairman of the Supervisory Board Until 15 December 2020 | Mgmt | For | For | For |
| 11 | Approve Compensation of Sebastien Huron, Chairman of Management Board Until 15 December 2020 | Mgmt | For | Against | Against |
| 12 | Approve Compensation of Christian Karst, Management Board Member Until 15 December 2020 | Mgmt | For | Against | Against |
| 13 | Approve Compensation of Habib Ramdani, Management Board Member Until 15 December 2020 | Mgmt | For | Against | Against |
| 14 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 15 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 16 | Approve Remuneration Policy of CEO | Mgmt | For | For | For |
| 17 | Approve Remuneration Policy of Vice-CEOs | Mgmt | For | For | For |
| 18 | Approve Remuneration of Directors and Censor in the Aggregate Amount of EUR 187,500 | Mgmt | For | For | For |
| 19 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | Against | Against |
| | Extraordinary Business | Mgmt | | | |
| 20 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 21 | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | Against | Against |

Virbac SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 22 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |
| 23 | Appoint Rodolphe Durand as Censor | Mgmt | For | Against | Against |
| | Extraordinary Business | Mgmt | | | |
| 24 | Amend Article 16 of Bylaws Re: Censors | Mgmt | For | Against | Against |

Cogelec SA

Meeting Date: 06/24/2021

Country: France

Ticker: ALLEC

Record Date: 06/22/2021

Meeting Type: Annual/Special

Primary Security ID: F1923Z108

Shares Voted: 165,808

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Absence of Dividends | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | Against | Against |
| 5 | Reelect Roger Leclerc as Director | Mgmt | For | For | For |
| 6 | Approve Remuneration of Directors in the Aggregate Amount of EUR 20,000 | Mgmt | For | For | For |
| 7 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | Against | Against |
| | Extraordinary Business | Mgmt | | | |
| 8 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2.3 Million | Mgmt | For | Against | Against |
| 9 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.3 Million | Mgmt | For | Against | Against |
| 10 | Approve Issuance of Equity or Equity-Linked Securities for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 2.3 Million | Mgmt | For | Against | Against |
| 11 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Item 13 | Mgmt | For | Against | Against |

Cogelec SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 12 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 13 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 8-12 at EUR 2.3 Million | Mgmt | For | For | For |
| 14 | Authorize Capital Increase for Future Exchange Offers | Mgmt | For | Against | Against |
| 15 | Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | Against | Against |
| 16 | Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans | Mgmt | For | Against | Against |
| 17 | Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 18 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |

Pharmagest Interactive SA

Meeting Date: 06/29/2021

Country: France

Ticker: PHA

Record Date: 06/25/2021

Meeting Type: Annual

Primary Security ID: F7242R115

Shares Voted: 745

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Discharge of Directors and Auditors | Mgmt | For | For | For |
| 3 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 4 | Approve Allocation of Income and Dividends of EUR 0.95 per Share | Mgmt | For | For | For |
| 5 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |
| 6 | Reelect Marie-Louise Liger as Director | Mgmt | For | Against | Against |
| 7 | Reelect Dominique Pautrat as Director | Mgmt | For | Against | Against |
| 8 | Reelect Denis Supplisson as Director | Mgmt | For | Against | Against |
| 9 | Approve Compensation of Corporate Officers | Mgmt | For | For | For |
| 10 | Approve Compensation of Thierry Chapusot, Chairman of the Board | Mgmt | For | For | For |
| 11 | Approve Compensation of Dominique Pautrat, CEO | Mgmt | For | Against | Against |
| 12 | Approve Compensation of Denis Supplisson, Vice-CEO | Mgmt | For | Against | Against |

Pharmagest Interactive SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 13 | Approve Compensation of Gregoire de Rotalier, Vice-CEO | Mgmt | For | Against | Against |
| 14 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 15 | Approve Remuneration Policy of CEO | Mgmt | For | Against | Against |
| 16 | Approve Remuneration Policy of Vice-CEOs | Mgmt | For | Against | Against |
| 17 | Approve Remuneration Policy of Corporate Officers | Mgmt | For | For | For |
| 18 | Approve Remuneration of Directors in the Aggregate Amount of EUR 33,000 | Mgmt | For | For | For |
| 19 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | Against | Against |
| 20 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Figec Aero SA

Meeting Date: 09/24/2021

Country: France

Ticker: FGA

Record Date: 09/22/2021

Meeting Type: Annual/Special

Primary Security ID: F3R50B103

Shares Voted: 307,043

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Treatment of Losses | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |
| 5 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 6 | Approve Compensation of Jean-Claude Maillard, Chairman and CEO | Mgmt | For | Against | For |
| 7 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | Against | Against |
| 8 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 9 | Reelect Jean-Claude Maillard as Director | Mgmt | For | Against | Against |
| 10 | Reelect Marie-Line Malaterre as Director | Mgmt | For | Against | Against |
| 11 | Reelect Simon Maillard as Director | Mgmt | For | Against | Against |
| 12 | Reelect Remi Maillard as Director | Mgmt | For | Against | Against |
| 13 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | Against | Against |

Figeac Aero SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Extraordinary Business | Mgmt | | | |
| 14 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,910,000 | Mgmt | For | Against | Against |
| 15 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1,910,000 | Mgmt | For | Against | Against |
| 16 | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights | Mgmt | For | Against | Against |
| 17 | Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1,910,000 | Mgmt | For | Against | Against |
| 18 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | Against | Against |
| 19 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 20 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 14 to 19 at EUR 1,910,000 | Mgmt | For | For | For |
| 21 | Authorize Capital Increase for Future Exchange Offers | Mgmt | For | Against | Against |
| 22 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | Against | Against |
| 23 | Authorize Issuance of Equity-Linked Instruments Convertible to Shares | Mgmt | For | Against | Against |
| 24 | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | Against | Against |
| 25 | Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans | Mgmt | For | Against | Against |
| 26 | Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 27 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |

Oeneo SA

Meeting Date: 09/29/2021

Country: France

Ticker: SBT

Record Date: 09/27/2021

Meeting Type: Annual/Special

Primary Security ID: F6734P108

Shares Voted: 4,893

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|------------------------|--|------------------|-----------------|--------------------------|-------------------------|
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Treatment of Losses | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | Against | Against |
| 5 | Ratify Appointment of Nicolas Heriard Dubreuil as Director | Mgmt | For | For | For |
| 6 | Reelect Nicolas Heriard Dubreuil as Director | Mgmt | For | For | For |
| 7 | Reelect Elie Heriard Dubreuil as Director | Mgmt | For | For | For |
| 8 | Acknowledge End of Mandate of Paternot Conseil et Investissement SAS and Gisele Durand as Directors and Decision Not to Renew | Mgmt | For | For | For |
| 9 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 10 | Approve Remuneration Policy of CEO | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 12 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 13 | Approve Compensation of Herve Claquin, Chairman of the Board from 1 April 2020 Until 31 October 2020 | Mgmt | For | For | For |
| 14 | Approve Compensation of Nicolas Heriard Dubreuil, CEO from 1 April 2020 Until 31 October 2020 and Chairman of the Board from 1 November 2020 Until 31 March 2021 | Mgmt | For | For | For |
| 15 | Approve Compensation of Dominique Tourneix, CEO from 1 November 2020 Until 31 March 2021 | Mgmt | For | Against | Against |
| 16 | Approve Remuneration of Directors in the Aggregate Amount of EUR 300,000 | Mgmt | For | For | For |
| 17 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 18 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 19 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 22 Million | Mgmt | For | For | For |
| 20 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 22 Million | Mgmt | For | Against | Against |
| 21 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of Issued Capital | Mgmt | For | Against | Against |

Oeneo SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 22 | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights | Mgmt | For | Against | Against |
| 23 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 19-22 | Mgmt | For | Against | Against |
| 24 | Authorize Capital Increase of Up to EUR 15 Million for Future Exchange Offers | Mgmt | For | Against | Against |
| 25 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | Against | Against |
| 26 | Authorize Capitalization of Reserves of Up to EUR 22 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 27 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 28 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Generix Group France SA

Meeting Date: 09/30/2021

Country: France

Ticker: GENX

Record Date: 09/28/2021

Meeting Type: Annual/Special

Primary Security ID: F4368N259

Shares Voted: 99,698

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Absence of Dividends | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 5 | Approve Compensation Report | Mgmt | For | For | For |
| 6 | Approve Compensation of Jean-Charles Deconninck, Chairman of the Management Board | Mgmt | For | Against | Against |
| 7 | Approve Compensation of Aida Collette-Sene, Management Board Member | Mgmt | For | Against | Against |
| 8 | Approve Compensation of Ludovic Luzza, Management Board Member | Mgmt | For | Against | Against |
| 9 | Approve Compensation of Philippe Seguin, Management Board Member Until 17 July, 2020 | Mgmt | For | Against | Against |

Generix Group France SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 10 | Approve Compensation of Francois Poirier, Chairman of the Supervisory Board | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy of Chairman of the Management Board | Mgmt | For | Against | Against |
| 12 | Approve Remuneration Policy of Management Board Members | Mgmt | For | Against | Against |
| 13 | Approve Remuneration Policy of Supervisory Board Members and Chairman of the Supervisory Board | Mgmt | For | For | For |
| 14 | Reelect Francois Poirier as Supervisory Board Member | Mgmt | For | Against | Against |
| 15 | Reelect Viviane Chaine-Ribeiro as Supervisory Board Member | Mgmt | For | For | For |
| 16 | Reelect Natalie de Chalus as Supervisory Board Member | Mgmt | For | Against | Against |
| 17 | Approve Discharge of Management and Supervisory Board Members | Mgmt | For | For | For |
| 18 | Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 112,000 | Mgmt | For | For | For |
| 19 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 20 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 21 | Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | Against | Against |
| 22 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | Against | For | For |
| | Ordinary Business | Mgmt | | | |
| 23 | Elect Sophie Le Menaheze as Supervisory Board Member | Mgmt | For | Against | Against |
| 24 | Elect Gerard Lavinay as Supervisory Board Member | Mgmt | For | Against | Against |
| 25 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

TFF Group

Meeting Date: 10/29/2021

Country: France

Ticker: TFF

Record Date: 10/27/2021

Meeting Type: Annual/Special

Primary Security ID: F9229B105

Shares Voted: 10,709

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |

TFF Group

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements and Discharge Management Board and Supervisory Board Members | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends of EUR 0.35 per Share | Mgmt | For | For | For |
| 3 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | Against | Against |
| 4 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 5 | Approve Compensation of Corporate Officers | Mgmt | For | For | For |
| 6 | Approve Compensation of Jerome Francois, Chairman of the Management Board | Mgmt | For | For | For |
| 7 | Approve Compensation of Jean Francois, Chairman of the Supervisory Board | Mgmt | For | For | For |
| 8 | Approve Remuneration Policy of Chairman of the Management Board | Mgmt | For | For | For |
| 9 | Approve Remuneration Policy of Chairman of the Supervisory Board | Mgmt | For | For | For |
| 10 | Approve Remuneration Policy of Supervisory Board Members | Mgmt | For | For | For |
| 11 | Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 12,000 | Mgmt | For | For | For |
| 12 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | Against | Against |
| 13 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 14 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 15 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

METabolic EXplorer SA

Meeting Date: 12/10/2021

Country: France

Ticker: METEX

Record Date: 12/08/2021

Meeting Type: Ordinary Shareholders

Primary Security ID: F61346106

Shares Voted: 210,285

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Ratify Appointment of Bpifrance Investissement as Director | Mgmt | For | For | For |
| 2 | Elect Jean-Philippe Richard as Director | Mgmt | For | For | For |

METabolic Explorer SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Groupe Gorge SA

Meeting Date: 12/14/2021

Country: France

Ticker: GOE

Record Date: 12/10/2021

Meeting Type: Extraordinary Shareholders

Primary Security ID: F4606F100

Shares Voted: 90,241

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Transfer From Carry Forward Account to Issuance Premium Account | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 2 | Authorize Exceptional Distribution and/or an Interim Dividend by Allocation of Assets | Mgmt | For | For | For |
| | Ordinary Business | Mgmt | | | |
| 3 | Distribution in kind of Shares of Prodways Group | Mgmt | For | For | For |