

INVENTAIRE DES VOTES 2021

QUADRIGE EUROPE MIDCAPS

DONNÉES AU 31/12/2021

SOURCE : ISS GOVERNANCE

VOTE SUMMARY REPORT

REPORTING PERIOD: 01/04/2021 to 12/31/2021

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION
ACCOUNTS

Peugeot SA

Meeting Date: 01/04/2021 **Country:** Netherlands **Ticker:** UG
Record Date: 12/31/2020 **Meeting Type:** Special
Primary Security ID: N82405106

Shares Voted: 40,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Merger by Absorption of Peugeot by Fiat Chrysler Automobiles	Mgmt	For	For	For
2	Remove Double-Voting Rights for Long-Term Registered Shareholders	Mgmt	For	For	For
3	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Kerry Group Plc

Meeting Date: 01/28/2021 **Country:** Ireland **Ticker:** KRZ
Record Date: 01/26/2021 **Meeting Type:** Special
Primary Security ID: G52416107

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Migration of the Participating Securities to Euroclear Bank's Central Securities Depository	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For
3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For	For

Infineon Technologies AG

Meeting Date: 02/25/2021 **Country:** Germany **Ticker:** IFX
Record Date: **Meeting Type:** Annual
Primary Security ID: D35415104

Shares Voted: 12,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2020 (Non-Voting)	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.22 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Reinhard Ploss for Fiscal 2020	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Helmut Gassel for Fiscal 2020	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal 2020	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Sven Schneider for Fiscal 2020	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal 2020	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Peter Bauer (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Xiaoqun Clever (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal 2020	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Herbert Diess (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Friedrich Eichiner (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal 2020	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal 2020	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Gerhard Hobbach (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal 2020	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Renate Koecher (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal 2020	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal 2020	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal 2020	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Melanie Riedl (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf for Fiscal 2020	Mgmt	For	For	For

Infinion Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.17	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal 2020	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Margret Suckale (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Eckart Suenner (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal 2020	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2021	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Approve Creation of EUR 30 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For	For
9	Amend Articles Re: Information for Registration in the Share Register	Mgmt	For	For	For
10	Amend Articles Re: Supervisory Board's Rules of Procedure	Mgmt	For	For	For

Nexi SpA

Meeting Date: 03/03/2021 **Country:** Italy **Ticker:** NEXI
Record Date: 02/22/2021 **Meeting Type:** Special
Primary Security ID: T6S18J104

Shares Voted: 43,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Merger by Incorporation of Nets Topco 2 Sarl into Nexi SpA	Mgmt	For	For	For
	Ordinary Business	Mgmt			
1.1	Approve Increase in Size of Board from 13 to 15	Mgmt	For	Against	Against
1.2	Elect Bo Nilsson and Stefan Goetz as Directors	Mgmt	For	Against	Against
1.3	Fix Board Terms for New Directors	Mgmt	For	Against	Against
1.4	Approve Remuneration of New Directors	Mgmt	For	Against	Against

Stellantis NV

Meeting Date: 03/08/2021

Country: Netherlands

Ticker: STLA

Record Date: 02/08/2021

Meeting Type: Special

Primary Security ID: N82405106

Shares Voted: 80,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Approve Faurecia Distribution	Mgmt	For	For	For
3	Close Meeting	Mgmt			

Sartorius Stedim Biotech SA

Meeting Date: 03/24/2021

Country: France

Ticker: DIM

Record Date: 03/22/2021

Meeting Type: Annual/Special

Primary Security ID: F8005V210

Shares Voted: 550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.68 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 313,800	Mgmt	For	For	For
6	Approve Compensation of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	Mgmt	For	Against	Against
8	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against
9	Authorize Repurchase of Up to 0.10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Reelect Anne-Marie Graffin as Director	Mgmt	For	For	For
11	Reelect Susan Dexter as Director	Mgmt	For	For	For
12	Renew Appointment of KPMG as Auditor	Mgmt	For	For	For
13	Acknowledge End of Mandate of Salustro Reydel as Alternate Auditor and Decision to Neither Replace Nor Renew	Mgmt	For	For	For

Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Moncler SpA

Meeting Date: 03/25/2021 **Country:** Italy **Ticker:** MONC
Record Date: 03/16/2021 **Meeting Type:** Special
Primary Security ID: T6730E110

Shares Voted: 6,097

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Issuance of Shares for a Private Placement Reserved to Rivetex Srl, Mattia Rivetti Riccardi, Ginevra Alexandra Shapiro, Pietro Brando Shapiro, Alessandro Gilberti and Venezia Investments Pte Ltd	Mgmt	For	For	For
2	Amend Company Bylaws Re: Article 8, 12 and 13	Mgmt	For	For	For

Cellnex Telecom SA

Meeting Date: 03/26/2021 **Country:** Spain **Ticker:** CLNX
Record Date: 03/19/2021 **Meeting Type:** Annual
Primary Security ID: E2R41M104

Shares Voted: 6,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5.1	Approve Annual Maximum Remuneration	Mgmt	For	For	For
5.2	Approve Remuneration Policy	Mgmt	For	For	For
6	Approve Grant of Shares to CEO	Mgmt	For	For	For
7.1	Fix Number of Directors at 11	Mgmt	For	For	For

Cellnex Telecom SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Ratify Appointment of and Elect Alexandra Reich as Director	Mgmt	For	For	For
8.1	Amend Articles	Mgmt	For	For	For
8.2	Remove Articles	Mgmt	For	For	For
8.3	ReNUMBER Article 27 as New Article 21	Mgmt	For	For	For
8.4	Amend Article 5	Mgmt	For	For	For
8.5	Amend Article 10	Mgmt	For	For	For
8.6	Amend Articles and Add New Article 13	Mgmt	For	For	For
8.7	Amend Articles	Mgmt	For	For	For
8.8	Add New Article 15	Mgmt	For	For	For
9.1	Amend Articles of General Meeting Regulations Re: Technical Adjustments	Mgmt	For	For	For
9.2	Amend Articles of General Meeting Regulations Re: Remote Voting	Mgmt	For	For	For
9.3	Add New Article 15 to General Meeting Regulations	Mgmt	For	For	For
10	Approve Capital Raising	Mgmt	For	For	For
11	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
12	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
14	Advisory Vote on Remuneration Report	Mgmt	For	For	For

Airbus SE

Meeting Date: 04/14/2021

Country: Netherlands

Ticker: AIR

Record Date: 03/17/2021

Meeting Type: Annual

Primary Security ID: N0280G100

Shares Voted: 7,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.1	Discussion on Company's Corporate Governance Structure	Mgmt			
2.2	Receive Report on Business and Financial Statements	Mgmt			

Airbus SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3	Discussion of Agenda Items	Mgmt			
4.1	Adopt Financial Statements	Mgmt	For	For	For
4.2	Approve Discharge of Non-Executive Members of the Board of Directors	Mgmt	For	For	For
4.3	Approve Discharge of Executive Members of the Board of Directors	Mgmt	For	For	For
4.4	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
4.5	Approve Implementation of Remuneration Policy	Mgmt	For	For	For
4.6	Reelect Rene Obermann as Non-Executive Director	Mgmt	For	For	For
4.7	Reelect Amparo Moraleda as Non-Executive Director	Mgmt	For	For	For
4.8	Reelect Victor Chu as Non-Executive Director	Mgmt	For	For	For
4.9	Reelect Jean-Pierre Clamadieu as Non-Executive Director	Mgmt	For	For	For
4.10	Grant Board Authority to Issue Shares Up To 0.51 Percent of Issued Capital and Exclude Preemptive Rights Re: ESOP and LTIP Plans	Mgmt	For	For	For
4.11	Grant Board Authority to Issue Shares Up To 1.15 Percent of Issued Capital and Exclude Preemptive Rights Re: Company Funding	Mgmt	For	For	For
4.12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
4.13	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
5	Close Meeting	Mgmt			

Piaggio & C SpA

Meeting Date: 04/14/2021

Country: Italy

Ticker: PIA

Record Date: 04/01/2021

Meeting Type: Annual

Primary Security ID: T74237107

Shares Voted: 101,094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against	Against

Piaggio & C SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
	Shareholder Proposals Submitted by Immsi SpA	Mgmt			
3.1	Fix Number of Directors	SH	None	For	For
3.2	Fix Board Terms for Directors	SH	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
3.3.1	Slate 1 Submitted by Immsi SpA	SH	None	Against	Against
3.3.2	Slate 2 Submitted by Diego Della Valle & C Srl	SH	None	Against	Against
3.3.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by Immsi SpA	Mgmt			
3.4	Approve Remuneration of Directors	SH	None	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.1.1	Slate 1 Submitted by Immsi SpA	SH	None	Against	Against
4.1.2	Slate 2 Submitted by Diego Della Valle & C Srl	SH	None	Against	Against
4.1.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
4.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
	Shareholder Proposal Submitted by Immsi SpA	Mgmt			
4.3	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

CNH Industrial NV

Meeting Date: 04/15/2021

Country: Netherlands

Ticker: CNHI

Record Date: 03/18/2021

Meeting Type: Annual

Primary Security ID: N20944109

Shares Voted: 70,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			

CNH Industrial NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.c	Approve Dividends of EUR 0.11 Per Share	Mgmt	For	For	For
2.d	Approve Discharge of Directors	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4.a	Reelect Suzanne Heywood as Executive Director	Mgmt	For	For	For
4.b	Elect Scott W. Wine as Executive Director	Mgmt	For	For	For
4.c	Reelect Howard W. Buffett as Non-Executive Director	Mgmt	For	For	For
4.d	Reelect Tufan Erginbilgic as Non-Executive Director	Mgmt	For	For	For
4.e	Reelect Leo W. Houle as Non-Executive Director	Mgmt	For	For	For
4.f	Reelect John B. Lanaway as Non-Executive Director	Mgmt	For	For	For
4.g	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	For	For
4.h	Reelect Lorenzo Simonelli as Non-Executive Director	Mgmt	For	For	For
4.i	Reelect Vagn Sorensen as Non-Executive Director	Mgmt	For	Against	Against
5	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Mgmt	For	For	For
7	Close Meeting	Mgmt			

Ferrari NV

Meeting Date: 04/15/2021

Country: Netherlands

Ticker: RACE

Record Date: 03/18/2021

Meeting Type: Annual

Primary Security ID: N3167Y103

Shares Voted: 7,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Director's Board Report (Non-Voting)	Mgmt			

Ferrari NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	For	For
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.e	Approve Dividends of EUR 0.867 Per Share	Mgmt	For	For	For
2.f	Approve Discharge of Directors	Mgmt	For	For	For
3.a	Reelect John Elkann as Executive Director	Mgmt	For	For	For
3.b	Reelect Piero Ferrari as Non-Executive Director	Mgmt	For	For	For
3.c	Reelect Delphine Arnault as Non-Executive Director	Mgmt	For	For	For
3.d	Reelect Francesca Bellettini as Non-Executive Director	Mgmt	For	For	For
3.e	Reelect Eduardo H. Cue as Non-Executive Director	Mgmt	For	For	For
3.f	Reelect Sergio Duca as Non-Executive Director	Mgmt	For	For	For
3.g	Reelect John Galantic as Non-Executive Director	Mgmt	For	For	For
3.h	Reelect Maria Patrizia Grieco as Non-Executive Director	Mgmt	For	For	For
3.i	Reelect Adam Keswick as Non-Executive Director	Mgmt	For	Against	Against
4	Appoint Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
5.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
5.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
5.3	Grant Board Authority to Issue Special Voting Shares	Mgmt	For	Against	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7	Approve Awards to Executive Director	Mgmt	For	For	For
8	Close Meeting	Mgmt			

Stellantis NV

Meeting Date: 04/15/2021

Country: Netherlands

Ticker: STLA

Record Date: 03/18/2021

Meeting Type: Annual

Primary Security ID: N82405106

Shares Voted: 80,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	Against	Against
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.e	Approve Capital Distribution of EUR 0.32 per Share	Mgmt	For	For	For
2.f	Approve Discharge of Directors	Mgmt	For	For	For
3	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
4.a	Amend Remuneration Policy	Mgmt	For	For	For
4.b	Approve Equity Incentive Plan and Grant Board Authority to Issue Shares and Exclude Preemptive Rights in Connection with Equity Incentive Plan	Mgmt	For	Against	Against
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Approve Cancellation of Class B Special Voting Shares	Mgmt	For	For	For
7	Close Meeting	Mgmt			

Sanlorenzo SpA

Meeting Date: 04/21/2021

Country: Italy

Ticker: SL

Record Date: 04/12/2021

Meeting Type: Annual

Primary Security ID: T2R0BA101

Shares Voted: 19,024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
1.3	Approve Restriction on the Extraordinary Reserve	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against

Sanlorenzo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Moncler SpA

Meeting Date: 04/22/2021 **Country:** Italy **Ticker:** MONC
Record Date: 04/13/2021 **Meeting Type:** Annual
Primary Security ID: T6730E110

Shares Voted: 8,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.1	Fix Number of Directors	Mgmt	For	For	For
5.2	Elect Director	Mgmt	For	For	For
5.3	Approve Remuneration of Directors	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Teleperformance SE

Meeting Date: 04/22/2021 **Country:** France **Ticker:** TEP
Record Date: 04/20/2021 **Meeting Type:** Annual/Special
Primary Security ID: F9120F106

Shares Voted: 1,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

Teleperformance SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Daniel Julien, Chairman and CEO	Mgmt	For	Against	Against
7	Approve Compensation of Olivier Rigaudy, Vice-CEO	Mgmt	For	Against	Against
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Approve Remuneration Policy of the Chairman and CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of the Vice-CEO	Mgmt	For	For	For
11	Reelect Daniel Julien as Director	Mgmt	For	Against	Against
12	Reelect Emily Abrera as Director	Mgmt	For	For	For
13	Reelect Alain Boulet as Director	Mgmt	For	For	For
14	Reelect Robert Paszczak as Director	Mgmt	For	For	For
15	Reelect Stephen Winningham as Director	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
19	Amend Article 21 of Bylaws Re: Transactions	Mgmt	For	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

ASML Holding NV

Meeting Date: 04/29/2021

Country: Netherlands

Ticker: ASML

Record Date: 04/01/2021

Meeting Type: Annual

Primary Security ID: N07059202

Shares Voted: 3,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt			
3.a	Approve Remuneration Report	Mgmt	For	For	For
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.c	Receive Clarification on Company's Reserves and Dividend Policy	Mgmt			
3.d	Approve Dividends of EUR 2.75 Per Share	Mgmt	For	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6	Approve Certain Adjustments to the Remuneration Policy for Management Board	Mgmt	For	For	For
7	Approve Certain Adjustments to the Remuneration Policy for Supervisory Board	Mgmt	For	For	For
8	Receive Information on the Composition of the Management Board	Mgmt			
9.a	Elect B. Conix to Supervisory Board	Mgmt	For	For	For
9.b	Receive Information on the Composition of the Supervisory Board	Mgmt			
10	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
11.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	Mgmt	For	For	For
11.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11.a	Mgmt	For	For	For
11.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
11.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under 11.c	Mgmt	For	For	For
12.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
13	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Other Business (Non-Voting)	Mgmt			
15	Close Meeting	Mgmt			

Hermes International SCA

Meeting Date: 05/04/2021

Country: France

Ticker: RMS

Record Date: 05/03/2021

Meeting Type: Annual/Special

Primary Security ID: F48051100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of General Managers	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 4.55 per Share	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
7	Approve Compensation of Corporate Officers	Mgmt	For	Against	For
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	For	Against	For
9	Approve Compensation of Emile Hermes SARL, General Manager	Mgmt	For	Against	For
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Mgmt	For	For	For
11	Approve Remuneration Policy of General Managers	Mgmt	For	Against	For
12	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
13	Reelect Matthieu Dumas as Supervisory Board Member	Mgmt	For	Against	For
14	Reelect Blaise Guerrand as Supervisory Board Member	Mgmt	For	Against	For
15	Reelect Olympia Guerrand as Supervisory Board Member	Mgmt	For	Against	For
16	Reelect Alexandre Viros as Supervisory Board Member	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	Against	Against
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	Against	Against
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

Hermes International SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Approve Issuance of Equity or Equity-Linked Securities up to 20 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	Against	Against
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
24	Delegate Powers to the Management Board to Implement Spin-Off Agreements	Mgmt	For	Against	Against
25	Delegate Powers to the Management Board to Issue Shares in Connection with Item 24 Above	Mgmt	For	Against	Against
26	Amend Articles of Bylaws Re. Change of Corporate Form of Emile Hermes SARL	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Nexi SpA

Meeting Date: 05/05/2021

Country: Italy

Ticker: NEXI

Record Date: 04/26/2021

Meeting Type: Annual

Primary Security ID: T6S18J104

Shares Voted: 52,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For	For
2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

PUMA SE

Meeting Date: 05/05/2021

Country: Germany

Ticker: PUM

Record Date: 04/13/2021

Meeting Type: Annual

Primary Security ID: D62318148

Shares Voted: 13,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			

PUMA SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.16 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Creation of EUR 30 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Amend 2020 Share Repurchase Authorization to Allow Reissuance of Repurchased Shares to Members of the Management Board	Mgmt	For	For	For

Symrise AG

Meeting Date: 05/05/2021 **Country:** Germany **Ticker:** SY1
Record Date: 04/13/2021 **Meeting Type:** Annual
Primary Security ID: D827A1108

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.97 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6.1	Elect Michael Koenig to the Supervisory Board	Mgmt	For	Against	Against
6.2	Elect Ursula Buck to the Supervisory Board	Mgmt	For	For	For
6.3	Elect Bernd Hirsch to the Supervisory Board	Mgmt	For	For	For
6.4	Elect Horst-Otto Gerberding to the Supervisory Board	Mgmt	For	For	For
6.5	Elect Andrea Pfeifer to the Supervisory Board	Mgmt	For	For	For
6.6	Elect Peter Vanacker to the Supervisory Board	Mgmt	For	For	For
7	Amend Articles Re: Online Participation; Absentee Vote; Virtual General Meeting	Mgmt	For	Against	Against

Symrise AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Fluidra SA

Meeting Date: 05/06/2021 **Country:** Spain **Ticker:** FDR
Record Date: 04/30/2021 **Meeting Type:** Annual
Primary Security ID: E52619108

Shares Voted: 9,428

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
6.1	Reelect Eloy Planes Corts as Director	Mgmt	For	Against	Against
6.2	Reelect Bernardo Corbera Serra as Director	Mgmt	For	For	For
6.3	Reelect Oscar Serra Duffo as Director	Mgmt	For	For	For
7.1	Amend Articles Re: Remote Attendance	Mgmt	For	For	For
7.2	Amend Article 45 Re: Board	Mgmt	For	For	For
8.1	Amend Articles of General Meeting Regulations Re: Remote Attendance	Mgmt	For	For	For
8.2	Amend Article 27 of General Meeting Regulations Re: Publicity of Resolutions	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Gestamp Automocion SA

Meeting Date: 05/06/2021 **Country:** Spain **Ticker:** GEST
Record Date: 04/30/2021 **Meeting Type:** Annual
Primary Security ID: E5R71W108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For	For
4.1	Fix Number of Directors at 13	Mgmt	For	For	For
4.2	Elect Loreto Ordonez Solis as Director	Mgmt	For	For	For
4.3	Ratify Appointment of and Elect Chisato Eiki as Director	Mgmt	For	For	For
4.4	Reelect Francisco Jose Riberas Mera as Director	Mgmt	For	Against	Against
4.5	Reelect Francisco Lopez Pena as Director	Mgmt	For	For	For
4.6	Reelect Juan Maria Riberas Mera as Director	Mgmt	For	For	For
4.7	Reelect Alberto Rodriguez-Fraile Diaz as Director	Mgmt	For	For	For
4.8	Reelect Javier Rodriguez Pellitero as Director	Mgmt	For	For	For
4.9	Reelect Pedro Sainz de Baranda Riva as Director	Mgmt	For	For	For
4.10	Reelect Ana Garcia Fau as Director	Mgmt	For	For	For
4.11	Reelect Cesar Cernuda Rego as Director	Mgmt	For	For	For
4.12	Reelect Gonzalo Urquijo Fernandez de Araoz as Director	Mgmt	For	For	For
5.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
5.2	Amend Articles Re: Board	Mgmt	For	For	For
6.1	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
6.2	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
6.3	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
6.4	Amend Articles of General Meeting Regulations Re: Voting of Proposals and Right to Vote	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
9	Receive Amendments to Board of Directors Regulations	Mgmt			
10	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For

Gestamp Automocion SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Annual Advisory Vote on Company's Compliance with ESG Objectives	Mgmt	For	For	For
12	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against	Against
13	Authorize Share Repurchase Program	Mgmt	For	For	For
14	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 500 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	Against	Against
15	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
16	Approve Minutes of Meeting	Mgmt	For	For	For

CTS Eventim AG & Co. KGaA

Meeting Date: 05/07/2021

Country: Germany

Ticker: EVD

Record Date: 04/15/2021

Meeting Type: Annual

Primary Security ID: D1648T108

Shares Voted: 8,483

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2020	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Discharge of Personally Liable Partner for Fiscal Year 2020	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
10	Approve Increase in Size of Board to Four Members	Mgmt	For	For	For
11	Elect Philipp Westermeyer to the Supervisory Board	Mgmt	For	For	Against

CTS Eventim AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 1.4 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For	For

Amundi SA

Meeting Date: 05/10/2021 **Country:** France **Ticker:** AMUN
Record Date: 05/06/2021 **Meeting Type:** Annual/Special
Primary Security ID: F0300Q103

Shares Voted: 9,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report	Mgmt	For	For	For
6	Approve Compensation of Yves Perrier, CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Remuneration Policy of CEO, Until May 10, 2021	Mgmt	For	For	For
9	Approve Remuneration Policy of CEO, Until Dec. 31, 2021	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman of the Board, Until May 10, 2021	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board, Until Dec. 31, 2021	Mgmt	For	For	For
12	Advisory Vote on the Aggregate Remuneration Granted in 2021 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For	For
13	Ratify Appointment of Michele Guibert as Director	Mgmt	For	Against	Against
14	Reelect Michele Guibert as Director	Mgmt	For	Against	Against
15	Reelect William Kadouch-Chassaing as Director	Mgmt	For	Against	Against
16	Reelect Michel Mathieu as Director	Mgmt	For	Against	Against
17	Acknowledge End of Mandate of Henri Buecher as Director	Mgmt	For	For	For

Amundi SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Elect Patrice Gentie as Director	Mgmt	For	Against	Against
19	Acknowledge End of Mandate of Ernst & Young as Auditor	Mgmt	For	For	For
20	Appoint Mazars as Auditor	Mgmt	For	For	For
21	Acknowledge End of Mandate of Pricarle et Associes as Alternate Auditor and Decision Not to Replace	Mgmt	For	For	For
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Some Employees and Corporate Officers	Mgmt	For	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
28	Amend Article 19 of Bylaws Re: Participation to General Meetings of Shareholders	Mgmt	For	For	For
29	Amend Article of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Edenred SA

Meeting Date: 05/11/2021

Country: France

Ticker: EDEN

Record Date: 05/07/2021

Meeting Type: Annual/Special

Primary Security ID: F3192L109

Shares Voted: 29,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For	For
4	Approve Stock Dividend Program	Mgmt	For	For	For

Edenred SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reelect Sylvia Coutinho as Director	Mgmt	For	For	For
6	Reelect Françoise Gri as Director	Mgmt	For	For	For
7	Elect Angeles Garcia-Poveda as Director	Mgmt	For	For	For
8	Elect Monica Mondardini as Director	Mgmt	For	For	For
9	Elect Philippe Vallee as Director	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 800,000	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Mgmt	For	Against	For
15	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees, Corporate Officers and International Subsidiaries	Mgmt	For	For	For
18	Approve Change of Corporate Form to Societe Europeenne (SE) and Amend Bylaws Accordingly	Mgmt	For	For	For
19	Change Company Name to SE Edenred and Amend Article of Bylaws Accordingly	Mgmt	For	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

KION GROUP AG

Meeting Date: 05/11/2021

Country: Germany

Ticker: KGX

Record Date: 04/19/2021

Meeting Type: Annual

Primary Security ID: D4S14D103

Shares Voted: 7,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.41 per Share	Mgmt	For	For	For

KION GROUP AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Amend Articles Re: AGM Convocation; Participation and Voting Rights; Proof of Entitlement	Mgmt	For	For	For

adidas AG

Meeting Date: 05/12/2021

Country: Germany

Ticker: ADS

Record Date:

Meeting Type: Annual

Primary Security ID: D0066B185

Shares Voted: 3,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Elect Jackie Joyner-Kersey to the Supervisory Board	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Amend Articles Re: Information for Registration in the Share Register	Mgmt	For	For	For
9	Approve Creation of EUR 50 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For
10	Approve Creation of EUR 20 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
11	Cancel Authorized Capital 2016	Mgmt	For	For	For
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
14	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	For

CGG

Meeting Date: 05/12/2021 Country: France Ticker: CGG
 Record Date: 05/10/2021 Meeting Type: Annual/Special
 Primary Security ID: F1704T263

Shares Voted: 633,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Treatment of Losses	Mgmt	For	For	For
3	Approve Transfer From Carry Forward Account to Issuance Premium Account	Mgmt	For	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Reelect Philippe Salle as Director	Mgmt	For	For	For
6	Reelect Michael Daly as Director	Mgmt	For	For	For
7	Reelect Anne-France Laclide-Drouin as Director	Mgmt	For	For	For
8	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
9	Approve Compensation of Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Philippe Salle, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation of Sophie Zurquiyah, CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Board Members	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Capitalization of Reserves of Up to EUR 711,393.50 for Bonus Issue or Increase in Par Value	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 3,556,967.51	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 711,393.50	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 711,393.50	Mgmt	For	For	For
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-18-19	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
25	Amend Article 2 of Bylaws Re: Corporate Purpose	Mgmt	For	For	For
26	Amend Article 8.5 of Bylaws Re: Directors	Mgmt	For	For	For
27	Amend Articles 8.6 and 21 of Bylaws Re: Trials	Mgmt	For	For	For
28	Amend Article 8.7 of Bylaws Re: Social and Environmental Issues	Mgmt	For	For	For
29	Amend Article 14.6 of Bylaws Re: General Meeting Rules	Mgmt	For	For	For
30	Amend Article 17 of Bylaws Re: Auditors	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Kinopolis Group NV

Meeting Date: 05/12/2021

Country: Belgium

Ticker: KIN

Record Date: 04/28/2021

Meeting Type: Annual/Special

Primary Security ID: B5338M127

Shares Voted: 14,609

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting	Mgmt			

Kinepolis Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
5.1	Approve Discharge of Pentascoop NV, Permanently Represented by Joost Bert, as Director	Mgmt	For	For	For
5.2	Approve Discharge of Eddy Duquenne as Director	Mgmt	For	For	For
5.3	Approve Discharge of Philip Ghekiere as Director	Mgmt	For	For	For
5.4	Approve Discharge of SDL Advice BV, Permanently Represented by Sonja Rottiers, as Director	Mgmt	For	For	For
5.5	Approve Discharge of Mavac BV, Permanently Represented by Marleen Vaesen, as Director	Mgmt	For	For	For
5.6	Approve Discharge of 4F BV, Permanently Represented by Ignace Van Doorselaere, as Director	Mgmt	For	For	For
5.7	Approve Discharge of Marion Debruyne BV, Permanently Represented by Marion Debruyne, as Director	Mgmt	For	For	For
5.8	Approve Discharge of Pallanza Invest BV, Permanently Represented by Geert Vanderstappen, as Director	Mgmt	For	For	For
6	Approve Discharge of Auditors	Mgmt	For	For	For
7.1	Reelect 4F BV, Permanently Represented by Ignace Van Doorselaere, as Independent Director	Mgmt	For	For	For
7.2	Reelect Marion Debruyne BV, Permanently Represented by Marion Debruyne, as Independent Director	Mgmt	For	Against	Against
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Variable Remuneration of Executive Directors	Mgmt	For	Against	For
10	Approve Remuneration of Directors	Mgmt	For	Against	For
11	Approve Remuneration Report	Mgmt	For	Against	Against
12	Approve Change-of-Control Clause Re: Credit Agreement with BNP Paribas Fortis NV, KBC Bank NV, ING Belgium NV, and Belfius Bank NV	Mgmt	For	For	For
13	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For
	Special Meeting Agenda	Mgmt			

Kinepolis Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Special Board Report Re: Authorization of Authorized Capital	Mgmt			
2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against	For
3.1	Amend Articles Re: Insert New Article 34 Regarding Remote Voting	Mgmt	For	For	For
3.2	Amend Articles Re: Modification of Existing Article 35 Known as the New Article 36 Regarding Deliberation Method of the General Meeting	Mgmt	For	For	For
4	Approve Coordination of Articles and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Knorr-Bremse AG

Meeting Date: 05/20/2021

Country: Germany

Ticker: KBX

Record Date: 04/28/2021

Meeting Type: Annual

Primary Security ID: D4S43E114

Shares Voted: 7,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.52 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6.1	Elect Klaus Mangold to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Kathrin Dahnke to the Supervisory Board	Mgmt	For	Against	Against
6.3	Elect Thomas Enders to the Supervisory Board	Mgmt	For	Against	Against
6.4	Elect Stefan Sommer to the Supervisory Board	Mgmt	For	Against	Against
6.5	Elect Julia Thiele-Schuerhoff to the Supervisory Board	Mgmt	For	Against	Against
6.6	Elect Theodor Weimer to the Supervisory Board	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve US-Employee Share Purchase Plan	Mgmt	For	For	For

Meeting Date: 05/20/2021

Country: France

Ticker: WLN

Record Date: 05/18/2021

Meeting Type: Annual/Special

Primary Security ID: F9867T103

Shares Voted: 8,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Approve Transaction with SIX Group AG Re: Second Settlement Agreement and Lock-up Agreement	Mgmt	For	For	For
5	Approve Transaction with Deutscher Sparkassen Verlag GmbH Re: Amendment to the Business Combination Agreement	Mgmt	For	For	For
6	Reelect Agnes Audier as Director	Mgmt	For	For	For
7	Reelect Nazan Somer Ozelgin as Director	Mgmt	For	For	For
8	Reelect Danielle Lagarde as Director	Mgmt	For	For	For
9	Reelect Lorenz von Habsburg Lothringen as Director	Mgmt	For	For	For
10	Reelect Daniel Schmucki as Director	Mgmt	For	For	For
11	Renew Appointment of Johannes Dijsselhof as Censor	Mgmt	For	Against	Against
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Compensation of Gilles Grapinet, Chairman and CEO	Mgmt	For	Against	Against
14	Approve Compensation of Marc-Henri Desportes, Vice-CEO	Mgmt	For	Against	Against
15	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
16	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
17	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
18	Approve Remuneration Policy of Non-Executive Directors	Mgmt	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights Up to 50 Percent of Issued Capital	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights Up to 10 Percent of Issued Capital	Mgmt	For	For	For

Worldline SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Approve Issuance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	Mgmt	For	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.5 Million	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
28	Authorize up to 1.40 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
29	Authorize up to 0.50 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
30	Approve Acquisition of Worldline France SAS, its Valuation and Remuneration	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

EssilorLuxottica SA

Meeting Date: 05/21/2021

Country: France

Ticker: EL

Record Date: 05/19/2021

Meeting Type: Annual/Special

Primary Security ID: F31665106

Shares Voted: 4,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.23 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Compensation of Leonardo Del Vecchio, Chairman and CEO Until Dec. 17, 2020 and Chairman of the Board Since Dec. 17, 2020	Mgmt	For	For	For
7	Approve Compensation of Hubert Sagnieres, Vice-Chairman and Vice-CEO Until Dec. 17, 2020 and Vice-Chairman of the Board Since Dec. 17, 2020	Mgmt	For	For	For
8	Approve Remuneration Policy of Corporate Officers, Since Jan. 1, 2020 Until the General Assembly	Mgmt	For	For	For
9	Approve Remuneration Policy of Corporate Officers, Since the General Assembly	Mgmt	For	Against	Against
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
11	Amend Bylaws to Comply with Legal Changes	Mgmt	For	For	For
12	Amend Article 13 of Bylaws Re: Directors Length of Term	Mgmt	For	For	For
13	Amend Article 15, 16 and 23 of Bylaws Re: Board Deliberation	Mgmt	For	For	For
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 5 Percent of Issued Capital	Mgmt	For	For	For
17	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
19	Reelect Leonardo Del Vecchio as Director	Mgmt	For	For	For
20	Reelect Romolo Bardin as Director	Mgmt	For	For	For
21	Reelect Juliette Favre as Director	Mgmt	For	For	For
22	Reelect Francesco Milleri as Director	Mgmt	For	For	For
23	Reelect Paul du Saillant as Director	Mgmt	For	For	For
24	Reelect Cristina Scocchia as Director	Mgmt	For	For	For
25	Elect Jean-Luc Biamonti as Director	Mgmt	For	For	For
26	Elect Marie-Christine Coisne as Director	Mgmt	For	For	For
27	Elect Jose Gonzalo as Director	Mgmt	For	For	For
28	Elect Swati Piramal as Director	Mgmt	For	For	For
29	Elect Nathalie von Siemens as Director	Mgmt	For	For	For

EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
30	Elect Andrea Zappia as Director	Mgmt	For	For	For
31	Directors Length of Term, Pursuant Item 12	Mgmt	For	For	For
32	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

STMicroelectronics NV

Meeting Date: 05/27/2021

Country: Netherlands

Ticker: STM

Record Date: 04/29/2021

Meeting Type: Annual

Primary Security ID: N83574108

Shares Voted: 25,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Report of Management Board (Non-Voting)	Mgmt			
2	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Remuneration Policy for Management Board	Mgmt	For	For	For
5	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
6	Approve Dividends	Mgmt	For	For	For
7	Approve Discharge of Management Board	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For
9	Reelect Jean-Marc Chery to Management Board	Mgmt	For	For	For
10	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Mgmt	For	For	For
11	Approve Unvested Stock Award Plan for Management and Key Employees	Mgmt	For	For	For
12	Reelect Nicolas Dufourcq to Supervisory Board	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
14	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
15	Allow Questions	Mgmt			

Fraport AG Frankfurt Airport Services Worldwide

Meeting Date: 06/01/2021

Country: Germany

Ticker: FRA

Record Date: 05/10/2021

Meeting Type: Annual

Primary Security ID: D3856U108

Shares Voted: 11,078

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
5	Elect Sonja Waerntges to the Supervisory Board	Mgmt	For	For	For
6	Approve Creation of EUR 458.8 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 120.2 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against	Against
8	Approve Affiliation Agreement with FraSec Fraport Security Services GmbH	Mgmt	For	For	For
9	Amend Affiliation Agreement with Airport Cater Service GmbH	Mgmt	For	For	For

Beneteau SA

Meeting Date: 06/11/2021

Country: France

Ticker: BEN

Record Date: 06/09/2021

Meeting Type: Annual/Special

Primary Security ID: F09419106

Shares Voted: 44,302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Transaction with GBI Holding Re: Debt Write-Offs and Commitment to Cover Potential Losses	Mgmt	For	For	For

Beneteau SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Transaction with Beneteau Foundation Re: Creation of the Endowment Fund and Payment on January 25, 2021 of the Initial Endowment of EUR 15,000	Mgmt	For	For	For
5	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	For
6	Approve Compensation Report	Mgmt	For	For	For
7	Approve Compensation for Initial Period of 12 Months of Jerome De Metz, Chairman and CEO	Mgmt	For	Against	For
8	Approve Compensation for Additional Period of 4 Months of Jerome De Metz, Chairman and CEO	Mgmt	For	Against	For
9	Approve Compensation for Initial Period of 12 Months of Gianguido Girotti, Vice-CEO	Mgmt	For	Against	Against
10	Approve Compensation for Additional Period of 4 Months of Gianguido Girotti, Vice-CEO	Mgmt	For	Against	Against
11	Approve Compensation for Initial Period of 12 Months of Jean-Paul Chapeleau, Vice-CEO	Mgmt	For	Against	Against
12	Approve Compensation for Additional Period of 4 Months of Jean-Paul Chapeleau, Vice-CEO	Mgmt	For	Against	Against
13	Approve Compensation of Christophe Caudrelier, Former Vice-CEO	Mgmt	For	Against	Against
14	Approve Treatment of Losses	Mgmt	For	For	For
15	Reelect Annette Roux as Director	Mgmt	For	Against	Against
16	Reelect Yves Lyon-Caen as Director	Mgmt	For	Against	Against
17	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
18	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
20	Authorize Capital Increase of Up to EUR 827,898.40 for Future Exchange Offers	Mgmt	For	Against	Against
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Amadeus IT Group SA

Meeting Date: 06/16/2021

Country: Spain

Ticker: AMS

Record Date: 06/11/2021

Meeting Type: Annual

Primary Security ID: E04648114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5.1	Elect Jana Eggers as Director	Mgmt	For	For	For
5.2	Elect Amanda Mesler as Director	Mgmt	For	For	For
5.3	Reelect Luis Maroto Camino as Director	Mgmt	For	For	For
5.4	Reelect David Webster as Director	Mgmt	For	For	For
5.5	Reelect Clara Furse as Director	Mgmt	For	For	For
5.6	Reelect Nicolas Huss as Director	Mgmt	For	For	For
5.7	Reelect Stephan Gemkow as Director	Mgmt	For	For	For
5.8	Reelect Peter Kuerpick as Director	Mgmt	For	For	For
5.9	Reelect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	For	For	For
5.10	Reelect Francesco Loredan as Director	Mgmt	For	For	For
6	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Performance Share Plan	Mgmt	For	For	For
10.1	Amend Article 11 Re: Share Capital Increase	Mgmt	For	For	For
10.2	Amend Article 24 Re: Remote Voting	Mgmt	For	For	For
10.3	Add New Article 24 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
10.4	Amend Articles Re: Board Functions and Remuneration	Mgmt	For	For	For
10.5	Amend Articles Re: Board Committees	Mgmt	For	For	For
11.1	Amend Articles of General Meeting Regulations Re: Company's Name and Corporate Website	Mgmt	For	For	For
11.2	Amend Article 7 of General Meeting Regulations Re: Right to Information	Mgmt	For	For	For
11.3	Amend Articles of General Meeting Regulations Re: Holding of the General Meeting	Mgmt	For	For	For
11.4	Amend Articles of General Meeting Regulations Re: Constitution and Start of the Session	Mgmt	For	For	For

Amadeus IT Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

SES-imagotag SA

Meeting Date: 06/16/2021 **Country:** France **Ticker:** SESL
Record Date: 06/14/2021 **Meeting Type:** Annual/Special
Primary Security ID: F8333P109

Shares Voted: 16,001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Reelect Helene Ploix as Director	Mgmt	For	For	For
6	Reelect Feng Bai as Director	Mgmt	For	Against	Against
7	Reelect Gang Cheng as Director	Mgmt	For	Against	Against
8	Reelect Fangqi Ye as Director	Mgmt	For	Against	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Thierry Gadou, Chairman and CEO	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 50,000	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
14	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Capitalization of Reserves of Up to EUR 3.1 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 15.75 Million	Mgmt	For	For	For

SES-imagotag SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6.3 Million	Mgmt	For	Against	Against
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 6.3 Million	Mgmt	For	Against	Against
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	Mgmt	For	Against	Against
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Nexi SpA

Meeting Date: 06/21/2021

Country: Italy

Ticker: NEXI

Record Date: 06/10/2021

Meeting Type: Extraordinary Shareholders

Primary Security ID: T6S18J104

Shares Voted: 75,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Merger by Incorporation of SIA SpA into Nexi SpA	Mgmt	For	For	For

Bureau Veritas SA

Meeting Date: 06/25/2021

Country: France

Ticker: BVI

Record Date: 06/23/2021

Meeting Type: Annual/Special

Primary Security ID: F96888114

Shares Voted: 12,955

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.36 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Ana Giros Calpe as Director	Mgmt	For	For	For
6	Reelect Lucia Sinapi-Thomas as Director	Mgmt	For	For	For
7	Reelect Andre François-Poncet as Director	Mgmt	For	For	For
8	Reelect Jerome Michiels as Director	Mgmt	For	For	For
9	Elect Julie Avrane-Chopard as Director	Mgmt	For	For	For
10	Ratify Appointment of Christine Anglade-Pirzadeh as Director	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Aldo Cardoso, Chairman of the Board	Mgmt	For	For	For
13	Approve Compensation of Didier Michaud-Daniel, CEO	Mgmt	For	Against	Against
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19, 21-24 and 26 at EUR 16.2 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 16.2 Million	Mgmt	For	For	For
20	Authorize Capitalization of Reserves of Up to EUR 16.2 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers	Mgmt	For	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.4 Million	Mgmt	For	For	For

Bureau Veritas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 5.4 Million	Mgmt	For	For	For
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19 and 23-25	Mgmt	For	For	For
27	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
28	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
31	Amend Article 10 of Bylaws Re: Identification of Shareholders	Mgmt	For	For	For
32	Amend Article 15 of Bylaws Re: Written Consultation	Mgmt	For	For	For
33	Amend Article 17 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
34	Amend Article 19 of Bylaws Re: Age Limit of CEO	Mgmt	For	For	For
35	Amend Article 22 of Bylaws Re: Designation of Alternate Auditor	Mgmt	For	For	For
36	Amend Articles of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
37	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Prosus NV

Meeting Date: 07/09/2021

Country: Netherlands

Ticker: PRX

Record Date: 06/11/2021

Meeting Type: Special

Primary Security ID: N7163R103

Shares Voted: 7,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Meeting Agenda	Mgmt			
1	Approve Proposed Transaction	Mgmt	For	Against	Against
2	Close Meeting	Mgmt			

Industria de Diseno Textil SA

Meeting Date: 07/13/2021

Country: Spain

Ticker: ITX

Record Date: 07/08/2021

Meeting Type: Annual

Primary Security ID: E6282J125

Shares Voted: 35,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Discharge of Board	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Reelect Jose Arnau Sierra as Director	Mgmt	For	For	For
6	Renew Appointment of Deloitte as Auditor	Mgmt	For	For	For
7.a	Amend Article 8 Re: Representation of Shares	Mgmt	For	For	For
7.b	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
7.c	Amend Articles Re: Board of Directors and Board Committees	Mgmt	For	For	For
7.d	Amend Article 36 Re: Approval of Accounts and Distribution of Dividends	Mgmt	For	For	For
7.e	Approve Restated Articles of Association	Mgmt	For	For	For
8	Approve Restated General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Approve Long-Term Incentive Plan	Mgmt	For	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
13	Receive Amendments to Board of Directors Regulations	Mgmt			

DO & CO AG

Meeting Date: 07/15/2021

Country: Austria

Ticker: DOC

Record Date: 07/05/2021

Meeting Type: Annual

Primary Security ID: A1447E107

Shares Voted: 9,307

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt			

DO & CO AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Discharge of Management Board for Fiscal Year 2020/21	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	Mgmt	For	For	For
4	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
5	Ratify Auditors for Fiscal Year 2021/22	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Andreas Bierwirth as Supervisory Board Member	Mgmt	For	Against	Against
7.2	Elect Cem Kozlu as Supervisory Board Member	Mgmt	For	Against	Against
8.1	New/Amended Proposals from Shareholders	Mgmt	None	Against	Against
8.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against	Against

Prosus NV

Meeting Date: 08/24/2021

Country: Netherlands

Ticker: PRX

Record Date: 07/27/2021

Meeting Type: Annual

Primary Security ID: N7163R103

Shares Voted: 4,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Report of Management Board (Non-Voting)	Mgmt			
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Adopt Financial Statements	Mgmt	For	For	For
4	Approve Dividend Distribution in Relation to the Financial Year Ending March 31, 2021	Mgmt	For	For	For
5	Approve Dividend Distribution in Relation to the Financial Year Ending March 31, 2022 and Onwards	Mgmt	For	For	For
6	Approve Discharge of Executive Directors	Mgmt	For	For	For
7	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
8	Approve Remuneration Policy for Executive and Non-Executive Directors	Mgmt	For	Against	Against
9	Elect Angeliem Kemna as Non-Executive Director	Mgmt	For	For	For
10.1	Reelect Hendrik du Toit as Non-Executive Director	Mgmt	For	For	For
10.2	Reelect Craig Enenstein as Non-Executive Director	Mgmt	For	For	For

Prosus NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.3	Reelect Nolo Letele as Non-Executive Director	Mgmt	For	For	For
10.4	Reelect Roberto Oliveira de Lima as Non-Executive Director	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
12	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For	For
13	Authorize Repurchase of Shares	Mgmt	For	For	For
14	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
15	Close Meeting	Mgmt			

Ryanair Holdings Plc

Meeting Date: 09/16/2021

Country: Ireland

Ticker: RY4C

Record Date: 09/12/2021

Meeting Type: Annual

Primary Security ID: G7727C186

Shares Voted: 80,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4a	Re-elect Stan McCarthy as Director	Mgmt	For	For	For
4b	Re-elect Louise Phelan as Director	Mgmt	For	For	For
4c	Re-elect Roisin Brennan as Director	Mgmt	For	For	For
4d	Re-elect Michael Cawley as Director	Mgmt	For	Against	Against
4e	Re-elect Emer Daly as Director	Mgmt	For	For	For
4f	Re-elect Howard Millar as Director	Mgmt	For	Against	Against
4g	Re-elect Dick Milliken as Director	Mgmt	For	For	For
4h	Re-elect Michael O'Brien as Director	Mgmt	For	For	For
4i	Re-elect Michael O'Leary as Director	Mgmt	For	For	For
4j	Re-elect Julie O'Neill as Director	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Ryanair Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Authorise Market Purchase and/or Overseas Market Purchase of Ordinary Shares	Mgmt	For	For	For

Nexi SpA

Meeting Date: 10/15/2021

Country: Italy

Ticker: NEXI

Record Date: 10/06/2021

Meeting Type: Extraordinary Shareholders

Primary Security ID: T6S18J104

Shares Voted: 72,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
	Management Proposal	Mgmt			
1	Authorize the Conversion of Bonds "EUR 1,000,000,000 Zero Coupon Equity Linked Bonds due 2028" and Approve Capital Increase without Preemptive Rights to Service the Conversion of Bonds	Mgmt	For	For	For
	Ordinary Business	Mgmt			
	Shareholder Proposal Submitted by CDP Equity SpA, Mercury UK Holdco Limited, AB Europe (Luxembourg) Investment Sarl, and Eagle (AIBC) & CY SCA	Mgmt			
1	Appoint Eugenio Pinto as Internal Statutory Auditor and Appoint Serena Gatteschi and Emiliano Ribacchi as Alternate Internal Statutory Auditors	SH	None	For	For
	Management Proposal	Mgmt			
2	Approve Retention Plan Nets 2 - Cash Incentive Plan for NETS MEP Non Joiners	Mgmt	For	For	For

CNH Industrial NV

Meeting Date: 12/23/2021

Country: Netherlands

Ticker: CNHI

Record Date: 11/25/2021

Meeting Type: Extraordinary Shareholders

Primary Security ID: N20944109

Shares Voted: 65,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			

CNH Industrial NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Receive Explanation of the Demerger as Part of the Separation and Listing of the Iveco Group	Mgmt			
3	Approve Demerger in Accordance with the Proposal between CNH Industrial N.V. and Iveco Group N.V.	Mgmt	For	For	For
4.a	Elect Asa Tamsons as Non-Executive Director	Mgmt	For	For	For
4.b	Elect Catia Bastioli as Non-Executive Director	Mgmt	For	For	For
5	Approve Discharge of Tufan Erginbilgic and Lorenzo Simonelli as Non-Executive Directors	Mgmt	For	For	For
6	Close Meeting	Mgmt			

VOTE SUMMARY REPORT

REPORTING PERIOD: 01/04/2021 to 12/31/2021

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

CTS Eventim AG & Co. KGaA

Meeting Date: 01/13/2021 **Country:** Germany **Ticker:** EVD
Record Date: 12/22/2020 **Meeting Type:** Special

Primary Security ID: D1648T108

Shares Voted: 51,079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 19.2 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
2	Approve Creation of EUR 19.2 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	For

F-Secure Oyj

Meeting Date: 03/24/2021 **Country:** Finland **Ticker:** FSC1V
Record Date: 03/12/2021 **Meeting Type:** Annual

Primary Security ID: X3034C101

Shares Voted: 223,207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.04 Per Share	Mgmt	For	For	For
8A	Demand Minority Dividend	Mgmt	Abstain	Abstain	Abstain
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For

F-Secure Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
12	Approve Remuneration of Directors in the Amount of EUR 80,000 for Chairman, EUR 48,000 for Chairmen of Committees, EUR 38,000 for Other Directors, and EUR 12,667 for Members Employed by the Company	Mgmt	For	For	For
13	Fix Number of Directors at Seven	Mgmt	For	For	For
14	Reelect Risto Siilasmaa, Keith Bannister, Pertti Ervi, Paivi Rekonen and Tuomas Syrjanen as Directors; Elect Asa Riisberg and Robin Wikstrom as New Directors	Mgmt	For	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Approve Issuance of up to 15.9 Million Shares without Preemptive Rights	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Compagnie des Alpes SA

Meeting Date: 03/25/2021

Country: France

Ticker: CDA

Record Date: 03/23/2021

Meeting Type: Annual/Special

Primary Security ID: F2005P158

Shares Voted: 61,368

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Reelect Dominique Marcel as Director	Mgmt	For	For	For
6	Reelect Carole Montillet as Director	Mgmt	For	For	For
7	Reelect Sofival as Director	Mgmt	For	Against	Against
8	Ratify Appointment of Antoine Saintoyant as Director	Mgmt	For	Against	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Dominique Marcel, Chairman and CEO	Mgmt	For	Against	Against

Compagnie des Alpes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration Policy Chairman and CEO	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Chairman of Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
14	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
15	Approve Remuneration Policy of Board Members	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Approve Reduction in Share Capital Through Reduction of Par Value; Amend Bylaws Accordingly	Mgmt	For	For	For
19	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	Mgmt	For	Against	Against
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Million	Mgmt	For	Against	Against
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 2.5 Million	Mgmt	For	Against	Against
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For	For
27	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 300 Million	Mgmt	For	For	For
	Ordinary Business	Mgmt			
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Palfinger AG

Meeting Date: 04/07/2021

Country: Austria

Ticker: PAL

Record Date: 03/28/2021

Meeting Type: Annual

Primary Security ID: A61346101

Shares Voted: 60,137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.45 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6.1	Elect Hannes Palfinger as Supervisory Board Member	Mgmt	For	Against	Against
6.2	Elect Gerhard Rauch as Supervisory Board Member	Mgmt	For	Against	Against
6.3	Elect Monica Mazumder as Supervisory Board Member	Mgmt	For	Against	Against
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For

Piaggio & C SpA

Meeting Date: 04/14/2021

Country: Italy

Ticker: PIA

Record Date: 04/01/2021

Meeting Type: Annual

Primary Security ID: T74237107

Shares Voted: 1,364,897

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against

Piaggio & C SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals Submitted by Immsi SpA	Mgmt			
3.1	Fix Number of Directors	SH	None	For	For
3.2	Fix Board Terms for Directors	SH	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
3.3.1	Slate 1 Submitted by Immsi SpA	SH	None	Against	Against
3.3.2	Slate 2 Submitted by Diego Della Valle & C Srl	SH	None	Against	Against
3.3.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by Immsi SpA	Mgmt			
3.4	Approve Remuneration of Directors	SH	None	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.1.1	Slate 1 Submitted by Immsi SpA	SH	None	Against	Against
4.1.2	Slate 2 Submitted by Diego Della Valle & C Srl	SH	None	Against	Against
4.1.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
4.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
	Shareholder Proposal Submitted by Immsi SpA	Mgmt			
4.3	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Sanlorenzo SpA

Meeting Date: 04/21/2021 **Country:** Italy **Ticker:** SL
Record Date: 04/12/2021 **Meeting Type:** Annual
Primary Security ID: T2R0BA101

Shares Voted: 115,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Sanlorenzo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Approve Allocation of Income	Mgmt	For	For	For
1.3	Approve Restriction on the Extraordinary Reserve	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Autogrill SpA

Meeting Date: 04/23/2021

Country: Italy

Ticker: AGL

Record Date: 04/14/2021

Meeting Type: Annual

Primary Security ID: T8347V105

Shares Voted: 264,738

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
3.1.1	Slate 1 Submitted by Schematrentaquattro SpA	SH	None	Against	Against
3.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
3.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
4	Approve Internal Auditors' Remuneration	Mgmt	For	For	For
5.1	Approve Remuneration Policy	Mgmt	For	Against	Against
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
6	Performance Share Units Plan	Mgmt	For	Against	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

FILA - Fabbrica Italiana Lapis ed Affini SpA

Meeting Date: 04/27/2021

Country: Italy

Ticker: FILA

Record Date: 04/16/2021

Meeting Type: Annual/Special

Primary Security ID: T4R96P184

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Amend Company Bylaws	Mgmt	For	For	For
2	Approve Capital Increase without Preemptive Rights	Mgmt	For	For	For
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Shareholder Proposals Submitted by Pencil SpA	Mgmt			
4.1	Fix Number of Directors	SH	None	For	For
4.2	Fix Board Terms for Directors	SH	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.3.1	Slate Submitted by Pencil SpA	SH	None	Against	Against
4.3.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposals Submitted by Pencil SpA	Mgmt			
4.4	Approve Remuneration of Directors	SH	None	For	For
4.5	Elect Alberto Candela as Honorary Board Chair	SH	None	Against	Against
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
5.1.1	Slate Submitted by Pencil SpA	SH	None	Against	Against
5.1.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
5.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
	Shareholder Proposal Submitted by Pencil SpA	Mgmt			
5.3	Approve Internal Auditors' Remuneration	SH	None	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Biesse SpA

Meeting Date: 04/28/2021

Country: Italy

Ticker: BSS

Record Date: 04/19/2021

Meeting Type: Annual/Special

Primary Security ID: T2060S100

Shares Voted: 50,549

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3.1	Fix Number of Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
3.2.1	Slate Submitted by Bi.Fin SRL	SH	None	Against	Against
3.2.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
3.3	Approve Remuneration of Directors	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.1.1	Slate Submitted by Bi.Fin SRL	SH	None	Against	Against
4.1.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
4.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
	Shareholder Proposal Submitted by Bi.Fin SRL	Mgmt			
4.3	Approve Internal Auditors' Remuneration	SH	None	For	Against
	Management Proposals	Mgmt			
5	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

MARR SpA

Meeting Date: 04/28/2021

Country: Italy

Ticker: MARR

Record Date: 04/19/2021

Meeting Type: Annual

Primary Security ID: T6456M106

Shares Voted: 267,490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Datalogic SpA

Meeting Date: 04/29/2021

Country: Italy

Ticker: DAL

Record Date: 04/20/2021

Meeting Type: Annual

Primary Security ID: T3480B123

Shares Voted: 239,648

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
	Shareholder Proposals Submitted by Hydra SpA	Mgmt			
3.1	Fix Number of Directors	SH	None	For	For
3.2	Fix Board Terms for Directors	SH	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
3.3.1	Slate 1 Submitted by Hydra SpA	SH	None	Against	Against
3.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposals Submitted by Hydra SpA	Mgmt			
3.4	Elect Romano Volta as Board Chair	SH	None	For	For
4	Approve Remuneration of Directors	SH	None	For	For
	Management Proposals	Mgmt			
5.1	Approve Remuneration Policy	Mgmt	For	Against	Against
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against

Datalogic SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Salcef Group SpA

Meeting Date: 04/29/2021 **Country:** Italy **Ticker:** SCF
Record Date: 04/20/2021 **Meeting Type:** Annual
Primary Security ID: T8228Q118

Shares Voted: 262,811

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3.1	Approve Remuneration Policy	Mgmt	For	For	For
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
4	Approve 2021-2024 Stock Grant Plan	Mgmt	For	Against	Against
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Zur Rose Group AG

Meeting Date: 04/29/2021 **Country:** Switzerland **Ticker:** ROSE
Record Date: **Meeting Type:** Annual
Primary Security ID: H9875C108

Shares Voted: 4,656

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Creation of CHF 31.6 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For

Zur Rose Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Creation of CHF 31.6 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments	Mgmt	For	For	For
6	Amend Articles Re: Designation of the Compensation Committee	Mgmt	For	For	For
7.1	Reelect Stefan Feuerstein as Director and Board Chairman	Mgmt	For	For	For
7.2	Reelect Volker Amelung as Director	Mgmt	For	For	For
7.3	Reelect Christian Mielsch as Director	Mgmt	For	For	For
7.4	Reelect Walter Oberhaensli as Director	Mgmt	For	For	For
7.5	Reelect Thomas Schneider as Director	Mgmt	For	For	For
7.6	Reelect Florian Seubert as Director	Mgmt	For	For	For
7.7	Elect Andrea Belliger as Director	Mgmt	For	For	For
8.1	Reappoint Stefan Feuerstein as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Thomas Schneider as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Florian Seubert as Member of the Compensation Committee	Mgmt	For	For	For
9	Designate Furer Partner Advocaten KIG as Independent Proxy	Mgmt	For	For	For
10	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
11.1	Approve Remuneration Report	Mgmt	For	For	For
11.2	Approve Fixed Remuneration of Directors in the Amount of CHF 1 Million	Mgmt	For	For	For
11.3	Approve Short-Term and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For	For	For
11.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.9 Million	Mgmt	For	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against	Against

Zur Rose Group AG

Meeting Date: 04/29/2021

Country: Switzerland

Ticker: ROSE

Record Date:

Meeting Type: Annual

Primary Security ID: H9875C108

Shares Voted: 4,656

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Lectra SA

Meeting Date: 04/30/2021

Country: France

Ticker: LSS

Record Date: 04/28/2021

Meeting Type: Annual/Special

Primary Security ID: F56028107

Shares Voted: 117,309

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 0.24 per Share	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Daniel Harari, Chairman and CEO	Mgmt	For	For	For
7	Elect Celine Abecassis-Moedas as Director	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 288,000	Mgmt	For	For	For
9	Approve Remuneration Policy of Daniel Harari, Chairman and CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
12	Authorize Capital Increase for Contributions in Kind	Mgmt	For	For	For
13	Authorize Capital Increase of up to EUR 5 Million of Issued Capital for Contributions in Kind for AIPCF VI LG Funding LP	Mgmt	For	For	For
14	Amend Article 5 of Bylaws to Reflect Changes in Capital	Mgmt	For	For	For
15	Amend Articles 19, 20, 21 and 24 of Bylaws Re: Vote Instructions	Mgmt	For	For	For
	Ordinary Business	Mgmt			
16	Elect Jean Marie Canan as Director	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

PUMA SE

Meeting Date: 05/05/2021

Country: Germany

Ticker: PUM

Record Date: 04/13/2021

Meeting Type: Annual

Primary Security ID: D62318148

Shares Voted: 13,072

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.16 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Creation of EUR 30 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Amend 2020 Share Repurchase Authorization to Allow Reissuance of Repurchased Shares to Members of the Management Board	Mgmt	For	For	For

Fluidra SA

Meeting Date: 05/06/2021

Country: Spain

Ticker: FDR

Record Date: 04/30/2021

Meeting Type: Annual

Primary Security ID: E52619108

Shares Voted: 83,633

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
6.1	Reelect Eloy Planes Corts as Director	Mgmt	For	Against	Against
6.2	Reelect Bernardo Corbera Serra as Director	Mgmt	For	For	For
6.3	Reelect Oscar Serra Duffo as Director	Mgmt	For	For	For
7.1	Amend Articles Re: Remote Attendance	Mgmt	For	For	For
7.2	Amend Article 45 Re: Board	Mgmt	For	For	For
8.1	Amend Articles of General Meeting Regulations Re: Remote Attendance	Mgmt	For	For	For

Fluidra SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.2	Amend Article 27 of General Meeting Regulations Re: Publicity of Resolutions	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Gestamp Automocion SA

Meeting Date: 05/06/2021 **Country:** Spain **Ticker:** GEST
Record Date: 04/30/2021 **Meeting Type:** Annual
Primary Security ID: E5R71W108

Shares Voted: 1,195,677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For	For
4.1	Fix Number of Directors at 13	Mgmt	For	For	For
4.2	Elect Loreto Ordenez Solis as Director	Mgmt	For	For	For
4.3	Ratify Appointment of and Elect Chisato Eiki as Director	Mgmt	For	For	For
4.4	Reelect Francisco Jose Riberas Mera as Director	Mgmt	For	Against	Against
4.5	Reelect Francisco Lopez Pena as Director	Mgmt	For	For	For
4.6	Reelect Juan Maria Riberas Mera as Director	Mgmt	For	For	For
4.7	Reelect Alberto Rodriguez-Fraile Diaz as Director	Mgmt	For	For	For
4.8	Reelect Javier Rodriguez Pellitero as Director	Mgmt	For	For	For
4.9	Reelect Pedro Sainz de Baranda Riva as Director	Mgmt	For	For	For
4.10	Reelect Ana Garcia Fau as Director	Mgmt	For	For	For
4.11	Reelect Cesar Cernuda Rego as Director	Mgmt	For	For	For
4.12	Reelect Gonzalo Urquijo Fernandez de Araoz as Director	Mgmt	For	For	For
5.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
5.2	Amend Articles Re: Board	Mgmt	For	For	For
6.1	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For

Gestamp Automocion SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
6.3	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
6.4	Amend Articles of General Meeting Regulations Re: Voting of Proposals and Right to Vote	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
9	Receive Amendments to Board of Directors Regulations	Mgmt			
10	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
11	Approve Annual Advisory Vote on Company's Compliance with ESG Objectives	Mgmt	For	For	For
12	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against	Against
13	Authorize Share Repurchase Program	Mgmt	For	For	For
14	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 500 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	Against	Against
15	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
16	Approve Minutes of Meeting	Mgmt	For	For	For

CTS Eventim AG & Co. KGaA

Meeting Date: 05/07/2021 **Country:** Germany **Ticker:** EVD
Record Date: 04/15/2021 **Meeting Type:** Annual
Primary Security ID: D1648T108

Shares Voted: 73,567

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2020	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Discharge of Personally Liable Partner for Fiscal Year 2020	Mgmt	For	For	For

CTS Eventim AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
10	Approve Increase in Size of Board to Four Members	Mgmt	For	For	For
11	Elect Philipp Westermeyer to the Supervisory Board	Mgmt	For	For	Against
12	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 1.4 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For	For

Edenred SA

Meeting Date: 05/11/2021

Country: France

Ticker: EDEN

Record Date: 05/07/2021

Meeting Type: Annual/Special

Primary Security ID: F3192L109

Shares Voted: 74,333

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For	For
4	Approve Stock Dividend Program	Mgmt	For	For	For
5	Reelect Sylvia Coutinho as Director	Mgmt	For	For	For
6	Reelect Françoise Gri as Director	Mgmt	For	For	For
7	Elect Angeles Garcia-Poveda as Director	Mgmt	For	For	For
8	Elect Monica Mondardini as Director	Mgmt	For	For	For
9	Elect Philippe Vallee as Director	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 800,000	Mgmt	For	For	For

Edenred SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Mgmt	For	Against	For
15	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees, Corporate Officers and International Subsidiaries	Mgmt	For	For	For
18	Approve Change of Corporate Form to Societe Europeenne (SE) and Amend Bylaws Accordingly	Mgmt	For	For	For
19	Change Company Name to SE Edenred and Amend Article of Bylaws Accordingly	Mgmt	For	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

KION GROUP AG

Meeting Date: 05/11/2021

Country: Germany

Ticker: KGX

Record Date: 04/19/2021

Meeting Type: Annual

Primary Security ID: D4S14D103

Shares Voted: 15,338

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.41 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

KION GROUP AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Amend Articles Re: AGM Convocation; Participation and Voting Rights; Proof of Entitlement	Mgmt	For	For	For

CGG

Meeting Date: 05/12/2021 **Country:** France **Ticker:** CGG
Record Date: 05/10/2021 **Meeting Type:** Annual/Special
Primary Security ID: F1704T263

Shares Voted: 4,218,780

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Treatment of Losses	Mgmt	For	For	For
3	Approve Transfer From Carry Forward Account to Issuance Premium Account	Mgmt	For	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Reelect Philippe Salle as Director	Mgmt	For	For	For
6	Reelect Michael Daly as Director	Mgmt	For	For	For
7	Reelect Anne-France Laclide-Drouin as Director	Mgmt	For	For	For
8	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
9	Approve Compensation of Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Philippe Salle, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation of Sophie Zurquiyah, CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Board Members	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Capitalization of Reserves of Up to EUR 711,393.50 for Bonus Issue or Increase in Par Value	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 3,556,967.51	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 711,393.50	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 711,393.50	Mgmt	For	For	For
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-18-19	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
25	Amend Article 2 of Bylaws Re: Corporate Purpose	Mgmt	For	For	For
26	Amend Article 8.5 of Bylaws Re: Directors	Mgmt	For	For	For
27	Amend Articles 8.6 and 21 of Bylaws Re: Trials	Mgmt	For	For	For
28	Amend Article 8.7 of Bylaws Re: Social and Environmental Issues	Mgmt	For	For	For
29	Amend Article 14.6 of Bylaws Re: General Meeting Rules	Mgmt	For	For	For
30	Amend Article 17 of Bylaws Re: Auditors	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Kinopolis Group NV

Meeting Date: 05/12/2021

Country: Belgium

Ticker: KIN

Record Date: 04/28/2021

Meeting Type: Annual/Special

Primary Security ID: B5338M127

Shares Voted: 145,236

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting	Mgmt			

Kinepolis Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
5.1	Approve Discharge of Pentascoop NV, Permanently Represented by Joost Bert, as Director	Mgmt	For	For	For
5.2	Approve Discharge of Eddy Duquenne as Director	Mgmt	For	For	For
5.3	Approve Discharge of Philip Ghekiere as Director	Mgmt	For	For	For
5.4	Approve Discharge of SDL Advice BV, Permanently Represented by Sonja Rottiers, as Director	Mgmt	For	For	For
5.5	Approve Discharge of Mavac BV, Permanently Represented by Marleen Vaesen, as Director	Mgmt	For	For	For
5.6	Approve Discharge of 4F BV, Permanently Represented by Ignace Van Doorselaere, as Director	Mgmt	For	For	For
5.7	Approve Discharge of Marion Debruyne BV, Permanently Represented by Marion Debruyne, as Director	Mgmt	For	For	For
5.8	Approve Discharge of Pallanza Invest BV, Permanently Represented by Geert Vanderstappen, as Director	Mgmt	For	For	For
6	Approve Discharge of Auditors	Mgmt	For	For	For
7.1	Reelect 4F BV, Permanently Represented by Ignace Van Doorselaere, as Independent Director	Mgmt	For	For	For
7.2	Reelect Marion Debruyne BV, Permanently Represented by Marion Debruyne, as Independent Director	Mgmt	For	Against	Against
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Variable Remuneration of Executive Directors	Mgmt	For	Against	For
10	Approve Remuneration of Directors	Mgmt	For	Against	For
11	Approve Remuneration Report	Mgmt	For	Against	Against
12	Approve Change-of-Control Clause Re: Credit Agreement with BNP Paribas Fortis NV, KBC Bank NV, ING Belgium NV, and Belfius Bank NV	Mgmt	For	For	For
13	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For
	Special Meeting Agenda	Mgmt			

Kinepolis Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Special Board Report Re: Authorization of Authorized Capital	Mgmt			
2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against	For
3.1	Amend Articles Re: Insert New Article 34 Regarding Remote Voting	Mgmt	For	For	For
3.2	Amend Articles Re: Modification of Existing Article 35 Known as the New Article 36 Regarding Deliberation Method of the General Meeting	Mgmt	For	For	For
4	Approve Coordination of Articles and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Vossloh AG

Meeting Date: 05/19/2021 **Country:** Germany **Ticker:** VOS
Record Date: 04/27/2021 **Meeting Type:** Annual
Primary Security ID: D9494V101

Shares Voted: 112,313

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6	Amend Articles Re: Broadcast of Annual General Meeting; Virtual Participation; Absentee Vote	Mgmt	For	For	For
7	Amend Articles Re: Modalities of Convocation for Supervisory Board Meetings	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	Against	Against
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Elis SA

Meeting Date: 05/20/2021 **Country:** France **Ticker:** ELIS
Record Date: 05/18/2021 **Meeting Type:** Annual/Special
Primary Security ID: F2976F106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Florence Noblot as Supervisory Board Member	Mgmt	For	For	For
6	Reelect Joy Verle as Supervisory Board Member	Mgmt	For	For	For
7	Reelect Anne-Laure Commault as Supervisory Board Member	Mgmt	For	For	For
8	Approve Remuneration Policy for 2020 of Chairman of the Management Board	Mgmt	For	For	For
9	Approve Remuneration Policy for 2020 of Management Board Members	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	For	For	For
11	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
12	Approve Remuneration Policy for 2021 of Chairman of the Management Board	Mgmt	For	For	For
13	Approve Remuneration Policy for 2021 of Management Board Members	Mgmt	For	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
15	Approve Compensation of Thierry Morin, Chairman of the Supervisory Board	Mgmt	For	For	For
16	Approve Compensation of Xavier Martire, Chairman of the Management Board	Mgmt	For	For	For
17	Approve Compensation of Louis Guyot, Management Board Member	Mgmt	For	For	For
18	Approve Compensation of Matthieu Lecharny, Management Board Member	Mgmt	For	For	For
19	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 800,000	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Elis SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Fraport AG Frankfurt Airport Services Worldwide

Meeting Date: 06/01/2021 **Country:** Germany **Ticker:** FRA
Record Date: 05/10/2021 **Meeting Type:** Annual
Primary Security ID: D3856U108

Shares Voted: 76,734

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
5	Elect Sonja Waerntges to the Supervisory Board	Mgmt	For	For	For
6	Approve Creation of EUR 458.8 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 120.2 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against	Against
8	Approve Affiliation Agreement with FraSec Fraport Security Services GmbH	Mgmt	For	For	For
9	Amend Affiliation Agreement with Airport Cater Service GmbH	Mgmt	For	For	For

Lectra SA

Meeting Date: 06/01/2021 **Country:** France **Ticker:** LSS
Record Date: 05/28/2021 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: F56028107

Shares Voted: 117,309

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			

Lectra SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Contribution in Kind of 5 Million Shares from AIPCF VI LG Funding LP	Mgmt	For	For	For
2	Approve Issuance of 5 Million Shares in Connection with Acquisition of Item 1 Above	Mgmt	For	For	For
3	Amend Article 5 of Bylaws to Reflect Changes in Capital	Mgmt	For	For	For
	Ordinary Business	Mgmt			
4	Elect Jean Marie Canan as Director	Mgmt	For	For	For
5	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Produits Chimiques Auxiliaires et de Synthèse SA

Meeting Date: 06/09/2021

Country: France

Ticker: PCA

Record Date: 06/07/2021

Meeting Type: Annual

Primary Security ID: F7112Q106

Shares Voted: 131,614

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 14,000	Mgmt	For	For	For
6	Approve Compensation of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Pierre Luzeau, Chairman	Mgmt	For	For	For
8	Approve Compensation of Frédéric Desdouits, CEO Until 23 March 2020	Mgmt	For	Against	Against
9	Approve Compensation of Pierre Luzeau, CEO Since 23 March 2020	Mgmt	For	For	For
10	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against
11	Acknowledge End of Mandate of Marc de Roquefeuil as Director and Decision Not to Renew	Mgmt	For	For	For
12	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

SAF-HOLLAND SA

Meeting Date: 06/10/2021

Country: Germany

Ticker: SFQ

Record Date: 05/19/2021

Meeting Type: Annual

Primary Security ID: L7999D106

Shares Voted: 244,142

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Board of Directors for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Group Management Boards for Fiscal Year 2020	Mgmt	For	For	For
5	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
6	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million; Approve Creation of EUR 22.7 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against	Against
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
12	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For

Beneteau SA

Meeting Date: 06/11/2021

Country: France

Ticker: BEN

Record Date: 06/09/2021

Meeting Type: Annual/Special

Primary Security ID: F09419106

Shares Voted: 184,150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Transaction with GBI Holding Re: Debt Write-Offs and Commitment to Cover Potential Losses	Mgmt	For	For	For
4	Approve Transaction with Beneteau Foundation Re: Creation of the Endowment Fund and Payment on January 25, 2021 of the Initial Endowment of EUR 15,000	Mgmt	For	For	For
5	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	For
6	Approve Compensation Report	Mgmt	For	For	For
7	Approve Compensation for Initial Period of 12 Months of Jerome De Metz, Chairman and CEO	Mgmt	For	Against	For
8	Approve Compensation for Additional Period of 4 Months of Jerome De Metz, Chairman and CEO	Mgmt	For	Against	For
9	Approve Compensation for Initial Period of 12 Months of Gianguido Girotti, Vice-CEO	Mgmt	For	Against	Against
10	Approve Compensation for Additional Period of 4 Months of Gianguido Girotti, Vice-CEO	Mgmt	For	Against	Against
11	Approve Compensation for Initial Period of 12 Months of Jean-Paul Chapeleau, Vice-CEO	Mgmt	For	Against	Against
12	Approve Compensation for Additional Period of 4 Months of Jean-Paul Chapeleau, Vice-CEO	Mgmt	For	Against	Against
13	Approve Compensation of Christophe Caudrelier, Former Vice-CEO	Mgmt	For	Against	Against
14	Approve Treatment of Losses	Mgmt	For	For	For
15	Reelect Annette Roux as Director	Mgmt	For	Against	Against
16	Reelect Yves Lyon-Caen as Director	Mgmt	For	Against	Against
17	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
18	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
20	Authorize Capital Increase of Up to EUR 827,898.40 for Future Exchange Offers	Mgmt	For	Against	Against
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Date: 06/16/2021

Country: France

Ticker: SESL

Record Date: 06/14/2021

Meeting Type: Annual/Special

Primary Security ID: F8333P109

Shares Voted: 73,254

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Reelect Helene Ploix as Director	Mgmt	For	For	For
6	Reelect Feng Bai as Director	Mgmt	For	Against	Against
7	Reelect Gang Cheng as Director	Mgmt	For	Against	Against
8	Reelect Fangqi Ye as Director	Mgmt	For	Against	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Thierry Gadou, Chairman and CEO	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 50,000	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
14	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Capitalization of Reserves of Up to EUR 3.1 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 15.75 Million	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6.3 Million	Mgmt	For	Against	Against
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 6.3 Million	Mgmt	For	Against	Against

SES-imagotag SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	Mgmt	For	Against	Against
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Virbac SA

Meeting Date: 06/21/2021 **Country:** France **Ticker:** VIRP
Record Date: 06/17/2021 **Meeting Type:** Annual/Special
Primary Security ID: F97900116

Shares Voted: 5,447

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Marie-Helene Dick-Madelpuech as Director	Mgmt	For	Against	Against
6	Reelect Solene Madelpuech as Director	Mgmt	For	Against	Against
7	Renew Appointment of Xavier Yon Consulting Unipessoal Lda as Censor	Mgmt	For	Against	Against
8	Approve Compensation of Supervisory Board Member Until 15 December 2020	Mgmt	For	For	For
9	Approve Compensation of Management Board Until 15 December 2020	Mgmt	For	For	For
10	Approve Compensation of Marie-Helene Dick-Madelpuech, Chairman of the Supervisory Board Until 15 December 2020	Mgmt	For	For	For
11	Approve Compensation of Sebastien Huron, Chairman of Management Board Until 15 December 2020	Mgmt	For	Against	Against

Virbac SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Compensation of Christian Karst, Management Board Member Until 15 December 2020	Mgmt	For	Against	Against
13	Approve Compensation of Habib Ramdani, Management Board Member Until 15 December 2020	Mgmt	For	Against	Against
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	For	For
17	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	For	For
18	Approve Remuneration of Directors and Censor in the Aggregate Amount of EUR 187,500	Mgmt	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
	Ordinary Business	Mgmt			
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
23	Appoint Rodolphe Durand as Censor	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
24	Amend Article 16 of Bylaws Re: Censors	Mgmt	For	Against	Against

Dermapharm Holding SE

Meeting Date: 06/23/2021

Country: Germany

Ticker: DMP

Record Date: 06/01/2021

Meeting Type: Annual

Primary Security ID: D1T0ZJ103

Shares Voted: 44,024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.88 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For

Dermapharm Holding SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify Warth & Klein Grant Thornton AG as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Bureau Veritas SA

Meeting Date: 06/25/2021

Country: France

Ticker: BVI

Record Date: 06/23/2021

Meeting Type: Annual/Special

Primary Security ID: F96888114

Shares Voted: 48,209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.36 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Ana Giros Calpe as Director	Mgmt	For	For	For
6	Reelect Lucia Sinapi-Thomas as Director	Mgmt	For	For	For
7	Reelect Andre François-Poncet as Director	Mgmt	For	For	For
8	Reelect Jerome Michiels as Director	Mgmt	For	For	For
9	Elect Julie Avrane-Chopard as Director	Mgmt	For	For	For
10	Ratify Appointment of Christine Anglade-Pirzadeh as Director	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Aldo Cardoso, Chairman of the Board	Mgmt	For	For	For
13	Approve Compensation of Didier Michaud-Daniel, CEO	Mgmt	For	Against	Against
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

Bureau Veritas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19, 21-24 and 26 at EUR 16.2 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 16.2 Million	Mgmt	For	For	For
20	Authorize Capitalization of Reserves of Up to EUR 16.2 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers	Mgmt	For	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.4 Million	Mgmt	For	For	For
24	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 5.4 Million	Mgmt	For	For	For
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19 and 23-25	Mgmt	For	For	For
27	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
28	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
31	Amend Article 10 of Bylaws Re: Identification of Shareholders	Mgmt	For	For	For
32	Amend Article 15 of Bylaws Re: Written Consultation	Mgmt	For	For	For
33	Amend Article 17 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
34	Amend Article 19 of Bylaws Re: Age Limit of CEO	Mgmt	For	For	For
35	Amend Article 22 of Bylaws Re: Designation of Alternate Auditor	Mgmt	For	For	For
36	Amend Articles of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
37	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Scout24 AG

Meeting Date: 07/08/2021

Country: Germany

Ticker: G24

Record Date:

Meeting Type: Annual

Primary Security ID: D345XT105

Shares Voted: 17,401

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Change of Corporate Form to Societas Europaea (SE)	Mgmt	For	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

DO & CO AG

Meeting Date: 07/15/2021

Country: Austria

Ticker: DOC

Record Date: 07/05/2021

Meeting Type: Annual

Primary Security ID: A1447E107

Shares Voted: 103,920

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2020/21	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	Mgmt	For	For	For
4	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
5	Ratify Auditors for Fiscal Year 2021/22	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Andreas Bierwirth as Supervisory Board Member	Mgmt	For	Against	Against

DO & CO AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Elect Cem Kozlu as Supervisory Board Member	Mgmt	For	Against	Against
8.1	New/Amended Proposals from Shareholders	Mgmt	None	Against	Against
8.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against	Against

MARR SpA

Meeting Date: 09/06/2021 **Country:** Italy **Ticker:** MARR
Record Date: 08/26/2021 **Meeting Type:** Ordinary Shareholders
Primary Security ID: T6456M106

Shares Voted: 213,538

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Dividend Distribution from Available Reserves	Mgmt	For	For	For
2	Elect Paolo Ferrari as Director	Mgmt	For	For	For

Compagnie des Alpes SA

Meeting Date: 09/16/2021 **Country:** France **Ticker:** CDA
Record Date: 09/14/2021 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: F2005P158

Shares Voted: 87,842

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Contribution in Kind of 371,402 Shares from Parc du Futuroscope, its Valuation and Remuneration	Mgmt	For	For	For
2	Issue 1,237,180 Shares to Parc du Futuroscope	Mgmt	For	For	For
3	Acknowledge Definitive Realization of Acquisition of 371,402 Shares of Parc du Futuroscope	Mgmt	For	For	For
4	Pursuant to Item 3, Amend Article 6 Accordingly	Mgmt	For	For	For
5	Amend Article 8.5 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	Against	Against
6	Amend Article 9 of Bylaws Re: Appointment of Directors Representing Employees	Mgmt	For	For	For
	Ordinary Business	Mgmt			

Compagnie des Alpes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For